Quilter

Quilter plc Group Solvency and Financial Condition Report 2023



Solvency and Financial Condition Report overview

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Solvency and Financial Condition Report overview

Solvency and Financial Condition Report overview

The Solvency and Financial Condition Report ("SFCR") provides detailed information on the Quilter plc Group's capital position on a Solvency II basis. This report also includes detailed entity-level information on the Group's UK insurance undertaking: Quilter Life & Pensions Limited ("QLPL").

The structure of this SFCR is aligned with the requirements of the Solvency II rules:

- A Business and performance: Describes the nature of our business and legal structure and how the business performed during the year ended 31 December 2023, with a specific focus on insurance activities.
- B System of governance: Describes the governance model that has been established at Board level and how this is cascaded to key functions within the business. The section also outlines our approach to risk management and internal controls.
- C Risk profile: Describes the risks faced by Quilter plc and subsidiary businesses including underwriting risk, market risk and credit risk, with specific information provided on the profile of regulatory capital held for the insurance businesses.
- D Valuation for solvency purposes: Describes the consolidation approach and methods used to determine the regulatory balance sheet, including the calculation of insurance technical provisions for the consolidated insurance Group.
- **E** Capital management: Describes the components of available own funds that are eligible to cover regulatory capital requirements and provides information on the composition of regulatory capital and how regulatory capital requirements are calculated.

The Quantitative Reporting Templates ("QRTs") included in the appendices to this report include additional information relevant to the capital position of the Group and QLPL in a standardised format.



Report of the external independent auditors to the Directors of Quilter plc ("the Company") pursuant to Rule 4.1 (2) of the External Audit Part of the PRA Rulebook applicable to Solvency II firms

Report on the Audit of the relevant elements of the Single Group-Wide Solvency and Financial Condition Report

Opinion

Except as stated below, we have audited the following documents prepared by the Company as at 31 December 2023:

- The 'Valuation for solvency purposes' and 'Capital Management' sections of the Single Group-Wide Solvency and Financial Condition Report of the Company as at 31 December 2023, ('the Narrative Disclosures subject to audit');
- Group templates S.02.01.02, S.23.01.22, S.25.01.22 and S.32.01.22 ('the Group Templates subject to audit'); and
- Solo templates S.02.01.02, S.12.01.02, S.23.01.01, S.25.01.21 and S.28.01.01 in respect of Quilter Life & Pensions Limited ('the Solo Templates subject to audit')

The Narrative Disclosures subject to audit, the Group Templates subject to audit and the Solo Templates subject to audit are collectively referred to as the 'relevant elements of the Single Group-Wide Solvency and Financial Condition Report'.

We are not required to audit, nor have we audited, and as a consequence do not express an opinion on the **Other Information** which comprises:

- The 'Summary', 'Business and performance', 'System of governance' and 'Risk profile' elements of the Single Group-Wide Solvency and Financial Condition Report;
- Group template S.05.01.02 and Solo template S.05.01.02;
- The written acknowledgement by management of their responsibilities, including for the preparation of the Single Group-Wide Solvency and Financial Condition Report ('the Responsibility Statement'); and
- Information which pertains to an undertaking that is not a Solvency II undertaking and has been prepared in accordance with PRA rules other than those implementing the Solvency II Directive or UK law other than the Solvency II regulations ('the sectoral information') as identified in the Appendix to this report.

To the extent the information subject to audit in the relevant elements of the Single Group-Wide Solvency and Financial Condition Report includes amounts that are totals, sub-totals or calculations derived from the Other Information, we have relied without verification on the Other Information.

In our opinion, the information subject to audit in the relevant elements of the Single Group-Wide Solvency and Financial Condition Report of the Company as at 31 December 2023 is prepared, in all material respects, in accordance with the financial reporting provisions of the PRA Rules and Solvency II regulations on which they are based, as modified by relevant supervisory modifications.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) including ISA (UK) 800 and ISA (UK) 805, and applicable law. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the relevant elements of the Single Group-Wide Solvency and Financial Condition Report section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the Single Group-Wide Solvency and Financial Condition Report in the UK, including the FRC's Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

Our evaluation of the Directors' assessment of the Company's ability to continue to adopt the going concern basis of accounting included:

- We obtained the Directors' updated going concern assessment and challenged the rationale for assumptions on growth of assets
 under management/administration and asset returns using our knowledge of Quilter plc's (the "Group's") business performance,
 and corroborating to external market evidence where available. Our assessment included reviewing management's stress testing
 and scenario analyses.
- We obtained management's estimated Solvency capital position and evaluated this for consistency of available information and
 against management's own target capital ratios. We found that the Group maintained internal targets for its Group Solvency
 Capital Requirement (SCR) ratio, and is forecast to remain compliant with all external regulatory capital requirements for the
 period covered by the going concern assessment.
- We confirmed compliance with the debt covenants of the Groups' borrowings, and the forecast continued compliance for the duration of the period covered by the going concern assessment.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date on which the Single Group-Wide Solvency and Financial Condition Report is authorised for issue.



In auditing the Single Group-Wide Solvency and Financial Condition Report, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the Single Group-Wide Solvency and Financial Condition Report is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the Company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Emphasis of Matter - Basis of Accounting

We draw attention to the 'Valuation for solvency purposes', 'Capital Management' and A.1.2 Basis of preparation of the Single Group-Wide Solvency and Financial Condition Report, which describe the basis of accounting. The Single Group-Wide Solvency and Financial Condition Report is prepared in compliance with the financial reporting provisions of the PRA Rules and Solvency II regulations, and therefore in accordance with a special purpose financial reporting framework. The Single Group-Wide Solvency and Financial Condition Report is required to be published, and intended users include but are not limited to the Prudential Regulation Authority. As a result, the Single Group-Wide Solvency and Financial Condition Report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

The Directors are responsible for the Other Information.

Our opinion on the relevant elements of the Single Group-Wide Solvency and Financial Condition Report does not cover the Other Information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the Single Group-Wide Solvency and Financial Condition Report, our responsibility is to read the Other Information and, in doing so, consider whether the Other Information is materially inconsistent with the relevant elements of the Single Group-Wide Solvency and Financial Condition Report, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the relevant elements of the Single Group-Wide Solvency and Financial Condition Report or a material misstatement of the Other Information. If, based on the work we have performed, we conclude that there is a material misstatement of this Other Information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors for the Single Group-Wide Solvency and Financial Condition Report

The Directors are responsible for the preparation of the Single Group-Wide Solvency and Financial Condition Report in accordance with the financial reporting provisions of the PRA rules and Solvency II regulations which have been modified by the modifications made by the PRA under section 138A of FSMA, the PRA Rules and Solvency II regulations on which they are based, as detailed below:

Modifications:

- Permission to publish a Single Group-wide SFCR
- · Permission to exclude Quilter Insurance Company Limited from the scope of Solvency II group supervision.

The Directors are also responsible for such internal control as they determine is necessary to enable the preparation of a Single Group-Wide Solvency and Financial Condition Report that is free from material misstatement, whether due to fraud or error.

Auditors' Responsibilities for the Audit of the relevant elements of the Single Group-Wide Solvency and Financial Condition Report

It is our responsibility to form an independent opinion as to whether the information subject to audit in the relevant elements of the Single Group-Wide Solvency and Financial Condition Report is prepared, in all material respects, in accordance with the financial reporting provisions of the PRA Rules and Solvency II regulations on which they are based.

Our objectives are to obtain reasonable assurance about whether the relevant elements of the Single Group-Wide Solvency and Financial Condition Report are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decision making or the judgement of the users taken on the basis of the Single Group-Wide Solvency and Financial Condition Report.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the Company/industry, we identified that the principal risks of non-compliance with laws and regulations related to breaches of UK regulatory principles, such as those governed by the Prudential Regulation Authority (PRA) and the Financial Conduct Authority (FCA) and unsuitable or prohibited business practices, and we considered the extent to which non-compliance might have a material effect on the Single Group-Wide Solvency and Financial Condition Report. We also considered those laws and regulations that have a direct impact on the Single Group-Wide Solvency and Financial Condition Report such as the



PRA rulebook applicable to Solvency II firms. We evaluated management's incentives and opportunities for fraudulent manipulation of the Single Group-Wide Solvency and Financial Condition Report (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to own funds, and management bias in accounting estimates and judgmental areas for example the technical provisions and Solvency Capital Requirement. Audit procedures performed included:

- Discussions with the Board, management, internal audit, management involved in the risk and compliance functions and the Group's legal function, including consideration of known or suspected instances of non-compliance with laws and regulation and fraud
- Reviewing correspondence between the Group and the PRA, the FCA and HMRC in relation to compliance with laws and regulations.
- Assessment of matters reported on the Group's whistleblowing register including the quality and results of management's investigation of such matters.
- Reviewing Board minutes as well as relevant meeting minutes, including those of the Board Audit Committee, Board Remuneration Committee, and the Board Risk Committee.
- Reviewing data regarding policyholder complaints, the Group's register of litigation and claims, internal audit reports, and compliance reports in so far as they related to non-compliance with laws and regulations and fraud.
- Challenging assumptions made by management in accounting estimates and judgements, in particular in relation to the technical provisions recognised.
- Identifying and testing journal entries, in particular any journal entries posted in adjusting the IFRS balance sheet to calculate the Solvency II balance sheet, which may be indicative of the overstatement or manipulation of own funds.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the Single Group-Wide Solvency and Financial Condition Report. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

A further description of our responsibilities for the audit is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report, including the opinion, has been prepared for the Board of Directors of the Company in accordance with External Audit rule 2.1 of the Solvency II firms Sector of the PRA Rulebook and for no other purpose. We do not, in providing this report, accept or assume responsibility for any other purpose or to any other party save where expressly agreed by our prior consent in writing.

Report on Other Legal and Regulatory Requirements

Sectoral Information

In our opinion, in accordance with Rule 4.2 of the External Audit Part of the PRA Rulebook, the sectoral information has been properly compiled in accordance with the PRA rules and UK law relating to that undertaking from information provided by members of the group and the relevant insurance group undertaking.

Other Information

In accordance with Rule 4.1 (3) of the External Audit Part of the PRA Rulebook for Solvency II firms we are also required to consider whether the Other Information is materially inconsistent with our knowledge obtained in the audit of the Company's statutory financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

The engagement partner on the audit resulting in this independent auditors' report is Mark Pugh.

PricewaterhouseCoopers LLP

Price atchorseloupes UP

Chartered Accountants

7 More London Place, London

28 March 2024



Appendix – relevant elements of the Single Group-Wide Solvency and Financial Condition Report that are not subject to audit

The relevant elements of the Single Group-Wide Solvency and Financial Condition Report that are not subject to audit comprise:

- The following elements of Group template S.23.01.22
 - Rows R0410 to R0440 Own funds of other financial sectors
- The following elements of Group template S.25.01.22
 - Rows R0500 to R0530 Capital requirement for other financial sectors (Non-insurance capital requirements) (forming part of the sectoral information)
- Elements of the Narrative Disclosures subject to audit identified as 'unaudited'.



Quilter plc Group

Statement of Directors' responsibilities

Year ended 31 December 2023

We acknowledge our responsibility for preparing the Group Solvency and Financial Condition Report of Quilter plc in all material respects in accordance with the Prudential Regulation Authority Rulebook and the Solvency II Regulations.

The Boards are satisfied that to the best of their knowledge and belief:

- the SFCR has been properly prepared in all material respects in accordance with the PRA rules and Solvency II Regulations; and
- throughout the financial year in question, the Group and Quilter Life & Pensions Limited have complied in all material respects with the requirements of the PRA rules and the Solvency II Regulations as applicable; and
- it is reasonable to believe that, at the date of the publication of the SFCR, the Group and Quilter Life & Pensions Limited have continued to comply, and will continue to comply in future in all material respects with the requirements of the PRA rules and the Solvency II Regulations as applicable to the Group and Quilter Life & Pensions Limited.

The Solvency and Financial Condition Report was approved by the Board of Directors of Quilter plc and the information disclosed in this SFCR for Quilter Life & Pensions Limited was approved by the Board of that Company on 28 March 2024 and signed on behalf of their Boards by:

Mark Satchel

Chief Financial Officer

28 March 2024

Quilter

Summary

Summary

About Quilter

Quilter plc (the "Company"), a public limited company incorporated in England and Wales and domiciled in the United Kingdom ("UK"), together with its subsidiaries (collectively, the "Group") offers investment and wealth management services, long-term savings and financial advice primarily in the UK.

About this report

This Group SFCR has been prepared in line with the requirements of Solvency II legislation, to help Quilter's customers and other stakeholders to understand the nature of the business, how the business is managed, and its capital position.

This is a single Group SFCR that incorporates consolidated information at the level of the Group, and company-level information for its UK insurance subsidiary: Quilter Life & Pensions Limited. This report is prepared in accordance with a rulebook modification (Direction reference: 00005438) granted by the Prudential Regulation Authority. At 31 December 2023, the Group had one other insurance subsidiary: Quilter Insurance Company Limited. Quilter Insurance Company Limited is based in the Isle of Man, is not subject to Solvency II at company level and is not included in the scope of Group supervision due to a PRA waiver (Direction reference: 00002784).

The Group SFCRs for previous years remain available on the Quilter plc website: plc.quilter.com.

Business and performance

Section A of this report contains information on the Group's structure, operations and financial performance during 2023.

The Group's strategy is focused on achieving good customer outcomes, and growing our business proposition, delivering these from an efficient operating base all of which are managed within a prudent risk framework.

Adjusted profit is an alternative performance measure used by Quilter as a measure of the Group's profitability after excluding certain one-off items that is used for management decision making and internal performance management. Adjusted profit before tax for 2023 increased by 25% to £167 million (2022: £134 million), reflecting higher investment returns on shareholder funds together with strong cost management.

System of governance

The system of governance is the Group's overall framework of policies, standards and practices which is in place to meet the requirements of sound risk-based management. The framework is set out in the Group Governance Manual which is reviewed on an annual basis, or whenever there is a material change in the business which requires a change to the system of governance.

Risk profile

The Quilter plc Board has carried out a robust assessment of the principal risks facing the Group, including those that would threaten its business model, future performance, solvency and liquidity, as well as those risks that are non-financial in nature. The principal risks are set out in the Quilter plc 2023 Annual Report.

The Group has adopted the Standard Formula specified in Solvency II legislation to assess the capital risks within Quilter. The Group uses the Standard Formula to calculate the Group solvency capital requirement, reflecting the Group's capital risk profile covering life underwriting, market, credit and operational risks.

Capital risk profile

Based on the Standard Formula, the Group had a solvency capital requirement of £568 million at 31 December 2023 (2022: £631 million). This figure includes an element related to the capital requirements of non-insurance entities.

The chart below sets out the capital risk components for the Quilter insurance business.



Summary



Summary of Quilter risk profile 2023

Valuation for solvency purposes

Quilter plc uses the accounting consolidation-based method, also called method 1, to prepare the Group Solvency II balance sheet. Method 1 is the default method under the Solvency II rules. There have been no material changes in the valuation methods used by the Group during 2023.

Assets and liabilities, including those relating to unit-linked insurance business, are valued in the Group's Solvency II balance sheet in accordance with Solvency II legislation. The Solvency II valuation rules are based on the principle that assets and liabilities should be valued at fair value. Fair value is essentially the amount that a knowledgeable and willing third party would be willing to pay in an arm's length transaction. The majority of the Group's assets are valued based on quoted market prices for those assets or other observable data from active markets.

Section D of this report provides further information on methods and assumptions used in the valuation of assets, technical provisions and other liabilities and an explanation of the main differences between the International Financial Reporting Standards ("IFRS") basis of valuation used to prepare the Annual Report and the Solvency II valuation rules.

Capital management

The Group operates a robust capital management framework to ensure the optimisation of the balance between policyholder protection and shareholder expectations. The Group Capital Management Policy is closely linked to risk management objectives. It covers the determination of capital requirements and own funds, capital planning processes, stress and scenario testing and capital monitoring and performance.

At 31 December 2023, the Group had total eligible own funds to meet the solvency capital requirement of £1,540 million (2022: £1,451 million). The increase in own funds is a result of a number of favourable developments including a reduction to the risk margin as a result of changes to the UK Solvency II rules.

The total eligible own funds included £1,336 million of unrestricted Tier 1 capital resources and £204 million Tier 2 capital, which consisted entirely of Quilter plc subordinated liabilities. The Group SCR, which is calculated based on the Solvency II Standard Formula, was £568 million (2022: £631 million). The overall Group surplus position was £972 million (2022: £820 million) with a solvency coverage ratio of 271% (2022: 230%).

At 31 December 2023, the Group's minimum consolidated group solvency capital requirement was £137 million (2022: £149 million). The total eligible own funds to meet the Group's minimum consolidated group solvency capital requirement was £857 million, which consisted of £830 million of unrestricted Tier 1 capital and £27 million of Tier 2 capital, after excluding the own funds from other financial sector and after allowing for the Tier 2 eligibility restriction.

Throughout 2023, the Group has complied with the regulatory capital requirements that apply at a consolidated level and Quilter's insurance undertakings and investment firms have complied with the regulatory capital requirements that apply at entity-level.

As part of the drive for greater efficiency, the Group launched an Odd-lot Offer during 2023 to reduce the number of shareholders at a cost of approximately £14 million.



A.1 Business

A.1.1 Name and legal form

Quilter plc, a public limited company incorporated in England and Wales (No. 06404270) and domiciled in the United Kingdom, is listed on the London and the Johannesburg Stock Exchanges.

Quilter plc's registered office is Senator House, 85 Queen Victoria Street, London, EC4V 4AB, United Kingdom.

A.1.2 Basis of preparation

The Quilter plc Group Solvency and Financial Condition Report covers the year to 31 December 2023.

The Group's reporting currency for both IFRS and Solvency II is pounds sterling (GBP). The QRTs in appendix F.2 of this report are presented in £000s. Figures presented in the tables contained within this report may not add up exactly to the totals and subtotals presented due to rounding. Changes in the Group solvency ratio are presented in absolute terms as the ratio at the end of the period less the ratio at the start of the period.

The majority of the financial information in sections A.2, A.3 and A.4 of this report is taken from the Quilter plc 2023 financial statements which are prepared on an IFRS basis. The Group's 2023 IFRS financial statements were approved by the Board of Quilter plc on 6 March 2024 and form part of the Quilter plc 2023 Annual Report which is published on the Group's website (plc.quilter.com).

Adjusted profit is an alternative performance measure used in the Quilter plc 2023 Annual Report to measure profitability. Adjusted profit represents the Group's IFRS profit, adjusted for specific items that management consider to be outside of the Group's normal operations or one-off in nature. Adjusted profit does not provide a complete picture of the Group's financial performance, which is disclosed in the IFRS income statement, but is instead intended to provide additional comparability and understanding of the financial results. Adjusted profit excludes significant costs or income that is non-operating or one-off in nature. A reconciliation of adjusted profit to IFRS profit after tax is presented in note 7(a) of the Quilter plc 2023 Annual Report.

A.1.3 Supervisory authorities

For the UK Solvency II regime, the Group's supervisor is the Prudential Regulation Authority ("PRA"). The PRA is part of the Bank of England. The contact details for the PRA are as follows:

Address: 20 Moorgate, London, EC2R 6DA, United Kingdom

Telephone number: +44(0)20 3461 4878

The Group is also subject to consolidated supervision by the UK Financial Conduct Authority ("FCA") under the UK Investment Firms Prudential Regime ("IFPR"). The contact details for the FCA are as follows:

Address: 12 Endeavour Square, London, E20 1JN, United Kingdom

Telephone number: +44(0)20 7066 1000

The Group's UK insurance subsidiary Quilter Life & Pensions Limited is regulated by the FCA and the PRA at solo level.

A.1.4 External auditor

The Group's external auditor is PricewaterhouseCoopers LLP. The contact details for PricewaterhouseCoopers LLP are as follows:

Address: 7 More London Riverside, London, SE1 2RT, United Kingdom

Telephone number: +44(0)20 7583 5000

PricewaterhouseCoopers LLP also acts as the external auditor of Quilter Life & Pensions Limited.





A.1.5 Qualifying holdings in the undertaking

The table below shows the qualifying holdings (10% or above) at 31 December 2023, as disclosed to Quilter plc in accordance with the FCA's Disclosure Guidance and Transparency Rules sourcebook.

Name of shareholder	Number of Quilter shares	% interest in voting rights attaching to issued shares¹	Nature of holding notified
Coronation Asset Management (Pty) Limited ²	266,352,561	18.96	Direct holding in Ordinary Shares
Public Investment Corporation of the Republic of South Africa ³	226,857,993	16.15	Direct holding in Ordinary Shares

¹The percentage of voting rights detailed above was calculated at the time of the relevant disclosures made in accordance with Rule 5 of Disclosure Guidance and Transparency Rules sourcebook.

A.1.6 Material lines of business and geographical areas

The Group offers investment and wealth management services, long-term savings, and financial advice primarily in the UK with a presence in a number of cross-border markets.

The material line of business of the Group's insurance undertakings is index-linked and unit-linked life business. The material geographical area where the Group carried out insurance business during 2023 is the United Kingdom.

A.1.7 Operating segments

The Group's operating segments comprise Affluent and High Net Worth, which is consistent with the manner in which the Group is structured and managed.

Segment	Description	
Affluent	This segment comprises Quilter Investment Platform, Quilter Investors and Quilter Financial Planning.	
High Net Worth	This segment comprises Quilter Cheviot and Quilter Cheviot Financial Planning. ¹	

¹ Formerly known as Quilter Private Client Advisers.

In addition to the Group's two operating segments, Head Office comprises the investment return on centrally held assets, central support function expenses, central core structural borrowings and certain tax balances.

Further information on the Group's segments is contained in note 8(a) to the Quilter plc 2023 Annual Report.

A.1.8 Scope of the Group

A complete list of the undertakings within the scope of the Group is contained in the S.32.01 QRT in Appendix F.2.2.

The scope of the Group for the Group solvency calculation under Solvency II is the same in all material respects as the scope of the Group for the purposes of the Quilter plc consolidated financial statements.

A.1.9 Material related undertakings

Quilter plc is the ultimate holding company of the Group. The principal subsidiaries of Quilter plc at 31 December 2023 are listed below.

Name	Nature of business	Quilter's holding ¹
United Kingdom		
Quilter Holdings Limited	Holding company	100%
Quilter UK Holding Limited	Holding company	100%
Quilter Life & Pensions Limited	Life assurance	100%
Quilter Investment Platform Limited	Savings and investments	100%
Quilter Investors Limited	Multi-asset business	100%
Quilter Cheviot Limited	Investment management	100%
Quilter Financial Planning Limited	Financial advice	100%
Quilter Business Services Limited	Management services	100%

¹The percentage held reflects Quilter plc's (direct or indirect) holding in each company's capital and voting rights

²Coronation Asset Management (Pty) Limited is a subsidiary of Coronation Fund Managers Ltd, a company incorporated in South Africa and listed on the Johannesburg Stock Exchange.

³Public Investment Corporation of the Republic of South Africa is an asset management firm wholly owned by the Government of the Republic of South Africa



A.1.10 Branches

Insurance undertakings

None of the Group's insurance undertakings have foreign branches.

Asset management and advice businesses

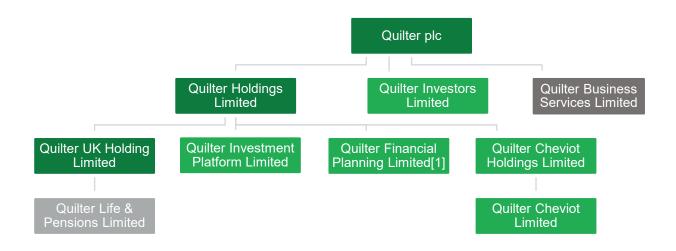
Quilter Cheviot Limited provides investment management services through a branch in the United Arab Emirates.

Other branches

The Group has no other material branches.

A.1.11 Simplified group structure

A simplified group structure chart for the Group as at 31 December 2023 is provided below. For each subsidiary company shown, the Group's ownership percentage is 100%.



[1] Quilter Financial Planning Limited is the parent company for the Quilter Financial Planning business that provides financial planning and mortgage advice.

Key

- Insurance holding companies and mixed financial holding companies
- Insurance companies
- Asset management and advisory companies
- Service company

A.1.12 Significant events

Significant events during the year to 31 December 2023 and significant events subsequent to that date are summarised below. Further information is contained in the Quilter plc 2023 Annual Report.

Changes to UK Solvency II rules

HM Treasury and the PRA introduced changes to the UK Solvency II rules, most notably relating to the risk margin calculation, which came into force on 31 December 2023. The new calculation method is reflected in the capital position for December 2023 presented in this report, with further details included in Section E of this report.

Repayment and new issue of Fixed Rate Reset Subordinated Notes

On 18 January 2023, the Company issued £200,000,000 8.625% Fixed Rate Reset Subordinated Notes (due 18 April 2033) and received net cash proceeds of £199 million. After deducting structuring costs and professional fees, the retained cash proceeds were £197 million. The Notes are listed and regulated under the terms of the London Stock Exchange. On 28 February 2023, the Company repaid the existing £200,000,000 4.478% Fixed Rate Reset Subordinated Notes (due 28 February 2028). Refer to note 31 in the Quilter plc 2023 Annual Report for further information.



Odd-lot Offer

In November 2023, as a result of an Odd-lot Offer, Quilter plc purchased 15,798,423 of its own Ordinary Shares for £14 million. Those shares were gifted to the Employee Benefit Trust and are held as treasury shares.

Revolving credit facility

In January 2024, the Company entered into a £125 million five-year revolving credit facility with an option for the Company to extend for a further two years until January 2031. This new facility replaces the existing £125 million revolving credit facility entered into in February 2018. The facility remains undrawn and is being held for contingent funding purposes across the Group.

Final Dividend

In March 2024, the Group announced the proposed Final Dividend payment to shareholders amounting to £50 million in total. Information on dividends paid by Quilter plc to its shareholders can be found in note 13 to the Quilter plc 2023 Annual Report.

A.2 Underwriting performance

The Group's life insurance business is unit-linked with no significant life protection business. The Group has no general insurance business except for certain intragroup professional indemnity insurance contracts offered by its Isle of Man captive, Quilter Insurance Company Limited. Quilter Insurance Company Limited was closed to new business on 30 June 2022.

The premiums, claims and expenses by line of business Group QRT (S.05.01) in Appendix F.2.2 provides further information on key elements of underwriting performance. Section C.1 of this report provides information on underwriting risk.

A.3 Investment performance

A.3.1 Income and expenses arising from investments

The Group's insurance business is unit-linked. Increases and decreases in the value of assets covering unit-linked liabilities are matched by corresponding changes in unit-linked liabilities and so there is no first-order impact on profitability. Investment performance has a second-order impact on the profitability of the Group's unit-linked business because higher asset values result in increased income from asset management charges. Similarly, lower asset values result in reduced income from asset management charges.

Information about the investment return from the Group's investing activities, including assets held to cover unit-linked liabilities and shareholder assets is contained in note 9 to the Quilter plc 2023 Annual Report.

A.3.2 Gains and losses recognised directly in equity

The majority of the Group's financial assets and liabilities are measured at fair value through profit or loss in the Group's IFRS financial statements. Certain items, such as exchange gains and losses on translation of foreign operations are recognised within other comprehensive income. Other comprehensive income was £nil in 2023 (2022: £nil). For further information, please refer to Consolidated statement of changes in equity in the Quilter plc 2023 Annual Report.

A.3.3 Investments in securitisations

The Group did not invest in securitisations during 2023.



A.4 Performance of other activities

A.4.1 Other material income and expenses

Information about the income and expenses of the Group is contained in the Consolidated statement of comprehensive income on page 104 of the Quilter plc 2023 Annual Report. Further information relating to revenue other than investment return is contained in note 8(b) to the Quilter plc 2023 Annual Report.

Further information on the following categories of expenditure can be found in the notes to the Consolidated statement of comprehensive income within the Quilter plc 2023 Annual Report:

- fee and commission expenses and other acquisition costs: note 10(a);
- other operating and administrative expenses: note 10(b);
- staff costs and other employee-related costs: note 10(c);
- finance costs: note 10(e); and
- taxation: note 11.

A.4.2 Lease arrangements

Quilter as lessor

In June 2023, the Group entered into a contract to sublet a property to one tenant under an operating lease with rentals payable monthly. The sublet relates to one floor of a leased property which has a useful economic life of eleven years. There is a break clause in the sublease agreement after five years and the Group cannot reasonably expect the tenant to continue to lease beyond 2028.

More information on the lease can be found in note 16 to the Quilter plc 2023 Annual Report. The Group had no other material lease arrangements during 2023 as lessor.

Quilter as lessee

The Group currently has lease commitments of varying durations for the rental of a number of office buildings. The Group's future lease cash outflows are not materially exposed to variable lease payments, low value or short-term leases, residual value guarantees or restrictions imposed by a lease contract or sale and leaseback transactions.

Notes 15 and 31(b) to the Quilter plc 2023 Annual Report contain further information on lease arrangements.

A.5 Any other information

No other information on Quilter's business and performance was considered sufficiently material to require disclosure in this section.



Section B. System of governance

B.1 General information on the system of governance

B.1.1 Introduction to the system of governance and the administrative, management or supervisory body

The system of governance is the Group's overall framework of policies, standards and practices which is in place to meet the requirements of sound risk-based management. The framework is set out in the Group Governance Manual ("GGM") which is reviewed on an annual basis, or whenever there is a material change in the business which requires a change to the system of governance.

Section B of this document contains further information on Quilter's system of governance and its structure, in particular:

- the role of the Quilter plc Board and its Committees together with information on the Board of Directors;
- Quilter's key functions including the Actuarial function and the Internal Audit ("IA") function;
- principles used in assessing fitness and propriety of key functions and the Board of Directors;
- remuneration policy;
- overview of the risk management and internal control system;
- information on the Group's use of outsourced services

Quilter's administrative, management or supervisory body is the Quilter plc Board and its Board Committees.

B.1.2 The Quilter plc Board

Role and responsibilities of the Quilter plc Board

The Quilter plc Board is accountable for the long-term success of the Group for the benefit of its shareholders as a whole and for providing leadership within a framework of effective risk management and control. The Board is responsible for setting strategic priorities and for ensuring that the Group is suitably resourced to achieve those priorities. In doing so, the Board has regard to its responsibilities to the Group's stakeholders, including advisers, colleagues, communities in which the Group operates, customers, investors, regulators, shareholders, and suppliers. The Board may exercise all powers conferred on it by Quilter plc's Articles of Association and the Companies Act 2006.

Quilter plc Board Membership

In accordance with the UK Corporate Governance Code 2018 ("the Code"), at least half of the Quilter plc Board (excluding the Chair) is comprised of Independent Non-executive Directors who are determined by the Board (and with reference to the Code) to be independent in character and judgement and free from any business, or other relationship, which could materially interfere with the exercise of their judgement. The Board comprises a mix of individuals that ensures an appropriate range of skills, knowledge, views and experience. The Board Corporate Governance and Nominations Committee scrutinises the balance of this mix of skills and experience and makes recommendations on Board composition as appropriate.

The Board maintains plans for succession to positions on the Board and senior management.

Further information on the roles and responsibilities of individual Board members can be found on pages 46 to 48 of the Quilter plc 2023 Annual Report.

B.1.3 Delegation by the Quilter plc Board

The Quilter plc Board has delegated authority to a number of Board Committees, which assist the Board in delivering its responsibilities and ensuring that there is appropriate, independent oversight of internal control and risk management.

The Board has also delegated authority for the operational management of the Group's businesses to the Group Chief Executive Officer ("CEO") within certain limits for execution or further delegation by the Group CEO for the effective day-to-day running and management of the Group. The Group CEO has delegated responsibility to certain senior executives (principally other members of the Quilter Group Executive Committee) within prescribed limits. Each Executive Committee member has authority and is accountable for the management of that respective business or function to the Group CEO and, for business CEOs and certain function heads, the relevant legal entity board or board committee.

Subsidiary Boards may, in turn, delegate authority to their own committees and to individuals provided always that the manner of such delegation is consistent with the provisions of the GGM.





B.1.4 Quilter plc Board Committees

The Quilter plc Board has established the following committees as principal standing Committees of the Board. The table below shows the main responsibilities of each and how these responsibilities are segregated between the various Committees.

Committee	Roles and responsibilities	Membership
Board Audit Committee	The responsibilities of the Board Audit Committee are to: review the Group's accounting policies and the contents of financial reports; monitor disclosure controls and procedures; consider the adequacy, scope and reporting of the External and Internal Audit functions; oversee the relationship with our external auditors; and monitor the effectiveness of internal financial controls.	The membership of the Board Audit Committee comprises a minimum of three independent Non-executive Directors, at least one of whom is also a member of the Board Risk Committee. The Chair of the Board may not be a member. At least one member shall be determined by the Board to have recent and relevant financial experience as specified in the UK Corporate Governance Code and shall meet the requirements in accordance with the Disclosure and Transparency Rules.
Board Remuneration Committee	The responsibilities of the Board Remuneration Committee are to: set the overarching principles and parameters of remuneration policy across Quilter; consider and approve remuneration arrangements for Executive Directors and Senior Executives; approve individual remuneration rewards; and agree changes to Senior Executive incentive plans.	The membership of the Board Remuneration Committee comprises a minimum of three independent Non-executive Directors. The Chair of the Board may be a member as long as they are deemed to be independent on appointment.
Board Risk Committee	The responsibilities of the Board Risk Committee are to: oversee risk strategy; recommend the total level of risk Quilter is prepared to take (risk appetite); monitor the risk profile; assess the top and emerging risks; monitor and review the internal control framework; and oversee the effectiveness of the Risk and Compliance functions.	The membership of the Board Risk Committee comprises a minimum of three independent Non-executive Directors, at least one of whom must have recent and relevant risk experience. There is some cross-membership between the Board Risk Committee and Board Audit Committee, with typically, the Chair of one of the Committees serving as a member of the other. This cross-membership facilitates an effective linkage between both Committees, ensuring that risk and control matters relevant to the responsibilities of the Board Audit Committee are referred to the Committee.
Board Corporate Governance and Nominations Committee	The responsibilities of the Board Corporate Governance and Nominations Committee are to: review composition of the Board and recommend the appointment of new Directors; consider succession plans for Chair and other Board positions; consider succession plans for key executive leadership positions; monitor corporate governance issues; oversee the annual Board performance review; and provide oversight of the Group's responsible business framework.	In principle the membership comprises the Chair, Senior Independent Director and Chairs of the standing Board Committees.

The Terms of Reference for each of these Board Committees is published on the Quilter website at plc.quilter.com.

B.1.5 Management forums, including the Quilter Executive Committee

Management forums

Quilter has a number of management committees which have delegated authority from the Quilter CEO and the CEO's direct reports. The authority is documented within the relevant terms of reference. This is distinct from a Board Committee, which has its authority delegated to it by the Board. Even where decisions are taken collectively in a management forum the individual forum members retain personal accountability for their own contribution.

Listed below are some of the key Quilter Group management forums, most notably the Group Executive Committee.

Quilter Group Executive Committee

The Executive Committee supports the Quilter CEO in discharging the CEO's responsibilities for the management of the Group and, as at 31 December 2023, was comprised of the following:

- Quilter CEO;
- Chief Financial Officer ("CFO");
- Chief Operating Officer ("COO");
- Chief Risk Officer ("CRO").
- Chief Distribution Officer ("CDO");
- Human Resources Director;



- Director of Strategy and Transformation;
- Quilter Cheviot and Quilter Cheviot Financial Planning CEO; and
- Chief Investment Officer ("CIO") and Managing Director, Quilter Investors.

More information about the broader Quilter leadership team is provided on the website plc.quilter.com.

Other Quilter management forums

Other key Quilter management forums as at 31 December 2023 are listed below:

- Quilter Group Executive Management Committee;
- Quilter Group Chief Operating Officer Committee;
- Quilter Group Customer Committee; and
- Inclusion, Diversity and Wellbeing Steering Committee.

B.1.6 Relationship between Quilter plc and its subsidiaries

The GGM specifies those matters affecting businesses which require prior Quilter plc approval and those which require notification only. The Chief Executive Officer specifies, in his capacity as the shareholder representative through the GGM, those matters in respect of which he (or members of the Group Executive Committee) require information in order to discharge his duties to Quilter plc. The purpose of these requirements is to ensure that an appropriate level of shareholder control and scrutiny is maintained throughout the Group.

The Subsidiary Governance Manual sets out the minimum standards applied to all Group entities as well as specific additional corporate governance requirements by entity type on a risk basis. This includes Board composition requirements.

B.1.7 Segregation of duties and the three lines of defence

The Quilter governance model is designed to promote transparency, accountability and consistency through the clear identification of roles, the separation of business management and governance and control structures, and by tracking performance against accountabilities. The segregation of risk-taking oversight and assurance is codified in Quilter's three lines of defence model which ensures clear accountability and ownership for risk and controls.

The responsibilities of each line of defence are outlined below:

First Line of Defence	Second Line of Defence	Third Line of Defence
Risk Origination, Ownership and Management – all employees The primary responsibility for risk management lies with business management and all employees, who are responsible for managing risk as part of their day-to-day activities. They are responsible for identifying and evaluating the significant risks to the business, for designing and operating suitable controls and reporting risks and issues that arise in their areas.	Risk oversight, challenge and advice – Risk and Compliance functions The second line responsibilities are to provide risk frameworks and advice to the business. Risk's role also includes reviewing and challenging the business on how well the frameworks, standards and regulatory requirements have been implemented and providing additional insights on the main risks being run, the controls around these and the capital held.	Assurance – Internal Audit The third line responsibilities owned by Internal Audit ("IA") are to provide independent, objective assurance. The scope of IA's activities encompasses the examination and evaluation of the design adequacy and operating effectiveness of Quilter's system of internal controls and associated risk management processes.
Accountable: 1. Chief Executive Officer, Chief Financial Officer and Chief Operating Officer. 2. Executive Management. 3. All employees.	Accountable: 1. Chief Risk Officer. 2. Risk Leadership Team. 3. Risk Function.	Accountable: 1. Chief Internal Auditor. 2. Internal Audit Team.

B.1.8 Key functions

For the purposes of the Solvency II Directive, the mandatory key functions for the Solvency II firms within the Group include Actuarial, Risk Management, Compliance and Internal Audit. Quilter has established these functions at a Group level. Details of the roles and responsibilities of these key functions are provided in sections B.3.2, B.4.2, B.5.1 and B.6 of this report. The Chief Risk Officer has overall responsibility for the Risk Management and Compliance functions, regularly reports on these areas to the Board Risk Committee and the Board Audit Committee, as appropriate, and has direct access to the Chairs of the Board and these Board Committees. The Chief Internal Auditor has overall responsibility for the Internal Audit Committee, and has direct access to the Chairs of the Board Audit Committee. The Capital and Treasury Director has overall responsibility for the Actuarial function and regularly reports on actuarial matters to the Board Audit Committee.

The mandatory key functions within the Group have the appropriate authority, resources and independence to undertake their roles and responsibilities. The plans, including resourcing, for these functions are presented and approved by the Board Audit Committee and the Board Risk Committee respectively. As stated in the respective Committee Terms of Reference, the Board Committees annually review the effectiveness, including operational independence where appropriate, of these functions.



B.1.9 Material changes to the system of governance over the reporting period

Quilter's governance structure has been reviewed and streamlined to facilitate risk-based discussions and decisions and to ensure that effective actions are taken, removing duplication and complexity where appropriate.

Following regulatory engagement, and on recommendation of the Board Corporate Governance and Nominations Committee, the Board has strengthened the governance structure such that Quilter Directors are now directly accountable to the regulator as they serve on the Boards of our main regulated Affluent segment subsidiaries.

B.1.10 Remuneration policy

Introduction

The Quilter governance framework includes a Remuneration Policy that all subsidiaries within the Group are required to comply with. The policy has been designed to discourage risk taking outside of the Group's risk appetite, to be supportive to the Group's strategy, objectives and values including the delivery of good customer outcomes, and to align the interests of employees, shareholders and customers.

The policy is overseen across the Group by the Quilter Board Remuneration Committee.

The Quilter Board Remuneration Committee is a committee of the Quilter Board and consists of Non-executive Directors of Quilter, which enables it to exercise independent competent judgement in remuneration matters in the context of managing risk, value and capital in line with shareholders' expectations as well as ensuring Quilter's compliance with the relevant regulatory remuneration requirements.

The Quilter Board Remuneration Committee met seven times during 2023.

Full details of the Group's Directors' Remuneration Policy are set out in the Quilter plc 2023 Annual Report.

Components of remuneration

Remuneration is made up of fixed pay which includes base pay, pension, employee benefits and non-discretionary allowances and variable pay which includes short- and long-term performance-related variable pay and, by exception, non-standard variable pay.

The level of fixed pay and variable pay opportunity for all staff is set at a level commensurate with their role, responsibilities, and experience, as well as their ability to influence the business. This is informed by market benchmarking and internal relativities and the balance between each element varies depending on the role. Fixed pay for all staff is set at a market competitive level enabling a fully flexible variable remuneration policy including the ability to pay no variable pay where appropriate.

Variable pay awards

The way that the Quilter bonus pool is determined ensures that the outcome is aligned to specific, measurable and relevant business results in a transparent manner with full consideration of the risk performance of the business.

The main pool structure is designed to share a portion of the value created with employees. It is funded based on performance against key financial metrics including adjusted profit targets and Net Client Cash Flow ("NCCF") targets derived from the Company's Business Plan and approved by the Quilter Board Remuneration Committee. The scheme also includes non-financial metrics covering additional risk, customer, strategic and personal performance objectives that comprise an overall balanced scorecard used to determine bonus pool funding and senior management incentive outcomes.

The Quilter Board Remuneration Committee may exercise its judgement and discretion to apply a risk-based adjustment to the pool and/or individual outcome based on the effectiveness of risk culture and the risk management performance of the business, with a focus on customer outcomes. To inform the Quilter Board Remuneration Committee in discharging its responsibilities in this respect, an independent risk report covering both quantitative and qualitative risk measures, as well as an assessment of any material risk events that have crystallised during the year or carried risks that may exceed risk appetite, is prepared by the CRO and considered jointly by the Quilter Board Risk Committee and the Quilter Board Remuneration Committee.

Broader pool allocations are determined based on a bottom up/target framework and reflect relative business performance where appropriate. Each business unit and function distributes their final allocation to employees based on relative employee performance against a balanced set of individual objectives and behaviours.

The Group also operates other short-term incentive schemes at a business unit level, which are structured to incentivise the achievement of annual financial and non-financial performance objectives including risk and conduct, and to align reward to customer and shareholder outcomes as appropriate. Business plans against which performance objectives are set and measured are market appropriate. Control function employees are assessed against role specific performance objectives which are substantially independent of the financial performance of the business.

Long-term incentive awards are intended to align senior management and shareholder interests and support the creation of long-term, sustainable shareholder value. Some members of senior management (excluding the Group CRO) may receive an award in the form of nil-cost options in Quilter plc shares, subject to three-year performance conditions, which, currently, are: Earnings per Share growth, relative Total Shareholder Return, operating margin and Environmental, social and governance ("ESG") measures, including carbon emissions reduction and responsible investing. The vesting period is three years from the date of grant with a two-year post-vesting minimum retention period, during which the vested shares are subject to clawback. The extent to which the award vests depends on the achievement of the performance conditions and may be between 0-100% of the award. Other senior management may receive an award of Quilter Restricted Stock Units. The award of Quilter Restricted Stock Units is subject to an assessment prior to grant and during the vesting period to validate that there have been no conduct issues or breaches of Quilter risk management policies. The vesting period



is three years from the date of grant and the vested shares are subject to clawback for a further period of two years from the vesting date.

Share-related awards

Share-related awards are subject to malus and/or clawback provisions, which may be applied if, in the reasonable opinion of the Quilter Board Remuneration Committee, any of the following circumstances apply:

- the results or accounts or consolidated accounts of any company, business or undertaking in which the participant worked or works or for which they were or are directly or indirectly responsible are found to have been materially incorrect or misleading;
- any company, business or undertaking in which the participant worked or works or for which they were or are directly or indirectly responsible is found to have made a loss out of business written, due in whole or in part, to a failure to observe risk management policies in effect at that time;
- the participant has committed an act of gross misconduct or it is discovered that the participant's employment could have been summarily terminated;
- the participant has acted in a way which has damaged, or is likely to damage, the reputation of the Company or any Group member, or has brought, or is likely to bring, the Company or any Group member into disrepute in any way;
- an event or events is likely to occur or has occurred that the Quilter Board Remuneration Committee decides constitutes the corporate failure of the Company and/or any other Group company;
- any other circumstances similar in nature to those described above which the Quilter Board Remuneration Committee considers justifies the application of malus;
- any other circumstance set out in a separate document that is expressed to apply to any particular participant; and
- in the reasonable opinion of the Quilter Board Remuneration Committee, the participant should not have received or be entitled to receive an award.

Additional provisions apply to individuals identified as Material Risk Takers:

- the participant participated in or was responsible for conduct that resulted in significant losses for the Company and/or for any company, business or undertaking in which they worked;
- the failure of the participant to meet appropriate standards of fitness and propriety, in accordance with any regulatory rules or principles, internal policies or reasonable expectations as determined by the Committee in its absolute discretion; and
- the Company or any company, business or undertaking in which the participant worked or works or which they were or are directly responsible has suffered a material downturn in its financial performance which the Committee considers to justify the application of malus or clawback.

Share Plan rules require that awards may not be hedged in any manner (such as by the participant ceding or assigning rights to a third party). The exit conditions applied to share awards are determined by the share award scheme rules.

Supplementary pension and early retirement schemes available to Executive Directors

Executive Directors are eligible to receive employer contributions to the Company's pension plan (which is a defined contribution plan) or a cash allowance in lieu of pension contributions, or a combination. Contributions and/or cash alternative are paid monthly to a maximum of 10% of base salary per annum. This is in line with the wider UK workforce.

B.1.11 Material transactions with shareholders, with persons who exercise significant influence over the Group and with members of the administrative, management or supervisory body

In the normal course of business, the Group enters into transactions with related parties. These are conducted on an arm's length basis and are not material to the Group's results. There were no transactions with related parties during the current or the prior year which had a material effect on the results or financial position of the Group.

Further details of transactions with related parties, including key management personnel during the year can be found in note 39 to the Quilter plc 2023 Annual Report. Information on dividends paid by Quilter plc to its shareholders can be found in note 13 to the Quilter plc 2023 Annual Report.

B.1.12 Assessment of adequacy of the system of governance

The Quilter plc Board is responsible for establishing and maintaining Quilter's system of governance, and for ensuring that it remains adequate for the purpose of embedding sound risk-based management throughout the business.

To ensure there is clarity in the roles we expect our Directors to discharge and the behaviours we expect them to exemplify, we have adopted a Board Charter that is available at plc.quilter.com. Board effectiveness is assessed annually.



The Board supplements its ongoing review of the effectiveness of risk management and internal control systems with an annual assessment of the Group. A summary opinion is provided by the Quilter CRO on the effectiveness of risk management and internal control systems within the Group, noting any known areas of weakness and areas for improvement and is based on:

- the design and effectiveness of the Quilter Risk Management Framework;
- an assessment of compliance with the Quilter suite of policies;
- the Group's performance against the Risk Appetite Key Indicators and Top Risks, which is evidenced through ongoing risk reporting to the Quilter Group Executive Risk Management Committee, the Board Risk Committee and the Quilter plc Board;
- a review of material internal control deficiencies identified through assurance activity; and
- an assessment of Quilter's risk culture.

To support this summary opinion, confirmation is required from the Quilter CFO on the effectiveness of Quilter's system of internal control over financial reporting.

The Quilter plc Board is satisfied that a robust governance structure is in place, which is compliant with the 2018 UK Corporate Governance Code and is fit for purpose.

B.2 Fit and proper requirements

The Fit and Proper Policy outlines the Group's overarching principles for assessing fitness and propriety. Compliance against the Fit and Proper Policy is assessed through the annual year-end Policy Attestation process. The fit and proper requirements set out in this report refer to the requirements applied both to key functions and to members of the Board of Directors.

B.2.1 Overview

Quilter's approach to implementing and embedding processes and procedures to ensure fitness and propriety is described below.

A framework exists for ensuring compliance with the Fit and Proper policy, which is designed to help ensure that individuals are fit and proper both on recruitment and subsequently. This includes, but is not limited to, policies, standards and codes for personnel security, business conduct, conflicts of interest, anti-bribery and corruption, fraud prevention, information security and physical security.

The roles which are senior manager and control functions (subject to regulatory approval), and those which fall within the definition of key and certification functions are identified and an assessment is performed to determine that each person in such a role fulfils the following requirements:

- their professional qualifications, capability, knowledge and experience are adequate to enable sound and prudent management (fit); and
- they are of good repute and integrity, have sufficient time to perform the role and are financially sound (proper).

B.2.2 Determining an individual's fitness and propriety

The approach taken to assess an individual's fitness and propriety is as follows:

- the selection process is designed to be robust and enable a rigorous assessment of the individual's professional competence, both managerial and technical, relative to the role;
- where appropriate, formal independent assessment tools are used;
- background checks are performed on all individuals being employed or engaged in services prior to their employment/engagement being confirmed;
- the minimum background checks required for all roles are the lesser of three years' (six years for regulated roles) or all employment history, validation of educational and professional qualifications disclosed, financial soundness and criminal records. Additional background checks are considered depending on the level of risk associated with the role. The checks used have been established by the Compliance function and are proportionate to the role and the level of potential risk the role may present;
- further or updated background checks (excluding employment history) are made where an individual is promoted or transferred into a key function role;
- when reviewing the information gathered, consideration is given to the risks associated with the role in question and the wider risks for the business; and
- ongoing annual assessments of fitness and propriety are performed for relevant individuals and those performing key functions, this includes a refresh of background screening checks every third year.



B.3 Risk management system including own risk and solvency assessment

B.3.1 Own risk and solvency assessment ("ORSA")

An ORSA is performed for the Group and also for QLPL.

The ORSA process is carried out continually and is designed to enable management:

- to understand and manage the key risks to the business;
- to ensure sufficient capital and liquidity is held to withstand these risks; and
- to make informed strategic decisions in response to these risks.

The ORSA process aims to provide a continuous assessment of the current and forward-looking risk profile of the business, and demonstrate the relationship between the business strategy, risk appetite, risk profile and solvency needs.

The ORSA is defined as a set of underlying risk and capital management processes. These processes include:

- defining and monitoring adherence to the risk appetite framework;
- assessing, monitoring and reporting of the material risks to the achievement of the Business Plan;
- determining overall solvency needs, including assessment of the appropriateness of the regulatory Standard Formula;
- forecasting capital and liquidity needs over the three-year business planning period, assessing the resilience of the business to adverse scenarios and identifying management actions to manage capital and liquidity adequacy; and
- reporting of the conclusions of ORSA processes.

Whilst these risk management processes are ongoing throughout the year, an annual ORSA report is produced which provides an overall assessment of the current and future risk profile and solvency of the business.

The ORSA is owned by the Quilter Board. The Board exercises oversight through a number of governance and management committees, through the process of review and challenge throughout the year and by approving the annual ORSA report.

B.3.2 Risk Management function

The role and responsibilities of the Risk Management function are as follows:

- deliver a clear and well-communicated, Group-wide risk management framework;
- provide control and monitoring systems;
- produce second line opinions on key risks facing Quilter for stakeholders;
- support adherence to regulation and legislation;
- provide advice to the business; and
- escalate material issues and risks.

B.3.3 Risk management system overview

The Risk Management Framework ensures the approach to risk management is consistent across the Group and aligns strategy, capital, processes, people, technology and knowledge in order to evaluate and manage opportunities, uncertainties and threats in a structured and disciplined manner. In this way, the Risk Management Framework ensures that risks we face as a business (including financial risks from climate change) are understood and continually managed within our risk appetite, as well as helping us to consider capital implications when making strategic and operational decisions.

The Risk Management Policy sets out the minimum standards in relation to implementing and maintaining an adequate and effective Risk Management Framework. The Risk Management Framework alongside other policies, contributes to the system of internal control as set out within the GGM. Quilter's Risk Management Framework forms the basis of the approach to assessing the risk as part of the ORSA and ICARA.

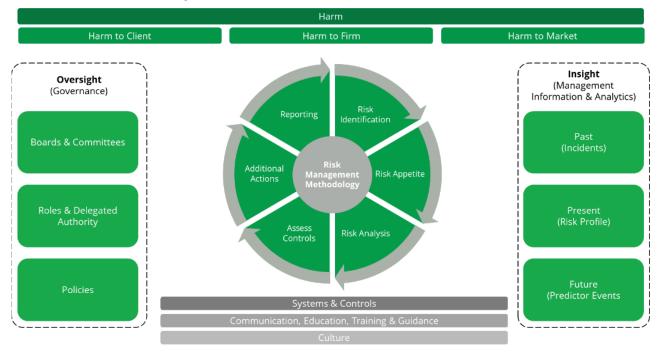
The Risk Management Framework encompasses a number of elements, including:

- the corporate governance arrangements which set out the way that the organisation is structured and managed;
- the end-to-end processes involved in the identification, measurement, assessment, management, monitoring and reporting of risk; and
- the culture and behaviour that is exhibited and the associated reward mechanisms.



The most important element to risk management is a good culture of risk-informed decision making. Quilter links risk management to performance and development, as well as to the Quilter remuneration and reward schemes. An open and transparent working environment which encourages employees to embrace risk management and speak up where needed is critical to the achievement of the Group's objectives.

The core elements of the Risk Management framework are illustrated below:



B.3.4 Risk governance and policies

The Quilter Board bears ultimate responsibility for risk management, including setting risk appetite and approving policies across Quilter. Their responsibility is to ensure the proper functioning of Quilter's risk management activities and set the 'tone at the top' with respect to risk management.

The GGM together with the Quilter Policy suite forms an integral part of Quilter's Governance and Risk Management framework, ensuring an appropriate system of internal control, including financial, operational and compliance areas. The purpose of the Quilter Policy suite is to ensure appropriate controls are in place in relation to the key risks Quilter faces through:

- establishing the principles by which Quilter oversees and manages key risks and processes within Quilter; and
- providing clear ownership, responsibilities and minimum requirements for the management of risks, including our risk appetite for the risk

B.3.5 Risk appetite

Risk appetite is the amount of risk Quilter is willing to take on in the pursuit of its strategic priorities and is defined by the Quilter Board. Culturally, it sets the tone regarding Quilter's attitude towards risk taking.

Risk appetite statements and supporting key indicators have been developed for the material areas of risk that Quilter is exposed to, as defined by the Quilter risk taxonomy. Qualitative risk appetite statements which define the amount of risk we are willing to take in each area in the pursuit of our strategic priorities are defined at Level 1 and Level 2 of the risk taxonomy. This risk appetite approach is applied consistently across Quilter, with Level 1 statements being supported by a series of more granular risk appetite statements and measures at Level 2. Quilter's position against risk appetite is measured on a regular basis through the monitoring of underlying key indicators and reported to the Board. The Board expects management to maintain controls to ensure that risk exposures remain within appetite, or where indicators show Quilter is outside of risk appetite, to put in place actions to reduce exposure to acceptable levels.



Quilter's risk appetite statements for level 1 risk categories are as follows:

Business Strategy and Performance	We aim to ensure the business pursues sustainable and responsible growth and profitability in line with strategic priorities to enhance shareholder value.
Business Operation	We aim to maintain an appropriately controlled and resilient operating environment, both internally and through our critical outsourced service providers, which is proportionate to the nature, scale and complexity of our business to ensure good customer outcomes.
Technology and Security	We aim to manage the availability, integrity, functionality and security of our critical business processes, supporting systems and data, both internally and where managed by third parties. We acknowledge that moderately disruptive business or technology/security events will occur but aim to minimise their impact within pre-agreed thresholds designed to protect our customers.
Customer and Product Proposition	We aim to avoid foreseeable harm to clients, reputational issues and financial loss through ensuring that products and services are appropriately designed and maintained. We ensure that our advice proposition and the way that products and services are distributed is aligned to their target market, suitable to customer needs and delivers good customer outcomes.
Regulatory, Tax and Legal	We aim to maintain appropriate relationships with our regulators, comply with all relevant rules and legislation, and adopt a proportionate approach to the interpretation of rules and guidance that reflects the intent of the rules and protects against foreseeable harm to clients, firm and wider market.
People	We aim to attract and retain sufficient competent and diverse resource which is aligned to the business strategy. We aim to foster a positive and open culture where staff feel supported and able to speak up.

B.3.6 Risk identification, measurement and assessment

Risks to the delivery of Quilter's strategy and the Business Plan are identified through the annual strategy development and business planning processes. Risk identification is also carried out throughout the business, through regular reviews, and when changes or new products and services are introduced, or a significant internal or external event is experienced, all of which is challenged and overseen by the second line.

The Risk and Control Self-Assessment process supports management in identifying and assessing the business's exposure to the key operational risks arising from business processes, people, systems and external events and to manage those risks appropriately. Where controls are considered to be inadequate or ineffective, management actions are agreed to improve the level of control and to manage those risks appropriately.

B.3.7 Risk management and monitoring

Risks are owned and managed on a day-to-day basis by first line risk owners. The second line Risk function provides oversight and challenge to support the first line in managing risks.

Quilter uses a combination of key risk indicators and operational risk data to measure and manage key risks in line with their risk appetite. Risk insight and analytics help us to monitor and act upon changes to the Group's risk profile and inform risk-based decisions. Where there are differences between residual risk assessment and our risk appetite and it is not possible to further mitigate the risk, we take appropriate action to either accept, transfer or avoid the risk, or will reassess the risk appetite if appropriate. Remedial action tracking is facilitated and monitored through our risk management system.

Quilter is a long-term business and as such monitors emerging risks which are less certain in terms of timescales and impact. Quilter's emerging risk profile is subject to periodic reviews by management committees and the Quilter Board. The identification of these risks contributes to Quilter's stress and scenario testing, feeding into its strategic planning process.

B.3.8 Stress and scenario testing

Scenario testing is performed to assess the impact of plausible but severe events in order to support management in developing plans to manage such events and to test Quilter's financial resilience relative to its financial risk appetite. The outcomes and management actions identified through our scenario processes are actively used in business planning and in managing the business.

The scenario framework focuses on considering scenarios under the following headings:

- Stress testing: Potential events which could cause a significant impact to the delivery of Quilter's Business Plan.
- Reverse stress testing: Potential extreme events which could cause Quilter's Business Plan to become unviable.
- Operational risk scenarios: Potential operational events which could lead to harm to customers, clients or the firm.



B.3.9 Risk reporting and escalation

Ongoing oversight of Quilter's risk profile and risk management arrangements is undertaken by the Board Risk Committee, with relevant matters also being considered by the Board. The Quilter Group Executive Risk Management Committee is the primary management committee overseeing the risk profile of Quilter. This Committee is chaired by the Quilter CRO, with representation from across Quilter.

On a quarterly basis, the Quilter CRO formally reports the second line perspective on the risk profile of the firm, performance against risk appetite and a second line perspective on the effectiveness of management responses. Regular monitoring and reporting of risks enable continuous review and challenge of risks and mitigating actions. Risk events with impacts that exceed defined thresholds, whether financial or non-financial, are reported via Quilter's risk system, with appropriate root cause analysis conducted on material events.

B.4 Internal control system

Quilter's system of internal control has a key role in the management of risks that are significant to the fulfilment of its business objectives.

The GGM supports the Quilter Board in fulfilling its internal control obligations by demonstrating the existence of, and compliance with, internal policies and other control mechanisms such as approval processes.

B.4.1 Principles of internal control

Quilter's principles of internal control are:

- Clearly defined delegated authorities the Group is managed in accordance with the authorities delegated by the Quilter Board.
- Lines of responsibility each business and function has clearly defined lines of responsibility and delegated authority.
- Robust recording and reporting transactions are appropriately recorded to permit the preparation and reporting of reliable financial statements.
- Financial reporting control procedures and systems the internal control system should include control procedures and systems
 which are regularly reviewed.
- Protection of assets the Group's assets are appropriately safeguarded.
- Financial crime (fraud and money laundering) financial crime is prevented or detected.
- Risk management the risks to which the Group is exposed are identified and managed.

The implementation and maintenance of the internal control system in each business is the responsibility of senior management within the business. At Group level, this responsibility rests with the Quilter CEO and the Group function executives.

B.4.2 Compliance function

The role and responsibilities of the Compliance function are as follows:

- to provide advice to the Board and to the first line of defence on compliance with financial services laws and regulations and data protection laws and regulations; any changes to them and their potential impacts on Quilter;
- to monitor the adequacy and effectiveness of controls relating to regulatory compliance activities;
- to gain approval for the compliance plan, including monitoring activities, in full on an annual basis from the Quilter Board Risk Committee, and to gain approval for any subsequent recommended changes to that plan; and
- to provide regular reporting to the Quilter Board Risk Committee on the outcome of compliance monitoring reviews, in line with the compliance annual plan.

B.5 Internal Audit function

B.5.1 Implementation of the Internal Audit function

The Chief Internal Auditor is responsible for implementing and maintaining an Internal Audit function to support the Board and Executive Management of Quilter in providing independent, objective assurance and consulting activity designed to add value, improve the organisation's operations, and support the delivery of good customer outcomes. It helps Quilter accomplish its objectives by bringing a systematic, disciplined approach to evaluating and improving the effectiveness of risk management, control, and governance processes. The scope of Internal Audit's activities extends to all businesses owned, controlled and governed by Quilter, including having the right to audit Quilter's material outsourcers in line with contractual agreements.



Internal Audit, with strict accountability for confidentiality and safeguarding records and information, consistent with General Data Protection Regulation ("GDPR") requirements, is authorised full, free and unrestricted access to any and all of the organisation's records, physical properties and personnel pertinent to carrying out an engagement. All employees are required to assist Internal Audit in fulfilling its roles and responsibilities.

Internal Audit is responsible for determining the audit universe and performing its own assessment of risks to determine the risk-based audit plan.

B.5.2 Independence of the Internal Audit function

Internal Audit and the Chief Internal Auditor receive authority from the Quilter Board Audit Committee, which is a committee of the Quilter plc Board established to, among other things:

- review and approve the Internal Audit Charter;
- review and approve the annual audit plan and subsequent material revisions;
- review the output of audit work; and
- evaluate the adequacy and effectiveness of the Group's financial, operating, compliance, and risk management controls.

To provide for the independence of Internal Audit, the Chief Internal Auditor is accountable to the Quilter Board Audit Committee Chair, reports administratively to the Quilter CFO and has access to the Chairman of the Quilter Board. Financial independence is provided by the Quilter Audit Committee approving a budget to allow Internal Audit to meet the requirements of the Charter. Internal Audit is functionally independent from the activities audited and the day-to-day internal control processes of the organisation.

Where consulting services are delivered, Internal Audit will manage any perceived or actual conflict of interest. The Internal Audit Leadership Team also reports relevant audit matters to the subsidiary Boards Governance, Audit and Risk Committees or equivalent forums.

B.6 Actuarial function

The Actuarial function ensures that the methodologies, models and assumptions used in the assessment of technical provisions and capital requirements are robust and applied consistently and in proportion to the nature, scale and complexity of the Group and the solo insurance entity QLPL.

Responsibilities of the Actuarial function include:

- ensuring that methodologies and models for the valuation of technical provisions and capital requirements are appropriate;
- overseeing the sufficiency and quality of data used in the valuation of technical provisions and capital requirements;
- reviewing and challenging experience analysis in respect of risk factors and proposed best estimate assumptions;
- reviewing and challenging the valuation of technical provisions including application of approximations;
- reviewing and challenging solvency capital requirement results; and
- expressing an opinion on the overall underwriting policy and the adequacy of reinsurance arrangements.

B.7 Outsourcing

B.7.1 Outsourcing policy

The Third Party Risk Management Policy defines the framework that Quilter and all its subsidiaries must use to manage and monitor all outsourced services. This document suite addresses, through a series of mandated requirements, the risks inherent in the selection, transition to, and use of third parties in all outsourced activities. These documents have a specific focus on the outsourcing arrangements that are considered to be 'Critical' or 'Important'. These arrangements have the potential to materially impact Quilter's operations, its services, its ability to meet its obligations to customers and its compliance with regulatory requirements, whether at Group level or at subsidiary level.

By following the Group's policies and standards, the risk of implementing an inadequate service or of the failure of an outsourced service provider is managed through the following controls:

- a formalised approach, including a transparent selection and management process and a due diligence process, to outsourcing services:
- defined governance and oversight structures, practices and processes for the oversight, monitoring and management of risks related to outsourced services:
- regular assessments of whether the supplier continues to have a resilient business; and
- processes and practices to ensure that outsourced services arrangements comply with all applicable regulatory requirements.



B.7.2 Critical or important outsourcing arrangements

The firm has assessed whether outsourced activities are 'Critical' or 'Important' on the basis of the activities being outsourced and dependency of the Group on that service. The assessment determines whether these activities are essential to the operation of the firm and whether the Group would be able to deliver its services to policyholders and customers without this outsourced activity operating.

Once confirmed, each new relationship is submitted for regulatory notification. The risks that may occur through transitioning the service are reviewed along with the risks inherent in the service. In each instance, processes and controls are established to mitigate the risks from the arrangement. Accountable Executives are identified and a robust governance structure is implemented to ensure that the service continues to adhere to the principles outlined in the Third Party Risk Management Policy which are periodically reviewed to ensure they align with any regulatory changes.

Outsourced functions and activities

During the year, Quilter outsourced a range of operational functions and activities. The nature of critical or important arrangements primarily included fund administration services, infrastructure and application maintenance, and wealth and investment transaction services. Material outsourced services were predominantly provided from the UK, however certain services were also provided from Czechia, Ireland, Poland, Luxembourg, India and the USA. There were no material intra-group outsourcing arrangements.

B.8 Any other information

No other information on Quilter's system of governance was considered sufficiently material to require disclosure in this section.



Section C. Risk profile

The Quilter Board has carried out a robust assessment of the principal strategic risks facing the Group, including those that would threaten its business model, future performance, solvency and liquidity, as well as those risks that are non-financial in nature. A brief description of these principal risks (in addition to those covered in sections C.1 to C.5) is provided below. Further information on these risks, together with their key mitigants, can be found in pages 37 to 41 of the Quilter plc 2023 Annual Report.

The Group uses the Solvency II Standard Formula to calculate the Group solvency capital requirement, reflecting the Group's capital risk profile covering underwriting, market, credit and operational risks. These risk exposures, and the Group's liquidity risk exposure, are described in sections C.1 to C.5.

The Quilter strategic risk profile

Quilter has continued on its transformation journey during 2023 through strategic initiatives relating to business efficiency, cost reduction and proposition enhancement. Quilter successfully implemented the new Consumer Duty requirements in July 2023, embedding higher and clearer standards of consumer protection across our services. Quilter has continued to augment its proposition for customers and advisers with a new adviser model, Quilter Partners, being announced in August 2023 and reductions made to fees on some Quilter funds and the Quilter platform. Quilter's focus is to maintain pace of strategic delivery and agility in order to continue to provide a compelling proposition in a rapidly changing industry.

External environment

The external environment has remained challenging throughout 2023 due to inflation and increases in interest rates which have driven ongoing cost of living pressure for UK households and continuing global geopolitical tensions. Consumer confidence in investing has continued to be subdued with many customers needing to drawdown on their assets or wanting to move to cash. Quilter remains in a good position to capture flows when confidence begins to return to the market and inflationary pressures reduce.

The Quilter capital risk profile

Sections C.1 to C.5 contain specific information on the profile of regulatory capital held for the Group and its insurance businesses.

Based on the Standard Formula, the Group had an SCR of £568 million at 31 December 2023. Table C.1 below shows the SCR breakdown by risk category (after intra-module diversification) for the Group, including the contribution to the overall Group regulatory capital requirement (Group SCR) for the non-insurance entities.

Risk modules	31 December 2023 £m
Market risk	288
Counterparty default risk	12
Life underwriting risk	294
Total before diversification	594
Diversification	(130)
Basic solvency capital requirement	464
Operational risk	12
Loss-absorbing capacity of deferred taxes	(163)
Other financial sector entities	255
Group solvency capital requirement	568

Table C.1 – Quilter's SCR

The risk profile of Quilter's insurance undertaking reflects the nature of the product offerings, dominated by unit-linked life, pensions and investment business. Key features of these risk exposures are as follows:

- Investment risks are largely borne by customers as a result of the use of unit-linked product structures. The Group has secondorder market risk exposure on asset-based revenues, which are driven by the assets under management and administration.
- Quilter is generally exposed to loss of future revenue through higher-than-expected surrender experience.
- Quilter does not offer direct investment guarantees or take on complex financial insurance risks (such as pension annuities).
- Insurance risks on policies providing life assurance benefits are not significant.



C.1 Underwriting risk

Life underwriting risk arises through exposure to unfavourable operating experience on unit-linked insurance products. Life underwriting risk includes lapse risk, expense risk and mortality risk.

The key underwriting risk exposures for the Group are as follows:

Lapse risk

Lapse risk is the risk that surrender and partial withdrawal experience on unit-linked insurance business is higher than the level assumed in the Solvency II valuation of technical provisions.

An increase in surrender or partial withdrawal rates represents a risk to the Group as this would result in lower-than-expected future revenues on insurance business.

Expense risk

Expense risk is the risk that future maintenance expense levels and future expense inflation are higher than assumed in the Solvency II valuation. This would result in lower than planned profitability.

Mortality risk

Mortality risk is the risk that death claims on unit-linked policies which provide life insurance benefits are higher than expected.

C.1.1 Life underwriting risk profile

Life underwriting risk is measured through the following approaches:

- The capital requirement for each underwriting risk exposure is calculated using the Standard Formula.
- Sensitivity testing is performed in respect of underwriting risks in order to determine the impact of changes in experience on the value of own funds, the SCR and the Group solvency ratio.

The capital requirements for life underwriting risks as at 31 December 2023 are set out in the following table:

Life underwriting risk category	31 December 2023 £m
Mortality	6
Lapse	248
Expense	75
Life catastrophe	1
Subtotal	330
Diversification within risk module	(37)
Life underwriting risk SCR	294

Table C1.1 - Quilter's life underwriting risk SCR

The capital requirements for these risks represent potential losses due to extreme adverse scenarios which would arise approximately once in every 200 years.

C.1.2 Life underwriting risk mitigation

The Group manages each of the following life underwriting risks as outlined below:

Lapse risk

Lapse risk is a feature of the Group's insurance business and is managed through product design, focusing on customer service and customer outcomes. Persistency statistics and customer metrics are monitored regularly and detailed persistency analysis is carried out regularly.

Expense risk

Expense risk is managed through budget control and cost discipline, balanced against the need to ensure sufficient resources are available to achieve the Group's strategic aims.

Expense levels are monitored regularly against budgets and forecasts. An allocation model is used to allocate shared business costs to individual legal entities based on agreed cost drivers. Cost drivers are periodically reviewed to ensure that they are in line with the services that each legal entity is receiving.



Some product structures include maintenance charges. These charges are reviewed annually in light of changes in maintenance expense levels and the market level of inflation. This review may result in changes in charge levels.

Mortality risk

Mortality risk is not significant since Quilter does not provide life protection business. Mortality risk is a minor risk on the Collective Investment Bond product provided by QLPL.

C.1.3 Life underwriting risk concentration

The Group does not have any material concentrations of lapse, expense or mortality risk. The Group does not provide life protection business.

C.2 Market risk

Market risk is the risk of an adverse change in the level or volatility of market prices of assets, liabilities or financial instruments resulting in loss of earnings or reduced solvency. Market risk arises from changes in equity, bond and property prices, interest rates and foreign exchange rates. Market risks are linked to wider economic and geopolitical conditions and may be driven by the crystallisation of climate related financial risks. Market risk arises differently across the Group's businesses depending on the types of financial assets and liabilities held. The key market risk exposures for the Group are as follows:

Equity risk

Equity market risk is a significant risk for the Group since a large proportion of the assets underlying unit-linked funds held for the benefit of policyholders is invested in equity portfolios, from which the Group derives asset-based fees. The Group has no material holdings of equities within shareholders' funds.

The capital requirement for equity risk reflects the potential loss of future asset-based revenues resulting from returns on equity assets falling below the levels assumed in the calculation of technical provisions.

Currency translation risk

Currency translation risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's functional currency is pounds sterling, which accounts for the majority of the Group's transactions. A large proportion of the underlying unit-linked assets are denominated in foreign currencies. A fall in the value of foreign currencies in relation to the reporting currency of GBP would lead to a fall in the asset values in GBP, which would negatively impact the level of asset-based revenues on unit-linked funds. In addition, the Group has minor direct exposure to Euros, through the Group's Irish subsidiary and to the South African Rand, due to the listing on the Johannesburg Stock Exchange and the payment of a proportion of shareholder dividends in Rand. During 2023, the Group had limited direct exposure to foreign exchange risk in respect of other currencies due to its non-UK operations and foreign currency transactions.

Interest rate risk

Interest rate risk is the risk that changes in interest rates, both in the short-term and in the longer term, result in changes in the expected value of future revenues and expenses.

Changes in interest rates result in changes to the value of government and corporate bond assets within unit-linked funds. Changes in the value of these assets results in changes to expected future asset-based fee revenues.

Changes in the interest rate yield curve also results in changes to the rates used to value future revenues and expenses in the calculation of technical provisions. Changes in interest rates also directly impact the level of interest income earned on company cash deposits and money market funds.

Spread risk

A portion of the assets underlying unit-linked funds is invested in corporate bonds. These bonds are exposed to the risk of increases in credit spreads, which would result in a fall in the value of bonds. This would result in a reduction in the Group's expected future asset-based fee revenues.

The Group has no material direct holdings of corporate bonds within shareholders' funds.

C.2.1 Market risk profile

Market risk is measured through the following approaches:

- The capital requirement for each market risk exposure is calculated using the Solvency II Standard Formula.
- Sensitivity testing is performed in respect of market risks in order to determine the impact of market movements on the value of own funds, the SCR and the Group solvency ratio.
- Scenario testing is performed to assess the impact of a severe economic downturn arising over the business planning period.



The capital requirements for market risks as at 31 December 2023 are set out in the following table:

Market risk category	31 December 2023 £m
Interest rate	21
Equity	208
Property	2
Spread	14
Currency	121
Subtotal	366
Diversification within risk module	(78)
Market risk SCR	288

Table C.2.1 - Quilter's market risk SCR

The level of geopolitical uncertainty continues to have an impact on global stock markets resulting in the risk of short-term market volatility. Falls in the level of equity markets can lead to reductions in the value of own funds for the Group as own funds include allowance for future revenues. The Group derives fee revenues which are linked to the value of assets under administration, and so falls in the value of assets under administration will result in reductions in the value placed on these future revenues. The impact on the Group solvency position is limited as falls in the value of assets under administration also results in reductions in the SCR.

C.2.2 Market risk mitigation

Within the Group's insurance business direct market risks are borne by policyholders as a result of the use of unit-linked product structures. The Group does not offer investment guarantees or take on complex financial insurance risks. Quilter's exposure to market risk on asset-based revenues is an accepted risk exposure.

C.2.3 Market risk concentration

Policyholder funds are invested in a diversified portfolio of assets. The level of market risk concentration on policyholder assets is not material.

Shareholders' funds are deposited only in the permitted instruments set out in the relevant Treasury Statement of Practice. The permitted instruments are bank call deposits and a range of money market funds. Limits are in place to avoid excessive concentration to a single counterparty.

C.3 Credit risk

Credit risk is the risk of adverse movements in credit spreads (relative to the reference yield curve), credit ratings or default rates leading to a deterioration in the level or volatility of assets, liabilities or financial instruments resulting in loss of earnings or reduced solvency. This includes counterparty default risk, counterparty concentration risk and spread risk.

C.3.1 Credit risk profile

Quilter's credit risk profile is derived from the Solvency II Standard Formula counterparty default risk module.

As at 31 December 2023, the Quilter SCR for this module was £12 million (2022: £11 million).

The Group actively monitors the credit worthiness of counterparties and diversifies exposures in order to limit exposure to any single counterparty, for example through the use of money market funds for the investment of company money.

In relation to the ongoing crises in Ukraine and the Middle East, to date, active monitoring of credit default swap spreads has not seen material adverse credit impacts to the banks.

C.3.2 Credit risk mitigation

During the year, Quilter's credit risk framework was supported by a Group Credit Risk Policy together with appropriate risk appetite, risk reporting and oversight by the Capital Management Forum.



The credit risk arising from exposures is mitigated by ensuring that the Group only enters into relationships with appropriately robust counterparties, adhering to the Group Credit Risk Policy. For each asset, consideration is given to:

- the credit rating of the counterparty, which is used to derive the probability of default;
- the loss given default; and
- the potential recovery which may be made in the event of default.

Credit and counterparty risks are identified and assessed through an analysis of Quilter's consolidated balance sheet. Quilter has a prudent credit risk management framework and invests shareholder funds in cash and AAA-rated money market funds. A group-wide counterparty limit framework is used to ensure cash is held with appropriately rated counterparties and is appropriately diversified in order to manage concentration risk.

During the year, the credit risk exposures of Quilter plc and its subsidiaries were monitored on a daily basis and reported through the Capital Management Forum to ensure that counterparties remained creditworthy and to ensure that concentrations of exposure were kept within accepted limits. Further in-depth analysis on counterparty creditworthiness was completed on a weekly, semi-annual and annual basis throughout the year. ESG analysis is being introduced into the considerations of banking counterparty usage and will influence decision making alongside the credit analysis. There is no direct exposure to European sovereign debt (outside of the UK) within the shareholder investments.

C.3.3 Credit risk concentration

Cash is held in a range of banks and money market funds. Counterparty limits are set by reference to the credit rating of the institution in order to diversify credit risk exposure and avoid excessive concentrations to individual counterparties.

C.4 Liquidity risk

C.4.1 Liquidity risk profile

Liquidity risk is the risk that there are insufficient assets or that assets cannot be realised in order to settle financial obligations as they fall due, or that market conditions preclude the ability of the Group to trade in illiquid assets in order to maintain its Asset Liability Matching profile.

The Group assesses liquidity risk exposures by reviewing cash flows that arise regularly through normal business activity and identifying potential liquidity stresses which could arise. The Group then maintains sufficient liquidity levels above this exposure to ensure all entities can meet the cash demands required of them.

Quilter is exposed to liquidity risks during the normal course of business where payments are made before the related income is received from counterparties or liquidity strains arise from technology outages. Such exposures are typically short term in nature. Each business has a defined liquidity target and minimum liquidity requirement, which have been determined to cover any potential outflows arising from severe but plausible liquidity stress scenarios. The Group maintains additional liquidity to provide contingency funding support to the businesses if required, in the event of liquidity stresses. Liquidity exposures are monitored for each business on a daily basis relative to liquidity targets.

Uncertainty and market volatility relating to the current challenging economic, social and geopolitical environment could result in an increase in the likelihood of potential liquidity stress scenarios, such as risk of suspension of funds provided by external fund managers which are made available for Quilter Platform customers, and increased trading volumes, which can cause short-term liquidity strains due to settlement timing differences between funds.

Throughout 2023, Quilter plc and its subsidiaries have operated above their individual liquidity targets and there were no new material liquidity stresses identified over this period to include in the liquidity monitoring process. Daily liquidity updates continue to be in place across the Group to enable timely identification of any emerging issues.

Each business maintains a Contingency Funding Plan, which is designed to enable management to address emergency liquidity situations in a timely and efficient manner and in line with regulatory requirements.

C.4.2 Liquidity risk mitigation

Quilter manages liquidity by:

- maintaining sufficient high quality liquid assets and appropriate banking facilities, the level of which is informed through appropriate liquidity stress testing;
- monitoring actual cash flows against forecast; and
- matching the maturity profiles of financial assets and liabilities, where possible.



Liquidity risk can arise as a result of a number of significant switches or withdrawals of policyholder funds over a short timeframe, or as a result of one very large switch or withdrawal. In some cases, switches and withdrawal of policyholder funds are paid by the entity before settlement is received from the market on the sale of policyholder assets. This risk is managed by maintaining high quality liquid assets to meet the value of the payments which may reasonably be expected in stressed conditions and by regularly monitoring actual cash flows against forecast.

Within certain funds available to policyholders (primarily property funds), there is a risk that in the event of a shortage of liquidity within the funds, these funds may be suspended, resulting in policyholders being unable to buy or sell units for a period of time. There are circumstances in which Quilter will honour the settlement of a population of contractual payments within QLPL, resulting in a liquidity risk however this has remained at a manageable level and has not materially impacted liquidity levels.

C.4.3 Liquidity risk concentration

There is no significant concentration of liquidity risk in Quilter.

C.4.4 Expected profit included in future premiums ("EPIFP")

For regular premium products, the allowance for future premiums and benefits within the best estimate liability depends on the Solvency II 'boundary of the contract'. There is no future premium included in the best estimate liability calculation for QLPL. The EPIFP for the Group as at 31 December 2023 was £nil (2022: £nil).

C.5 Operational risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, or from personnel and systems, or from external events, resulting in an adverse impact to earnings or reduced solvency. Operational risk includes all risks resulting from operational activities, excluding strategic risks.

Operational risk includes, but is not limited to, the effects of failure of oversight and administration processes, Information Technology ("IT") and Information Security maintenance and development processes, advice processes (including oversight of ongoing servicing provided by financial advisers), investment processes (including settlements with fund managers, fund pricing and matching and dealing), people and HR processes, product development and management processes, legal risks (e.g. risk of inadequate legal contracts with third parties), change delivery risks (including poorly managed responses to regulatory change), physical and certain transitional financial risks arising from climate change, risks relating to the relationship with third-party suppliers and outsourcers, and the consequences of financial crime and business interruption events.

Quilter's business and operating model includes inherent exposure to a number of operational risks which could threaten Quilter's ability to meet its business objectives. The most significant of these risks have been detailed in the Risk Review section of the Quilter plc 2023 Annual Report.

C.5.1 Operational risk assessment

Operational risks are internally assessed through scenario-based risk assessments utilising internal risk event data, external operational loss data, Risk and Control Self-Assessments and expert judgement provided by first line subject matter experts. The financial impact of operational risk assessments is then modelled within an operational risk model in order to assess the potential loss in plausible infrequent, but extreme conditions. This assessment is used to support the Group's assessment of the appropriateness of the Solvency II Standard Formula.

Quilter's operational risk capital requirement is calculated on a Solvency II Standard Formula basis, which is predominantly driven by the level of maintenance expenses for the insurance businesses.

As at 31 December 2023, the Quilter SCR for the operational risk module was £12 million (2022: £11 million).

The operational risk charge is added on to the basic SCR following the Standard Formula with no allowance for diversification with other risk modules.

C.5.2 Operational risk mitigation

Operational risks are managed in accordance with Quilter's Operational Risk Policy. Operational risk exposure is measured primarily through scenario assessments which use internal and external loss event data, Risk and Control Self-Assessments, and expert judgement provided by subject matter experts.

First line management has responsibility for applying the operational risk framework, including the management of operational risk, and ensuring that appropriately designed controls are operating effectively. The second line Risk function provides risk oversight and challenge to the first line in their delivery of the requirements of the operational risk framework, and Quilter's Internal Audit function provides third line assurance. Quilter's governance structure is designed to ensure clarity of responsibilities and delegated authorities, segregation of duty, and clear escalation of risk issues to enable timely management action to manage risks within acceptable tolerances.

C.5.3 Operational risk concentration

The Group shares IT infrastructure and network services. This infrastructure is subject to ongoing modernisation and investment aligned to the long-term IT strategy. Risks are mitigated by a rotating cycle of resilience testing covering critical functions and IT services. Quilter Investment Platform is materially reliant on FNZ's operational and technology processes. The failure of FNZ would cause major disruption to Quilter's ability to service its customers. Outsourcing oversight and controls have been implemented to mitigate this risk. Quilter Investors Limited is reliant on both Citi and SS&C for the delivery of a number of important business processes, and outsourcing oversight and controls have been implemented to mitigate this risk.

C.6 Other material risks

Climate-related risks

Climate change, and society's response to it, present risks which are relevant to Quilter. These climate-related risks can be divided into two major categories:

- risks related to a transition to a lower-carbon economy; and
- risks related to the physical impacts of climate change.

Whilst many climate-related risks, particularly physical risks, may crystallise in full over longer time horizons, some of the impacts are becoming apparent now.

As part of the Risk Management Framework, Quilter has refreshed the approach to the consideration of the specific climate-related risks and opportunities that we face. More emphasis has been placed on the short, medium, or long-term nature of these risks and opportunities, as well as delineating between their applicability to Quilter's operations, investment, advice and distribution functions. This approach considers both transitional and physical risks, as well identifying whether risks are idiosyncratic or systemic in nature and the associated management required for each.

Further information on Quilter's exposure to and management of climate-related risks can be found in Quilter's 2023 TCFD report, consistent with the recommended disclosures of the Task Force on Climate-related Financial Disclosures ("TCFD"), which is published on Quilter's website

Geopolitical risk

The UK General Election is likely to be held during 2024. Whilst party policies have not yet been defined nor an election date agreed, we recognise that any change in UK Government is likely to have some impact on customers' circumstances and may therefore affect attitudes toward financial investments. Shifts in the global political landscape are also expected in the near term. While the Ukraine crisis and conflict in the Middle East continue, the global economic impacts may be increased by elections in the US, Russia, Ukraine and Taiwan.

C.7 Any other information

C.7.1 Risk sensitivity analysis

Scenario testing and sensitivity testing are performed on an annual basis to assess the resilience of the Group to potential stresses and scenarios and to assist in determining the management actions which would be required to manage and mitigate the impacts of such events. Reverse stress testing is also performed to identify the point at which the Group or QLPL could become unviable.

Sensitivity testing

The Group carries out sensitivity testing to assess the impacts on the Group solvency position of changes in equity markets, interest rates, lapse rates and expense levels.

As at 31 December 2023, the Group's surplus capital above the SCR was £972 million. The following table shows the change in the value of surplus capital due to the key sensitivities which have been tested:

Sensitivity test	Impact on level of surplus capital £m
Equity markets: 25% market fall	5
Interest rates: 1% reduction in interest rates	(18)
Interest rates: 1% increase in interest rates	19
Inflation rates: 1% reduction in inflation rates	21
Inflation rates: 1% increase in inflation rates	(25)
Lapse rates: 10% mass lapse	(31)
Expenses: 10% increase in expense levels	(29)



The key underlying assumptions for these sensitivity tests include:

- The sensitivity stresses are assumed to take place instantaneously on 1 January 2024, the balance sheet and the SCR are immediately revalued.
- It is assumed that the Standard Formula symmetric adjustment of the equity capital charge would be updated to reflect the market fall under the equity market sensitivity.
- The sensitivities have been applied only to the insurance entity within Quilter. It is therefore assumed that the sensitivities would have no immediate impact on own funds or capital requirements for other entities within the Group.
- It is assumed that no management actions would be applied under these sensitivities. For instance, under the 10% mass lapse sensitivity, the per-policy maintenance expense assumption increases to reflect the same level of maintenance expenses being spread over fewer policies.

Scenario tests

Scenario testing is performed on an annual basis to assess the resilience of the Group and the solo regulated entities to severe but plausible events and to assist in determining the management actions required to manage and mitigate the impacts of such events. Scenarios are also used to validate that the Group and solo regulated entities are sufficiently capitalised in line with their financial risk appetites.

Scenario testing is performed by adjusting the parameters used to project revenues and expenses over the business planning period and adjusting capital plans. Scenario testing parameters are typically set in order to assess the impacts of both 1-in-50 year adverse events and 1-in-200 year adverse events over the business planning period. Scenario testing parameters are determined through analysis of market and internal experience data combined with expert judgement.

Scenario testing for the Group demonstrated that the Group can comfortably withstand a 1-in-200 year adverse event whilst continuing to meet its internal capital target. In order to manage a 1-in-200 year scenario, in line with the Group's dividend policy, dividends would be reduced or temporarily suspended under such a scenario.

Reverse stress testing

Reverse stress testing is performed in order to identify the events which would result in the Business Plan becoming unviable, resulting in the need to make material changes to the strategy in order to continue as a going concern.

C.7.2 Significant risk concentration

The Group has not identified any significant risk concentrations that could threaten the Group solvency or liquidity position.

Section D. Valuation for solvency purposes



Section D. Valuation for solvency purposes

This section describes the consolidation approach and the methods used to value assets and liabilities when preparing the Group Solvency II balance sheet. The Group Solvency II balance sheet is used as a basis for calculating Solvency II own funds and is reported in the Group balance sheet QRT (S.02.01).

Quilter plc and all of its direct and indirect subsidiaries are consolidated on a line-by-line basis when preparing the IFRS statement of financial position ("IFRS balance sheet"). This essentially means that each asset and liability figure disclosed in the Group's IFRS balance sheet is determined as the sum of the assets or liabilities of that type across all Quilter entities after eliminating the impact of intragroup transactions and balances. When preparing the Group Solvency II balance sheet, certain types of entities are required to be consolidated on a line-by-line basis while others are required to be included in a single line, as participations. The value of the participations figure in the Group balance sheet is based on the value of the net assets of the entities that are not consolidated on a line-by-line basis for Solvency II. The differences between the IFRS and Solvency II consolidation approach result in significant presentational differences between the Group Solvency II balance sheet and the Group IFRS balance sheet.

A reconciliation between the Group IFRS equity position and the Solvency II own funds position is provided in section E. The reconciliation summarises the non-presentational differences between IFRS and Solvency II which result from differences in the valuation rules.

Determination of assets and liabilities for Solvency II

Solvency II assets and liabilities have been calculated in accordance with the overriding valuation principles set out in Articles 75 to 86 of the Solvency II Directive (Directive 2009/138/EC), which require an economic market-consistent approach to the valuation of assets and liabilities. The bases, methods and assumptions used for the valuation of the Group's assets, technical provisions and liabilities other than technical provisions ("Other liabilities") are consistent with the Solvency II rules and guidance.

The Group's IFRS reporting is the starting point for Solvency II reporting. Material accounting policies applied in preparing the Group's IFRS balance sheet are disclosed in note 5 to the Quilter plc 2023 Annual Report. Critical accounting estimates and judgements are outlined in note 1 of the Quilter plc 2023 Annual Report. The valuation of assets and other liabilities under Solvency II is based on quoted market prices in actively traded markets where available. For assets and liabilities not traded in active markets, quoted market prices for similar assets and liabilities are used where available. In cases where there are no similar assets or liabilities traded in active markets, alternative valuation methods are applied making the maximum use of observable inputs.

Assets and other liabilities that are valued at fair value in accordance with IFRS satisfy the overriding valuation principles of Solvency II. Furthermore, where the carrying amount of assets and other liabilities in the financial statements approximates their fair value, the valuation basis is deemed to be in line with the overriding valuation principles. When IFRS principles are inconsistent with the overriding Solvency II valuation principles above, the valuation of assets and liabilities is adjusted to ensure the Solvency II principles are adhered to. Material categories of assets and liabilities that are not valued using market prices are outlined in the sections below.

There have been no significant changes to the recognition, valuation or estimation methods used during the period.

The value of technical provisions is calculated in line with the Solvency II rules as the sum of technical provisions calculated as a whole, best estimate liabilities and risk margin.

Consolidation approach

The Group follows the default consolidation method when preparing the Solvency II balance sheet which is referred to as the "accounting consolidation based method" or "Method 1". Accordingly, Quilter plc, its insurance subsidiary (Quilter Life & Pensions Limited) and certain holding companies together form a consolidated insurance group that is consolidated on a line-by-line basis when preparing the Group Solvency II balance sheet.

Non-insurance entities ("other financial sector undertakings" and "other non-financial undertakings") are included as participations in the Group Solvency II balance sheet and are not therefore consolidated on a line-by-line basis. Non-insurance entities comprise mainly the Group's investment management, wealth management and financial advice businesses.

The balance sheet, own funds and solvency capital requirements (covered in section E) for insurance companies are each determined on a Solvency II basis. Other financial sector undertakings are included under Method 1 as participations on the Solvency II balance sheet on a sectoral rules basis, meaning that their value is determined in accordance with the IFPR. The sectoral rules are also used to determine the contribution of those entities to Group own funds and the Group solvency capital requirement.



Type of undertaking	Quilter entities	Solvency II balance sheet	IFRS balance sheet
Consolidated insurance group	Quilter plc's insurance undertaking: Quilter Life & Pensions Limited.	Full line-by-line consolidation. Solvency II valuation basis. Investment funds included based on Quilter's ownership percentage.	Full line-by-line consolidation. Investment funds meeting the IFRS 10 criteria for 'consolidation of funds' are fully consolidated – for further information see note 5(a) of the Quilter plc 2023 Annual Report.
	Quilter's mixed financial holding companies and insurance holding companies including Quilter plc, Quilter Holdings Limited and Quilter UK Holding Limited.	Full line-by-line consolidation. Solvency II valuation basis.	Full line-by-line consolidation. IFRS valuation basis.
Other financial sector undertakings	Companies in the Group's investment management, wealth management and financial advice businesses.	Valued using the relevant sectoral rules. Included in participations, taking into account the Group's ownership percentage.	Full line-by-line consolidation. IFRS valuation basis.
Other non-financial undertakings	Other Quilter entities which are not ancillary to Quilter's insurance business.	Valued based on the adjusted equity method. Included in participations taking into account the Group's ownership percentage.	Full line-by-line consolidation. IFRS valuation basis.

The table below sets out a comparison of the values of assets and liabilities under Solvency II and IFRS. There are significant differences for the reasons already explained above. Further information on the reasons for the differences is provided in section D.1 (Assets), D.2 (Technical provisions) and D.3 (Other liabilities).

Summary balance sheet £m	Ref.	2023 IFRS value	Consolidation of investment funds	Solvency II adjustments	2023 Solvency II value	2022 Solvency II value
Assets						
Goodwill and other intangible assets	D.1.1	372	-	(372)	-	-
Contract costs	D.1.2	16	-	(16)	-	-
Property, plant and equipment held for own use	D.1.3	91	-	(91)	-	-
Investment property	D.1.4	10	-	(10)	-	-
Investments (other than assets held for index-linked and unit-linked contracts) ¹	D.1.5	7,111	(7,108)	809	811	840
Holdings in related undertakings, including participations	D.1.6	2	-	578	580	540
Assets held for index-linked and unit-linked contracts	D.1.7	43,274	-	1	43,276	38,084
Loans and mortgages	D.1.8	38	-	(38)	-	-
Other receivables ² and deferred tax assets	D.1.9	571	(105)	(264)	201	114
Cash and cash equivalents	D.1.10	1,859	(324)	(1,333)	202	186
Total assets		53,345	(7,537)	(737)	45,070	39,763
Liabilities		-				
Technical provisions	D.2.4	43,396	-	(488)	42,908	37,869
Deferred tax liabilities	D.3.1	65	-	98	163	56
Other liabilities ³	D.3.2	723	(93)	(264)	366	282
Subordinated liabilities	D.3.3	198	-	6	204	202
Any other liabilities, not shown elsewhere	D.3.4	7,444	(7,444)	-	-	-
Total liabilities		51,826	(7,537)	(648)	43,641	38,408
Excess of assets over liabilities		1,519	-	(89)	1,429	1,355

¹ Excludes Holdings in related undertakings, including participations which are shown separately in the row below.

² Solvency II value for Other receivables includes the following lines from the Solvency II balance sheet in Appendix F.2: deferred tax assets, insurance and intermediaries receivables, reinsurance receivables and receivables (trade not insurance).

³ Solvency II value for Other liabilities includes the following lines from the Solvency II balance sheet in Appendix F.2: provisions other than technical provisions; insurance and intermediaries payables, reinsurance payables and payables (trade not insurance).



D.1 Assets

We have outlined below key valuation and classification differences between the Solvency II and IFRS balance sheets by material classes of assets, with a particular focus on the consolidated insurance group. As stated above, there are significant presentational differences between the Group's IFRS and Solvency II balance sheets.

The Group has considered the nature, function, materiality and risk profile of assets when aggregating assets into material classes in order to describe the valuation bases that have been applied to each class.

D.1.1 Goodwill and other intangible assets

Under Solvency II, goodwill is valued at £nil. The Group has no intangible assets for which a fair value can be determined from an active market and therefore all intangible assets are valued at £nil in the Solvency II balance sheet.

D.1.2 Contract costs

Under Solvency II, contract costs are valued at £nil. Future cash flows associated with unit-linked insurance business are considered in the calculation of Solvency II technical provisions.

D.1.3 Property, plant and equipment held for own use

Property, plant and equipment are carried at a value based on amortised cost for IFRS which is deemed to be a reasonable approximation of fair value. As at 31 December 2023, property, plant and equipment was held by other financial sector entities and included within participations under Solvency II.

D.1.4 Investment property

A right-of-use property was transferred to investment property as a result of the Group subletting the property under an operating lease. As at 31 December 2023, investment property was held by other financial sector entities and included within participations under Solvency II.

D.1.5 Investments (other than assets held for index-linked and unit-linked funds)

The Investments comprises investments in Collective Investment Undertakings (£811 million). Under both Solvency II and IFRS reporting, these assets are measured at fair value, based on market prices at the reporting date, which are quoted prices in active markets for identical instruments. No significant estimates or judgements are used in the valuation of these investments.

The main difference between the IFRS and the Solvency II value of Investments (£7,108 million shown within the "Consolidation of investment funds" column in the table above) results from the different consolidation approach with respect to investment funds which the Group controls. Under IFRS, these investment funds are fully consolidated on a line-by-line basis, whereas under Solvency II only the relevant percentage held by the Group is included in the Solvency II balance sheet.

Further differences between IFRS and Solvency II result from differences in the definition of line items. Under Solvency II, the money market fund investments (£807 million) are deemed not to be accessible within 24 hours and therefore are included in the "Investment funds" line, whereas on the IFRS balance sheet these investments are classified as "Cash and cash equivalents".

Accrued income on investments and securities is reclassified from "receivables" under IFRS to "investments" under Solvency II, resulting in a relatively minor presentational difference between the IFRS and Solvency II bases.

D.1.6 Holdings in related undertakings, including participations

Both in the Solvency II balance sheet and under IFRS, this heading comprises holdings in related undertakings which are not fully consolidated. In the IFRS financial statements, the Group consolidates all entities it controls on a line-by-line basis. Related undertakings totalling £2 million which do not meet the IFRS 10 criteria for line-by-line consolidation are included here.

Under Solvency II, due to the different consolidation approach described above, subsidiary undertakings outside the insurance consolidation group are not fully consolidated. These undertakings are shown on a separate line as "Holdings in related undertakings" of £580 million and comprise Other financial sector undertakings and Other non-financial undertakings. The £580 million consists of £506 million of holdings in Other financial sector undertakings (unaudited) and £74 million of holdings in Other non-financial undertakings.

Other financial sector undertakings are Group entities that are Financial and credit institutions, Alternative investment fund managers and Non-regulated undertakings carrying out financial activities. These holdings are valued on the basis of the Group's proportional share of the undertakings' own funds calculated in accordance with the relevant sectoral rules, which for investment firms means the IFPR.



Holdings in Other non-financial undertakings are measured at fair value. In cases where a market price (using listed quoted prices from a recognised stock exchange) is not available, the adjusted equity value is used. The adjusted equity value is calculated by multiplying Quilter's ownership percentage by the entity's IFRS net assets after certain adjustments including the deduction of any goodwill or other intangible assets.

D.1.7 Assets held for index-linked and unit-linked contracts

IFRS does not separately classify assets held to cover linked liabilities. In the Group financial statements, these assets are classified in the balance sheet under the relevant asset line (such as equities or bonds). Under Solvency II, £43,276 million of these assets, representing linked policyholder investments held by the consolidated insurance group, are reclassified and reported in one line in the balance sheet as "Assets held for index-linked and unit-linked contracts".

Under Solvency II, assets held to cover linked liabilities are valued on the same basis as for IFRS. Valuation is largely on the basis of quoted market prices. Certain assets (totalling £24 million) are valued using alternative valuation methods. Refer to section D.4 for further details

D.1.8 Loans and mortgages

Under Solvency II, loans to policyholders are £nil at 31 December 2023. The IFRS balance at 31 December 2023 of £38 million relates to loans to advisers arising in the Other financial sector undertakings. These loans are included within participations under Solvency II and are measured at amortised cost. For further information see note 17 of the Quilter plc 2023 Annual Report.

D.1.9 Other receivables and deferred tax assets

Other receivables of £173 million are stated at amortised cost, less appropriate allowances for estimated irrecoverable amounts.

This approximates to fair value due to the short-term nature of the balances. This valuation basis applies equally to both IFRS and Solvency II. Under Solvency II, there is a subsequent minor reclassification of accrued income on investments and securities to the underlying asset category.

Solvency II adjustments relate mainly to removing receivables arising in the Other financial sector undertakings.

Deferred tax assets ("DTA") in the Solvency II balance sheet amount to £28 million. Deferred tax assets are recalculated based on the difference between the Solvency II market value of assets and liabilities and the value ascribed to the same assets and liabilities for tax purposes. Deferred tax assets are only recognised to the extent the assets are recoverable. An adjustment of £63 million was made to remove the deferred tax asset balances relating to the entities not consolidated on a line-by-line basis. Further information on unrecognised deferred tax assets can be found in note 30(a) to the Quilter plc 2023 Annual Report.

D.1.10 Cash and cash equivalents

Cash and cash equivalents under Solvency II of £202 million are carried on an amortised cost basis under IFRS and this approximates to fair value under Solvency II. The key difference between IFRS and Solvency II reporting is that money market fund investments held by the consolidated insurance group of £807 million are included in the "Investment funds" line under Solvency II whereas under IFRS they are included in "Cash and cash equivalents".



D.2 Technical provisions

D.2.1 Technical provisions by line of business

This section considers the technical provisions in the consolidated Group Solvency II balance sheet for Quilter plc (£42,908 million) which consists of the technical provisions of QLPL, the only insurance entity in the Group that is subject to group Solvency II reporting.

The index-linked and unit-linked insurance line of business represents 100% of the Group's total technical provisions. The index-linked and unit-linked insurance business consists of unit-linked individual pensions and investment bonds offered by QLPL.

The value of the technical provisions corresponds to the amount that would have to be paid to transfer the insurance obligations immediately to another insurance undertaking. This value is calculated in line with Solvency II requirements as the sum of the technical provisions calculated as a whole, the best estimate liabilities and the risk margin.

		31 December 2023			31 December 2022	
Line of business £m	Technical Provisions calculated as a whole	Best estimate liabilities	Risk margin	Total technical provisions	Total technical provisions	Change in technical provisions
Index-linked and unit-linked insurance	43,396	(551)	62	42,908	37,869	5,039
Total Group technical provisions	43,396	(551)	62	42,908	37,869	5,039

The Group's Solvency II technical provisions have increased over 2023 mainly because of the positive net client cash flow and the rise in equity markets increasing the linked policyholder assets. The Solvency II technical provisions have three components:

- technical provisions calculated as a whole of £43,396 million. This represents the value of units credited to policyholders as at 31 December 2023;
- best estimate liabilities of £(551) million. This represents the value of future profits (net of expenses) from the unit-linked business, based on the cash flow projection model and is equivalent to future product charges (income) less future expenses and future claims in excess of unit reserves; and
- a risk margin of £62 million.

D.2.2 Bases, methods and main assumptions used for technical provisions valuation

The assumptions and methodology for the Group's best estimate liabilities and risk margin are set out in the following sections.

D.2.2.1 Methodology applied in deriving the best estimate liabilities

The best estimate liability is calculated for all policies in-force at the valuation date. The best estimate liability is calculated as the prospective value of future expected cash flows on a policy-by-policy basis allowing for any surrender payment, transfer payments, death claims, income withdrawals, maintenance expenses, fund-based fees, mortality charges and other policy charges. The underlying assumptions are based on the best estimate of the future, which is largely based on recent business experience and any emerging trends. The unit fund growth rates (gross of investment charges) and the discount rates are set using the prescribed Solvency II term-dependent risk-free interest rates.

The calculation is carried out gross of reinsurance recoverables and gross of all future tax, other than future policyholder tax. The value of shareholder tax is included within the deferred tax liability ("DTL") line.

For regular premium products, the allowance for future premiums and benefits within the best estimate liabilities depends on the Solvency II boundary of the contract. Unit-linked regular premium products in QLPL have been modelled using short contract boundaries, i.e. by not recognising future premiums, where no material protection benefit exists.

D.2.2.2 Methodology applied in deriving the risk margin

Following the regulatory reform on risk margin which took effect from 31 December 2023, the risk margin is now determined as the present value of the cost of capital at 4% per annum (2022: 6% per annum) held to cover non-hedgeable risks needed for the full run off of the in-force liabilities, discounted using the prescribed Solvency II term-dependent risk-free interest rates. As a part of the reform, the prescribed risk tapering effect is also introduced to accelerate the run-off of the capital for non-hedgeable risk. The changes to the risk margin methodology at 31 December 2023 have reduced the size of the risk margin for the Group.

The standalone SCRs for non-hedgeable risks are projected forward individually using the appropriate risk drivers. Diversification benefits between the standalone risks are allowed for in each future projection period.



D.2.2.3 Key assumptions in deriving the best estimate liabilities

This section covers key assumptions used to derive the best estimate liabilities.

D.2.2.3.1 Relevant term-dependent risk-free rate applied in deriving the technical provisions

Quilter plc uses the Solvency II risk-free interest rate curve prescribed by the PRA for the valuation of its technical provisions. The unit fund growth rates (gross of investment charges) and the discount rates are set equal to the prescribed Solvency II rates.

For the unit-linked business, the asset-based charges component of the best estimate liabilities is not particularly sensitive to the changes in risk-free interest rate curves. This is because the impacts of changes in the unit growth rates and the risk discount rates have a broadly offsetting effect on the asset-based charges. The expense component and the fixed charges component of the cash flow are more sensitive to changes in risk-free interest rate curves due to the impact of discounting.

The movement in the Solvency II risk-free interest rate directly affects the level of income associated with the projected retained interest on customers' cash. A decrease in the future interest rate will lead to a reduction in interest income to QLPL and hence will lead to an increase in the best estimate liability value.

The risk margin component of technical provisions is also sensitive to changes in risk-free interest rates as it is calculated as the discounted present value of the cost of the capital held to cover non-hedgeable risks needed for the run-off of the in-force liabilities.

The GBP-denominated risk-free interest rate curve has decreased over 2023 for most of the future durations.

D.2.2.3.2 Persistency

Persistency assumptions include full surrender/transfer assumptions and partial withdrawal assumptions, which impact the expected outstanding duration of the business and hence are an important driver for the expected future cash flows within the technical provisions calculation.

Methodology

The surrender/transfer and partial withdrawal assumptions are set with reference to recent experience in Quilter's business, allowing for any emerging trends. Surrender/transfer assumptions vary by product type and policy duration. The assumptions are based on a weighted average of historical observed experience.

Key changes to assumptions for the year ending 31 December 2023

The most recent experience investigation shows slightly lower rates of surrenders/transfers in comparison to the assumptions at the end of 2022. Hence the inclusion of the most recent experience on average has reduced the surrenders/transfers slightly, leading to a small reduction in the best estimate liabilities for QLPL and the Group.

The partial withdrawal experience over 2023 for the pension product is slightly higher than the assumptions at the end of 2022. This could be due to the recent high energy price and high inflation resulting in a slightly higher partial withdrawal rates for pensions in the short-term. The inclusion of the most recent partial withdrawal experience leads to a small increase in the partial withdrawal assumption for year end 2023 valuation. As a result, the best estimate liabilities have increased slightly from the change.

Similar to that of 2021 and 2022, the one-off experience data corresponding to the period of the COVID-19 pandemic (mainly from March 2020 to February 2021), which contains several lockdowns, has been excluded from the assumption basis. Lower surrender/transfers and partial withdrawal experience has been observed over the COVID-19 period. This temporary behaviour could be due to a lack of adviser and client activities and the policyholders delaying their decisions to surrender/transfer their policies or to take partial withdrawals. If the COVID-19 experience were to be included, the surrender and partial withdrawal assumptions would decrease.

The experience will be continually monitored in 2024 to ensure that the Solvency II best estimate assumptions remain appropriate for QLPL.

D.2.2.3.3 Expenses

Expense assumptions reflect the expected cost of future maintenance of the in-force business.

Methodology

The maintenance expense assumptions for QLPL include two components:

- an annual sterling amount based assumption, known as the maintenance cost per policy, assumed to grow with future expense inflation; and
- a fee payable in respect of the outsourcing arrangements, assumed to grow with the projected future assets under administration.

The sterling amount based maintenance expense assumption is modelled on a per-policy basis and based on both actual observed experience (excluding acquisition expenses and one-off expenses) and projected expenses over the business planning period. Expense assumptions are differentiated by product type.



The fee assumption for the outsourcing arrangements is set as a percentage of the assets under administration according to a preagreed charging structure. It is based on the contractual arrangement with the platform provider, FNZ.

Key changes to assumptions for the year ending 31 December 2023

The sterling amount based per policy expense assumption has decreased over 2023. This is driven by the reduction in the total maintenance expenses after adjusting for inflation and the growth in policy count over 2023, resulting in maintenance expense spreading more thinly over a larger number of policies.

The percentage based outsource fee has decreased over 2023 due to the increase in the platform assets under administration ("AuA"), driven by the increase in the net client cash flow and the rise in equity markets, therefore increasing the linked policyholder assets

The changes in the expense assumptions have reduced the best estimate liabilities at year end 2023.

D.2.2.4 Expense inflation assumption

The maintenance expense assumption is projected to increase in line with anticipated inflation rates.

Methodology

The assumption for retail price index ("RPI") inflation is based on implied inflation from the Bank of England's forward gilt yield curves, i.e. the difference between the fixed gilt yields and index-linked gilt yields. The expense inflation assumption is set to have a predetermined margin above the projected RPI rates. This is because salaries are a major component of the Group's cost base and in general the rate of growth in average earnings tends to be marginally higher than RPI.

Key changes to assumptions for the year ending 31 December 2023

The market implied RPI rates and Quilter expense inflation rates have not changed significantly over 2023. The expected inflation rates have marginally increased for the shorter durations and have marginally decreased for the longer durations.

D.2.3 Uncertainty associated with the value of technical provisions

Sensitivity tests on the assumptions are carried out to ensure the uncertainties are well understood and incorporated in the capital and risk management of the business.

The Group only has unit-linked business. For unit-linked business, technical provisions calculated as a whole represents the value of units credited to policyholders. Therefore, in absolute terms, there is very limited uncertainty regarding the value assigned as the valuation does not require the application of assumptions or judgement.

The best estimate liabilities component of technical provisions represents the value of future revenues (net of expenses) from the unit-linked business, based on the cash flow projection model and is equivalent to future product charges (income) less future expenses less future claims in excess of unit reserves. This component of technical provisions therefore carries greater uncertainty, principally driven by the following:

- Economic uncertainty related to future income from unit funds, e.g. a higher-than-expected future surrender experience will result
 in lower future asset-based revenues and lower future profits. This will cause the best estimate liabilities to increase.
- Uncertainty related to future administration costs for servicing the in-force policies, e.g. higher-than-expected future expenses to service the in-force business will result in lower future profits. This will cause the best estimate liabilities to increase.

The best estimate liabilities component of technical provisions and its inherent risk profile also have a second-order effect on the size of the risk margin.

D.2.4 Differences between Solvency II and IFRS bases, methods and assumptions

The table below summarises the differences in the valuation of technical provisions between the Solvency II and IFRS bases.

Technical provisions	31 December 2023 £m	31 December 2022 £m
Gross IFRS investment contract liabilities	43,396	38,186
Adjustment for Solvency II	(551)	(450)
Gross best estimate liabilities (Solvency II liabilities to policyholders)	42,845	37,736
Add risk margin	62	132
Solvency II technical provisions	42,908	37,869

Quilter plc prepares its statutory accounts on an IFRS basis. The differences in the value of technical provisions when moving from an IFRS basis to a Solvency II basis are as follows:



The IFRS value of unit-linked technical provisions is £43,396 million which is based on the value of unit reserves.

Adjustment for Solvency II - the adjustment for Solvency II reduces the technical provisions for unit-linked business by £551 million.

This adjustment includes an allowance for future profits under Solvency II which is not included on an IFRS basis. This adjustment represents the recognition of future revenues net of expenses calculated based on a set of best estimate assumptions and gross of reinsurance.

Addition of the risk margin – the addition of the risk margin on a Solvency II basis increases the technical provisions by £62 million compared to the IFRS basis where there is no risk margin.

The increase in IFRS and Solvency II technical provisions over 2023 is mainly caused by the positive net client cash flow and the rise in equity markets, increasing the policyholders' linked assets.

D.2.5 Use of transitionals deduction, matching adjustment, volatility adjustment and transitional arrangements on interest rate

Neither the Group nor its insurance subsidiary makes use of the transitionals deduction, the matching adjustment, the volatility adjustment or transitional arrangements on interest rate.

D.2.6 Reinsurance recoverables

The Group has no material reinsurance recoverable.

D.3 Other liabilities

The Group has considered the nature, function, risk and materiality of other liabilities when aggregating other liabilities into material classes in order to describe the valuation bases that have been applied to each class.

D.3.1 Deferred tax liabilities

The deferred tax liability in the Solvency II balance sheet represents the tax payable in future periods in respect of taxable temporary differences on a Solvency II basis. Material differences between the IFRS and Solvency II values include:

- removal of the deferred tax liabilities arising on IFRS intangible assets, contract costs and contract assets; and
- recognition of a deferred tax liability in respect of future profits recognised within the Solvency II technical provisions calculation (net of the risk the margin) which is not included on an IFRS basis.

D.3.2 Other liabilities

Differences between IFRS and Solvency II mainly relate to the consolidation approach under which only balances relating to the consolidated insurance group are recognised on this line, with other non-insurance balances included in participations within the Solvency II balance sheet. Other liabilities also include lease liabilities. Further information on lease liabilities is provided in section D.3.6 Leases

There are no material differences between the bases, methods and main assumptions used for valuation for Solvency II and those used for IFRS.

D.3.3 Subordinated liabilities

Subordinated liabilities of £204 million comprise the debt security listed on the London Stock Exchange described in section E.1.

Under Solvency II, subordinated liabilities are measured at market value, after removing any increase or decrease in the value as a result of changes in own credit standing after initial recognition. Under IFRS, subordinated liabilities are measured at amortised cost, with the bond set-up costs being amortised over the term of the debt. Under IFRS, accrued interest is classified separately from the principal amount of the debt instrument, whereas under Solvency II the amount shown as subordinated debt includes an element attributable to accrued interest.

D.3.4 Any other liabilities, not elsewhere shown

Under IFRS, this line item includes third-party interest in consolidated funds of £7,444 million which are not recognised on the Solvency II balance sheet.

Funds which the Group controls are fully consolidated on a line-by-line basis when preparing the Group's IFRS balance sheet, with third-party holdings in funds recognised as liabilities. Under Solvency II, only the relevant percentage held by the Group is included in the Solvency II balance sheet, as Investments or within Assets held for unit-linked funds. The overall impact on net assets is essentially neutral when comparing the IFRS and Solvency II bases.



D.3.5 Contingent liabilities

Under Solvency II, material contingent liabilities of entities consolidated on a line-by-line basis are recognised as liabilities in the Solvency II balance sheet and are valued on a probability-weighted basis. No contingent liabilities are recognised on the Group Solvency II balance sheet as at 31 December 2023.

Subsequent to the year-end date, on 15 February 2024, the FCA wrote to around 20 advice firms, including Quilter, requesting information regarding ongoing servicing to assess what, if any, further regulatory work the FCA may undertake in this area. The Group is commencing a review of historical data and practices across the Group's network to determine what, if any, further action may be required. This may lead to remedial costs but it is too early to quantify. Until the Group has further clarity of its position on this matter, there remains uncertainty as to the potential financial and non-financial implications that may arise.

Refer to note 35 to the Quilter plc 2023 Annual Report for more information on contingent liabilities.

D.3.6 Leases

Under IFRS 16, the Group recognises the right to use leased property, plant and equipment as an asset. The Group also recognises lease liabilities for the obligation to pay lease rentals in future periods.

Further information about the Group's lease arrangements can be found in note 31(b) to the Quilter plc 2023 Annual Report and in section A.4.3. Lease agreements mainly relate to office space.

D.4 Alternative methods for valuation

In valuing financial assets and liabilities, the Group follows the fair value hierarchy referred to at the start of section D. Therefore, assets and liabilities are valued based on a quoted market price from an active market for the same asset or liability if such a price is available. Where this is not possible, the Group uses quoted market prices in active markets for similar assets and liabilities with appropriate adjustments to reflect the differences.

For certain assets held to cover linked liabilities, alternative valuation methods, which utilise market inputs, are used. The total value of these assets at 31 December 2023 of £24 million represents less than 0.1% of the assets on the Group Solvency II balance sheet.

Approach to alternative valuation methods

As noted in note 21 to the Quilter plc 2023 Annual Report, alternative valuation methods ("valuation techniques using significant unobservable inputs") are used for unlisted equities and securities with significant unobservable inputs, securities where the market is not considered sufficiently active, including certain inactive pooled investments.

Further details on the judgement as to whether a market is deemed to be active and on the valuation techniques applied to the different categories of financial instruments can be found in note 21 to the Quilter plc 2023 Annual Report.

All Quilter businesses have processes in place to perform reviews of the appropriateness of the valuation of assets for which alternative valuation methods are applied, including consideration of past experience where relevant.

Alternative valuation methods used for the consolidated insurance group

For the consolidated insurance group, alternative valuation methods are used for certain assets classified as assets held to cover unit-linked liabilities under Solvency II, including:

- assets which are valued using market prices but where the age of the unit price is beyond its normal pricing frequency; and
- fund holdings where active trading is suspended and the valuation is based on the last published price (in many cases, suspended funds will continue to be regularly priced).

Valuation uncertainty when using alternative methods

Valuation uncertainty is determined by the extent to which unobservable inputs affect the overall valuation of the asset or liability concerned. To address valuation uncertainty, sensitivities to favourable and unfavourable movements in unobservable input parameters are assessed and presented in note 21(f) to the Quilter plc 2023 Annual Report.

The majority of the assets valued using valuation techniques where one or more significant inputs are unobservable are held within unit-linked policyholder funds. Changes in the value of assets held within unit-linked funds are exactly matched by corresponding changes in the value of liabilities to policyholders and therefore have no impact on the Group's net asset value or profit or loss, except to the extent that such changes impact on management fees earned and related expenditure.

D.5 Any other information

No other information on Quilter's valuation for solvency purposes was considered sufficiently material to require disclosure in this section.



Section E. Capital management

E.1 Own funds

E.1.1 Objectives, policies and processes for managing own funds

The Group operates a robust capital management framework to ensure the Group is able to provide a sufficient level of protection for the customer, to meet applicable regulatory requirements (in particular the Solvency II Directive and the IFPR) and shareholder expectations. This framework covers the determination of capital requirements and own funds, capital planning processes, stress and scenario testing, capital monitoring and performance. Ultimate responsibility for the governance of solvency, capital and dividend decisions rests with the Quilter plc Board.

The Group has established an appropriate risk appetite framework and dividend policy, which ensures that the Group's balance sheet (in terms of capital, liquidity and leverage) is strong enough to support this risk appetite. The long-term solvency target established by the Group is sufficient to withstand a range of extreme scenarios (such as an extreme economic downturn scenario) while continuing to provide funding for key strategic initiatives and providing capital support to keep all the regulated entities above their regulatory capital requirements. Under each of these extreme scenarios, the Group continues operating viably and maintains a solvency ratio above the Group risk appetite limit throughout a three-year business planning period, after allowing for any management actions.

Each regulated entity has sufficient capital and liquidity resources to meet the solo regulatory capital requirements for the entity, together with a capital buffer to protect against significant stress events defined within the solo risk appetites, without any support from the Group other than to fund the business-critical strategic initiatives. The Group has a balance sheet that is able to provide capital support to the solo entities in excess of their individual solo risk appetites. The group-wide capital management policy ensures that surplus capital (above solo entities' internal targets) is remitted to the parent holding company, which enables capital to be deployed and managed more efficiently across the Group.

Estimates of the Group and solo Solvency II ratios, projections and sensitivities are produced regularly in order to understand the impact of significant internal and external events on the solvency position, and to ensure that the Group Solvency II position remains within the Group's risk appetite.

Any surplus capital above the solo target capital requirement is remitted to the Group, subject to the availability of distributable reserves, maintaining a sufficient level of liquidity and the medium-term capital requirements of the business. When assessing the medium-term capital requirements of the business, the capital and liquidity position of the Group and the individual entities are projected over a three-year period, taking into consideration future projected profits, restrictions on the movement of capital and cash, and known or anticipated changes in the capital and liquidity requirements of the business.

During 2023, the actual capital and liquidity positions for the Group and the solo regulated entities were monitored regularly through the Group Capital Management Forum ("CMF"). On a quarterly basis, the actual solvency and liquidity positions were reported against their risk appetite to the solo Boards and the Group Board Risk Committees.

The CMF, acting under the delegated authority of the Group Chief Financial Officer, was responsible for reviewing and monitoring the adequacy of capital and liquidity within the Group and the businesses, and met on a monthly basis during 2023. Examples of areas that were typically considered by the CMF included reviewing capital and liquidity stress testing, reviewing capital targets, monitoring credit risk exposures and reviewing capital plans. The CMF included executive-level senior management representatives from each of the regulated entities and the Group Finance function. The CMF, together with the CFOs and Boards of the solo entities discussed, agreed and made recommendations and provided management information to the Quilter Chief Financial Officer, and Chief Executive Officer in performing their responsibilities including the effective discharge of the relevant control functions and Senior Managers and Certification Regime requirements. The CMF was not set up as a formal Board committee.

The Group will maintain a disciplined approach to capital and liquidity, in order to balance its current and anticipated liquidity, regulatory capital and investment needs, with a view to returning excess capital to shareholders as appropriate. As part of its disciplined approach to capital and liquidity, the Group has a prudent capital management and liquidity policy.

On 18 January 2023, Quilter plc successfully issued to the open market a new £200 million subordinated debt security in the form of a subordinated 10.25-year Tier 2 bond. The instrument will pay a semi-annual coupon of 8.625% per annum. The proceeds of this issue were used to redeem the existing subordinated debt security on 28 February 2023. On 26 January 2024, the Group has renewed its £125 million revolving credit facility which remains undrawn and is being held for contingent funding purposes.

The subordinated debt security and the revolving credit facility are in place to ensure that the Group has sufficient capital and liquidity to maintain strong capital ratios and free cash balances to withstand severe but plausible stress scenarios. The full amount of the subordinated debt security was outstanding as at 31 December 2023, representing a leverage ratio of 15% (defined as the ratio of debt to debt plus the consolidated IFRS equity after deducting the intangible assets) before the payment of the proposed Final Dividend.

As part of the drive for greater efficiency, and in line with Group's desire to act in the best interests of all shareholders, the Group launched an Odd-lot Offer for shareholders registered on the London and Johannesburg Stock Exchanges during 2023. The Odd-lot Offer entailed Quilter making an offer to eligible shareholders (holders of less than 200 shares) to repurchase their shares at a 5% premium to the market price. The Odd-lot Offer reduced the complexity and cost to Quilter of managing the shareholder base and allowed investors holding small numbers of shares to dispose of their holdings in a timely and cost-effective manner. The Odd-lot Offer was completed during 2023 and reduced Group own funds by approximately £14 million.



E.1.2 Group own funds position at 31 December 2023

As at 31 December 2023, Group Solvency II own funds total £1,540 million (2022: £1,451 million) corresponding to a Group Solvency II ratio of 271% (2022: 230%). The eligible own funds have increased due to a number of favourable developments including a reduction to the risk margin as a result of changes to the UK Solvency II rules, positive market variances, positive assumption changes, and the profits made by the asset management and advice business. The increase in eligible own funds is partly offset by the effect of dividends and the own funds movements associated with the Odd-lot Offer. The Group Solvency II position is presented after deducting the proposed Final Dividend payment to shareholders announced in March 2024 of £50 million.

E.1.3 Composition and classification of own funds

The Group applies Method 1 (accounting consolidation-based method) as referred to in Article 230 of the Solvency II Directive to calculate the Group solvency position. The own funds items are classified by the regulations and split into tiers depending on factors such as quality, liquidity and time required to make available when liabilities arise. The Group's Tier 1 own funds includes share capital, share premiums and reconciliation reserves. The Tier 2 own funds include subordinated liabilities.

£m	2023			2022				
	Total	Tier 1	Tier 2	Tier 3	Total	Tier 1	Tier 2	Tier 3
Ordinary Share capital	115	115	-	-	115	115	-	-
Ordinary Share premium reserve	58	58	-	-	58	58	-	-
Subordinated liabilities	204	-	204	-	202	-	202	-
Reconciliation reserve	1,163	1,163	-	-	1,076	1,076	-	-
Total eligible own funds to meet the Group SCR	1,540	1,335	204	-	1,451	1,249	202	-

At 31 December 2023, the total Group Solvency II own funds consist of £1,335 million of unrestricted Tier 1 capital resources and £204 million Tier 2 capital. The Tier 2 amount consists entirely of Quilter plc subordinated liabilities and does not incorporate any instruments issued by subsidiary businesses.

The Group has Ordinary Share capital of £115 million and a share premium reserve of £58 million. Share capital consists of 1,404,105,498 Ordinary Shares of 8 1/6 pence each with an aggregated nominal value of £114,668,616 (2022: 1,404,105,498 Ordinary Shares of 8 1/6 pence each with an aggregated nominal value of £114,668,616). Ordinary Share premium represents the cumulative amount by which the proceeds Quilter plc received for the shares issued exceeded the nominal value of the shares.

Subordinated liabilities of £204 million (2022: £202 million) comprise the debt security listed on the London Stock Exchange described above. The subordinated liability on a Solvency II basis is valued at its market value, adjusted to reflect the own credit standing of Quilter plc at inception of the instrument.

The reconciliation reserve is calculated as the excess of assets over liabilities from the Solvency II balance sheet less other basic own funds items (Ordinary Share capital and Ordinary Share premium) less any foreseeable dividend and fungibility deductions. Participations in other financial undertakings are included in the reconciliation reserve.

The fungibility deductions total £44 million and relate to the deferred tax assets from a number of UK holding companies and non-financial undertakings.

The Group and its UK insurance subsidiary have no ancillary own funds and no Tier 3 own funds.

Intragroup transactions between entities included in the consolidated insurance group are eliminated on consolidation when preparing the Group's Solvency II balance sheet. Where entities consolidated on a line-by-line basis hold investments in the Group's asset management and advisory businesses, these investments are eliminated and replaced with the own funds of the asset management and advisory entities on a sectoral basis.

The Group has not placed reliance on the use of transitional measures as set out in the Solvency II Directive and has not applied for the use of the matching adjustment or the volatility adjustment mechanism.





E.1.4 Reconciliation between Group Solvency II own funds and IFRS equity

The IFRS accounting basis is used as the starting point for our Solvency II balance sheet. The table below presents the reconciliation between IFRS equity and Solvency II own funds (post fungibility restriction).

IFRS equity compared to Group Solvency II own funds	31 December 2023 £m	31 December 2022 £m
IFRS equity	1,519	1,548
Revaluation of technical provision (net of deferred tax)	373	239
Removal of goodwill and intangibles	(372)	(413)
Removal of contract-related balances	(16)	(10)
Removal of deferred tax on intangibles and contract-related balances	10	16
Revaluation of subordinated debt	(2)	1
Investment business adjustments (unaudited) and exclusion of Quilter Insurance Company Limited	(82)	(26)
Solvency II net assets	1,429	1,355
Inclusion of subordinated debt	204	202
Fungibility restriction	(44)	(61)
Deduction of foreseeable dividends	(50)	(45)
Total Group Solvency II own funds	1,540	1,451

Revaluation of technical provision (net of deferred tax)

Technical provisions are valued as the best estimate of future cash flows plus a risk margin.

Removal of goodwill and intangibles

Goodwill and intangibles are assets that are recognised under IFRS however these are valued at £nil under Solvency II.

Contract-relates balances

Contract costs are excluded from the Solvency II balance sheet. The future cash flows associated with these items form part of the technical provisions calculation.

Revaluation and reclassification of subordinated debt

Under Solvency II, Quilter plc's subordinated debt qualifies as capital.

Under IFRS, the subordinated debt is valued at amortised cost and hence its valuation does not change due to changes in interest rates. Under Solvency II, the debt is valued at market value and hence its valuation changes with changes in interest rates (removing any increase or decrease in the value as a result of changes in the Group's own credit standing after initial recognition).

Fungibility restrictions

Fungibility restrictions mainly result from the deferred tax assets in the UK companies, which are not considered available to absorb

E.1.5 Available and eligible own funds

The Group's available and eligible own funds are set out in the sections below.

E.1.5.1 Available own funds

The availability of own funds relates to the ability of capital resources located in one entity in the Group to absorb losses that arise in another Group entity. In line with Article 330 of the Delegated Regulation (EU) 2015/35, the following criteria are used when considering the availability of own funds to the Group:

- whether the own fund item is subject to legal or regulatory requirements that restrict the ability of that item to absorb all types of losses wherever they arise in the Group;
- whether there are legal or regulatory requirements that restrict the transferability of assets to another entity in the Group; and
- whether making those own funds available for covering the Group solvency capital requirement would not be possible within a maximum of nine months.

The Group fungibility deduction of £44 million comprises a deduction for the deferred tax assets in participations and in holding companies in line with Article 330 (availability at group level of the eligible own funds of related undertakings) of the Solvency II Delegated Regulations (EU) 2015/35.



E.1.5.2 Eligible own funds to meet SCR

To meet the Consolidated Group SCR requirements, Article 82 (Eligibility and limits applicable to Tiers 1, 2 and 3) of the Solvency II Delegated Regulation (EU) 2015/35 requires that limits are imposed upon the eligible amounts of Tier 2 and Tier 3 items, which are as follows:

- Eligible Tier 1 items shall be at least 50% of the SCR.
- Eligible Tier 3 items shall be no more than 15% of the SCR.
- The sum of eligible Tier 2 and eligible Tier 3 items shall be no more than 50% of the SCR.
- Within these limits, the sum of paid in preference shares (and the related share premium account) and paid in subordinated liabilities classified as Tier 1 shall represent no more than 20% of the total amount of Tier 1 items. Items exceeding this limit need to be reclassified to Tier 2.

The Group only has unrestricted Tier 1 and Tier 2 own funds items at 31 December 2023. For the SCR eligibility criteria, the eligible amounts of Tier 2 items for the Group do not exceed 50% of the Group SCR. Hence, there is no eligibility restriction when calculating the ratio of eligible own funds to the Consolidated Group SCR at 31 December 2023.

31 December 2023 £m	Total	Tier 1	Tier 2	Tier 3
Total eligible own funds to meet the Group SCR	1,540	1,335	204	-

E.1.5.3 Eligible own funds to meet minimum solvency capital requirements

To meet minimum consolidated group solvency capital requirements, Article 82 requires that limits are imposed upon the eligible amounts of Tier 2 items, which are as follows:

- Eligible Tier 1 items shall be at least 80% of the minimum consolidated group solvency capital requirement ("MCGSCR").
- Eligible Tier 2 items shall be no more than 20% of the MCGSCR.
- Within these limits, the sum of paid in preference shares (and the related share premium account) and paid in subordinated liabilities classified as Tier 1 shall represent no more than 20% of the total amount of Tier 1 items. Items exceeding this limit need to be reclassified to Tier 2.
- Tier 3 items are not eligible to cover the MCGSCR.

For the MCGSCR eligibility criteria, the eligible amount of Tier 2 shall not exceed 20% of the Group's MCGSCR of £137 million. This has resulted in a £177 million restriction on Tier 2 own funds when calculating the ratio of eligible own funds to MCGSCR at 31 December 2023.

Also, by definition, the total amount of eligible own funds to meet the MCGSCR is after deductions for participations in other financial sector undertakings, such as the non-regulated undertakings carrying out financial activities. This participation value amounts to £506 million for the Group.

31 December 2023 £m	Total	Tier 1	Tier 2	Tier 3
Basic own funds before deductions	1,540	1,335	204	-
Deduction for participations in other financial sector undertakings (unaudited)	(506)	(506)	-	-
Eligibility restriction on MCGSCR	(177)	-	(177)	-
Total eligible own funds to meet the MCGSCR	857	830	27	-



E.2 Solvency Capital Requirement and Minimum Capital Requirement ("MCR")

This section provides information on the Group's solvency capital requirement and minimum consolidated group solvency capital requirement at 31 December 2023.

E.2.1 Calculation of Group SCR

The Group applies Method 1 (the accounting consolidation-based method) as referred to in Article 230 of the Solvency II Directive to calculate the Group solvency position. The Group SCR is calculated by applying the Standard Formula to the consolidated data of the insurance entity and certain holding companies, allowing for diversification benefits between the risk modules and between entities. QLPL is the only insurance entity in the Group that is subject to Group Solvency II reporting.

The capital requirements for the Quilter asset management and advisory entities are included in the Group SCR based on the sectoral rules within the IFPR.

Risk modules	31 December 2023 £m	31 December 2022 £m	Change £m
Market risk	288	247	41
Counterparty default risk	12	11	1
Life underwriting risk	294	252	42
Total before diversification	594	510	84
Diversification	(130)	(112)	(18)
Basic solvency capital requirement	464	398	66
Operational risk	12	11	1
Loss-absorbing capacity of deferred taxes	(163)	(56)	(107)
Other financial sector entities (unaudited)	255	278	(23)
Group solvency capital requirement	568	631	(63)

The Group SCR as at 31 December 2023 is £568 million (2022: £631 million). It has decreased by £63 million over 2023. The key components of the change include:

- The SCR for the market risk module has increased mainly due to a rise in the AuA, driven by positive net client cash flow and equity market growth over 2023, which has resulted in higher projected future asset-based revenues that are exposed to market risks. The increase in the Standard Formula symmetric adjustment has also increased the equity stresses applied under the Standard Formula.
- The counterparty default risk SCR has increased slightly over 2023 due to a small increase in the Type 2 exposure on receivables.
- The life underwriting risk component of SCR has increased over 2023. This is due to an increase in the lapse risk SCR from the rise in the AuA, which has resulted in an increase in the projected asset-based revenues. The expense risk SCR has not changed materially over 2023.
- The Standard Formula operational risk SCR for QLPL has increased slightly because of an increase in the total amount of expenses in 2023 compared to 2022.

The diversification benefit within the SCR calculation is determined based on the relative sizes of the risks and the correlation assumptions between them. The Standard Formula prescribes the correlation factors within the risk modules and between the risk modules. There are two levels of diversification within the Group's SCR calculation:

- intra-risk module diversification exists within the market risk module, the life underwriting risk module and the counterparty default risk module, e.g. within the market risk module, diversification benefit exists between the equity risk and interest rate risk. The SCR for each risk module shown in the above table is stated after the deduction of this diversification. It amounts to a total of £115 million across all three modules; and
- inter-risk module diversification exists between the market risk module, the life underwriting risk module and the counterparty default risk module. This amounts to £130 million and is shown separately in the table above.

The inter-risk module diversification benefit observed for year end 2023 has increased due to the increase in the SCR for each risk module.

There are net deferred tax liabilities on the Group Solvency II base balance sheet as at 31 December 2023. The following individual deferred tax assets are netted against deferred tax liabilities within the QLPL balance sheet based on the relevant IFRS accounting standard (IAS 12):

- £14 million DTA on the Risk Margin introduced by Solvency II;
- £6 million DTA relating to historical trading losses brought forward; and
- £4 million DTA relating to deferred acquisition expenses (spread over seven years for tax purposes).



All of the DTAs are recoverable through the reversal of taxable temporary differences on which the DTL is recognised on the Solvency II base balance sheet.

The loss-absorbing capacity of deferred taxes ("LACDT") reduces the Group SCR by £163 million at 31 December 2023 (2022: £56 million). The amount of LACDT represents the reduction in its Solvency II balance sheet DTL to £nil under the 1-in-200 year stressed scenarios. Quilter has not recognised any net deferred tax assets or any tax carry backs under the 1-in-200 year stressed scenarios for the purpose of assessing the amount of LACDT.

The increase in LACDT in 2023 is due to the increase in the Solvency II base balance sheet DTL. This is primarily driven by the rise in equity market which in turn increases the policyholder DTL on the business that is subject to life office taxation. The reduction in risk margin has also increased the shareholder DTL.

The capital requirement for the other financial sector entities has reduced over 2023.

E.2.2 Calculation of Minimum Consolidated Group SCR

The MCGSCR is calculated as a floor to the Group SCR for the Method 1 consolidated insurance group. This is calculated as the sum of:

- Solvency II Minimum Capital Requirement for all UK Method 1 entities (i.e. QLPL), calculated using a formulaic approach (based on items such as technical provisions and premiums), which is subject to a minimum of 25% of the solo SCR and a maximum of 45% of the solo SCR; and
- local capital requirements, at which the authorisation would be withdrawn, for all Method 1 entities outside of the UK.

As QLPL is the only insurance entity in the Group subject to Solvency II regulation, the MCGSCR is therefore set equal to the QLPL MCR of £137 million at 31 December 2023 (2022: £149 million). This corresponds to a coverage ratio of 627% (2022: 599%) when compared to the Group own funds eligible to meet the MCGSCR.

E.2.3 Other information on the calculation of SCR

At 31 December 2023, neither the Group nor its UK insurance undertaking are required to hold a capital add-on in excess of the calculated SCR position. Neither the Group nor its UK insurance undertaking utilise any undertaking specific parameters or any simplified calculation options when calculating the SCR.

E.3 Use of duration-based equity risk sub-module in the calculation of SCR

Neither the Group nor its UK insurance undertaking have applied the duration-based equity risk sub-module in the calculation of the SCR.

E.4 Difference between the standard formula and any internal model used

No internal model or partial internal model has been used in the calculation of the SCR for the Group or its UK insurance undertaking.

E.5 Non-compliance with the MCR and SCR

The Group as well as its UK insurance subsidiary have maintained own funds in excess of both the respective SCRs and the MCGSCR/MCR throughout 2023.

E.6 Any other information

Appendix F.1 contains further information on QLPL.

Section F. Appendices

Appendix F.1 Quilter Life & Pensions Limited solo SFCR disclosures

Solo SFCR disclosures

This appendix provides further information relating to Quilter Life & Pensions Limited to supplement the information contained in the body of the Group SFCR. The appendix is structured based on the standard headings and subheadings used in the body of the Group SFCR.

Contents:

- Summarv
- Business and performance
- System of governance
- Risk profile
- Valuation for solvency purposes
- Capital management

Summary

About Quilter Life & Pensions Limited

Quilter Life & Pensions Limited ("QLPL", "the Company"), a private limited company incorporated in England and Wales and domiciled in the United Kingdom ("UK"), is a leading investment platform provider of retail advised wealth management products and services. QLPL largely serves an affluent customer base through Quilter Financial Planning and third-party financial advisers. QLPL's company registration number is 0.4163431

Quilter Life & Pensions Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. QLPL's Financial Services register number is 207977.

About this appendix

This appendix has been prepared in line with the requirements of Solvency II legislation, to help Quilter's customers and other stakeholders to understand the nature of the business, how the business is managed, and its capital position. It contains entity-level information relating to Quilter Life & Pensions Limited and should be read in conjunction with the body of the Group SFCR.

Business and performance

QLPL's strategic priorities are aligned to the Group's broader strategy and include building the investment proposition and leveraging the benefits from being a full-service wealth management business. Section A of this appendix contains information on QLPL's structure, operations and financial performance during 2023.

Adjusted profit is an alternative performance measure used by Company as a measure of its profitability after excluding certain one-off items that is used for management decision making and internal performance management. Adjusted profit before tax for 2023 was £69 million (2022: £50 million).

System of governance

The system of governance is the overall framework of policies, standards and practices which is in place to meet the requirements of sound risk-based management and which applies to QLPL and other Quilter entities. The framework is set out in the Group Governance Manual which is reviewed on an annual basis, or whenever there is a material change in the Group's business which requires a change to the system of governance.

Section B of the body of the Group SFCR contains further information on Quilter's system of governance, in particular:

- the structure of the system of governance;
- the role of the Quilter Board and information on the Board of Directors;
- the role of Committees of the Board;
- Quilter's key functions;
- remuneration policies:
- principles used in assessing fitness and propriety of key functions and the Board of Directors;
- overview of the risk management system;
- overview of the internal control system;
- information on the role and independence of the Internal Audit function;
- information on the role of the Actuarial function; and
- information on the Group's outsourcing policy and outsourced services.

Risk profile

The QLPL Board has carried out a robust assessment of the principal strategic risks facing QLPL, including those that would threaten its business model, future performance, solvency and liquidity.

Strategic risks identified include external factors such as the challenging economic environment, intensifying competition and internal strategic delivery risks such as capacity and capability to deliver the programme of change. The Company may be impacted by short-term market volatility affecting the value of assets under administration and reduced customer confidence affecting NCCF. QLPL has implemented mitigating actions to manage these risks according to QLPL Board's risk appetite.

QLPL has adopted the Standard Formula specified in Solvency II legislation to assess capital risks. QLPL uses the Standard Formula to calculate the solvency capital requirement, reflecting QLPL's capital risk profile covering underwriting, market, credit and operational risks.



Risk components of the Solvency Capital Requirement ("SCR")

Based on the Standard Formula, QLPL had an SCR of £304 million at 31 December 2023 (2022: £330 million). Life underwriting risk is the single largest component of QLPL's SCR making up 49% of the total with market risk accounting for 46%.

Valuation for solvency purposes

There have been no material changes in the Solvency II valuation methods used by QLPL during 2023.

Assets and liabilities are valued in QLPL's Solvency II balance sheet in accordance with Solvency II legislation. The Solvency II valuation rules are based on the principle that assets and liabilities should be valued at fair value. Fair value is essentially the amount that a knowledgeable third party would be willing to pay in an arm's length transaction. The majority of QLPL's assets are valued based on quoted market prices for those assets or other observable data from active markets.

Section D of this appendix provides further information on methods and assumptions used in the valuation of assets, technical provisions and other liabilities and an explanation of the main differences between the basis of valuation used to prepare the Annual Report and the Solvency II valuation rules.

The Group prepares its Annual Report under International Financial Reporting Standards. For the years ended 31 December 2023 and 2022, the Company used Financial Reporting Standard 101 ("FRS 101") as the basis of preparation for its Annual Report.

There has been no change in the accounting policies, assumptions, judgements and estimates applied by the Company.

Capital management

QLPL operates a robust capital management framework to ensure the optimisation of the balance between policyholder protection and the expectations of Quilter plc shareholders. The Group Capital Management Policy is closely linked to risk management objectives. It covers the determination of capital requirements and own funds, capital planning processes, stress and scenario testing and capital monitoring and performance.

At 31 December 2023, QLPL had total eligible own funds to meet the SCR of £650 million (2022: £564 million). The SCR, which is calculated, based on the Solvency II Standard Formula, was £304 million (2022: £330 million). The overall QLPL surplus position was £346 million (2022: £234 million) with a solvency coverage ratio of 214% (2022: 171%). At 31 December 2023, QLPL's minimum capital requirement was £137 million (2022: £149 million). The Company's available own funds consist entirely of Tier 1 own funds items that are eligible to cover both the minimum capital requirement and the solvency capital requirement.

Throughout 2023, QLPL has complied with all applicable regulatory capital requirements.

QLPL continues to carefully consider its long-term financial strength including projections of liquidity and solvency under the prolonged market stresses and its ability to withstand such market stresses, giving due consideration to policyholder protection and its internal risk appetite statement.

Section A. Business and performance

A.1 Business

A.1.1 Name and legal form of the undertaking

The undertaking is named Quilter Life & Pensions Limited. QLPL is a private limited company within the Quilter plc Group.

A.1.2 Name and contact details of the supervisory authorities

Details of the supervisory authorities for QLPL and its ultimate holding company Quilter plc are detailed in section A.1.3 of the Group SFCR.

A.1.3 External auditor

Details of the external auditor of QLPL and its ultimate holding company Quilter plc are detailed in section A.1.4 of the Group SFCR.

A.1.4 Qualifying holdings in the undertaking

For details of qualifying holdings in the Group please refer to section A.1.5 of the body of the Group SFCR.

A.1.5 Solvency II reporting currency

QLPL reports on a Solvency II basis in GBP.

A.1.6 QLPL position within the legal structure of the group

The legal structure of the Quilter plc Group can be found in section A.1.11. of the body of the Group SFCR. The location of the immediate parent undertaking is as follows:

Quilter UK Holding Limited Senator House 85 Queen Victoria Street London EC4V 4AB

A.1.7 QLPL lines of business

QLPL offers two products which are sold 100% into the UK, the Collective Retirement Account (a platform pension product) and the Collective Investment Bond (a platform UK bond product). The following table provides a summary of the in-force business for QLPL, as at 31 December 2023

Product Category	No. of plans in force	Unit reserves £m
Collective Retirement Account	256,070	38,240
Collective Investment Bond	43,996	5,156
Total	300,066	43,396

A.1.7.1 Collective Retirement Account ("CRA")

The CRA is a flexible unit-linked pension product which accepts single and regular premiums and may be used by the policyholder to provide regular and ad hoc drawdown income during their retirement.

A.1.7.2 Collective Investment Bond ("CIB")

The CIB is a single premium unit-linked whole of life assurance contract available on a single life or joint life (last death) basis. Customers can select a capital protected death benefit. In this case, the payment on death of the life assured is the higher of the total premiums paid less any withdrawals made and 101% of the bond value.

A.1.8 Significant changes over the reporting period

A.1.8.1 Product range changes

New products

No new products were launched during 2023.

Product design changes

There have been no significant product design changes during 2023.

Other changes

There have been no other significant changes to the product offering during 2023.

A.1.8.2 Company structure and changes

The Company forms part of the Quilter Investment Platform, which in turn forms part of the Quilter plc group ("the Group"). Quilter plc is the ultimate parent company and delivers strategic and governance oversight. Quilter plc's Ordinary Shares are listed on the London and Johannesburg Stock Exchanges.

A.1.8.3 Significant events

Refer to section A.1.12 of the main document.

A.2 Underwriting performance

A.2.1 Underwriting performance over the period

The internal measure of profit is adjusted profit. Adjusted profit is a measure of profitability which adjusts the statutory profit measure to remove specific non-operating items. Adjusted profit excludes items which are one-off and, due to their size or nature, are not indicative of the long-term operating performance of QLPL. These items are analysed in section A.4 of this appendix.

Underwriting performance arises on the CIB product and all business is transacted within the United Kingdom. Underwriting performance combined with the 'Investment Performance' table (Section A.3.1 of this appendix) comprises pre-tax AP.

In the context of business carried out by QLPL, premiums and claims transactions on unit-linked insurance business recorded within the IFRS Statement of comprehensive income are immaterial. Premiums relate to life cover, protecting the policyholder against the event of the bond value falling below the initial investment value. This arrangement is an option for those policyholders who wish to guarantee that the value of their bonds do not fall below initial investment value.

Claims include the 1% life assurance benefit on this product (which is not reinsured), for which QLPL does not charge a direct premium.

A.3 Investment performance

A.3.1 Income and expenses arising from investments over the reporting period

Investment income and expenses of QLPL are shown in the table below:

	31 December 2023 £m	31 December 2022 £m
Investments for the benefit of policyholders		
Fee income	118	115
Change in contract liabilities	-	-
Total policyholders	118	115
Interest received	25	6
Total shareholders	25	6
Expenses	(73)	(70)
Income less expenses	70	51

Fee income

Fees charged for managing investment contracts comprise fees taken throughout the life of the contract. All fee income is recognised as revenue in line with the provision of investment management services. Fee income is higher in 2023 compared to the prior year. The Company received lower annual management charges during 2023, a result of reduced margins attributable to the application of a price reduction, however this was more than offset by a full year's benefit of Wealth Select MPS fees (part-year in 2022).

Shareholder income

Shareholder income represents interest received on cash and cash equivalents, and gains/losses on shareholder assets. The increase in 2023 is a result of the progressive increase in interest rates earned on money market funds and bank balances during the year and the introduction of a margin retention on policyholder cash interest.

Expenses

Administration expenses are allocated between products based on appropriate allocation drivers such as number of policies in force.

A.3.1.1 Gains and losses recognised directly in equity over the reporting period.

There were no gains and losses recognised directly in equity over the reporting period.

A.3.2 Investments in securitisation over the reporting period.

QLPL has no exposure to investments in securitisation.

A.4 Performance of other activities

The 2023 adjusted profit result consists of QLPL's underwriting and investment performance as described above – there were no other activities undertaken by QLPL. However, as discussed in section A.2, adjusted profit excludes certain one-off items. The reconciliation between adjusted profit and profit before tax is as follows:

	31 December 2023 £m	31 December 2022 £m
Pre-tax adjusted profit	70	50
Final plan closure provision	-	(6)
Income tax attributable to policyholders	76	(134)
Policyholder tax smoothing adjustment	(62)	138
Pre-tax profit	84	48

The Policyholder tax smoothing adjustment represents adjustments to policyholder tax to remove distortions arising from market volatility and other non-operating items that can in turn lead to volatility in policyholder tax between periods.

Income tax attributable to policyholders is reported as a pre-tax item within adjusted profit but as a post-tax item on a statutory basis. The variance to prior year is primarily a result of market gains in 2023, compared to the losses made in 2022.

During 2022, the Company changed its business policy related to income received following the closure of a customer's plan – such income is now returned to customers rather than retained. The Company embarked on a voluntary programme to return income received since 2013 to former customers at an estimated net cost of £6 million, including an interest charge. This remediation continued throughout the current year. These costs have not been reflected in adjusted profit on the basis that they do not represent the operating performance of the business.

A.5 Any other information

The Company is focused on the delivery of key strategic growth initiatives to drive platform flows from both the Quilter and independent financial adviser channels whilst deepening the value of Quilter's integrated proposition through the coming together of our advice, platform and investment businesses under the Affluent segment. The Company is focused on building a strong and growing business, delivering to advisers and customers whilst working with our technology partners to enhance efficiency and deliver end-to-end digital solutions.

A summary of "Significant Events" is provided within section A.1.12 of the main body of the report.



Section B. System of governance

B.1 General information on the system of governance

The Group system of governance is applied to QLPL. Please see section B.1 of the Group SFCR for details.

B.1.1 QLPL Board of Directors

Members of the QLPL Board who served during the year ended 31 December 2023 were as follows:

Name	Role	Date of joining/leaving Board
Steven Levin	Chief Executive	Appointed 29 October 2015
Annette Barnes	Non-executive Director	Appointed 9 December 2019 Resigned 31 August 2023
John Gill	Non-executive Director	Appointed 10 July 2018 Resigned 31 August 2023
George Reid	Non-executive Director	Appointed 8 November 2017
Louise Williams	Executive Director	Appointed 8 December 2021 Resigned 13 September 2023
Mark Satchel	Executive Director	Appointed 14 September 2023
Neeta Atkar	Non-executive Director	Appointed 1 September 2023
Tim Breedon	Non-executive Director	Appointed 1 September 2023
Tazim Essani	Non-executive Director	Appointed 1 September 2023
Moira Kilcoyne	Non-executive Director	Appointed 1 September 2023
Ruth Markland	Non-executive Director	Appointed 1 September 2023
Paul Matthews	Non-executive Director	Appointed 1 September 2023
Chris Samuel	Non-executive Director	Appointed 1 September 2023

B.1.2 Roles and duties of the QLPL Board

The QLPL Board is accountable for the long-term success of the Company for the benefit of its shareholders as a whole and for providing leadership within a framework of effective risk management and control. The Board is responsible for delivering the business strategy and objectives.

Directors are expected to add real value to the business, through their knowledge and experience of the business and to have the ability to identify risks and provide robust challenge. The QLPL Board is required to hold executives to account in respect of business performance, the identification and mitigation of key risks, regulatory responsibility and customer outcomes and to support the delivery of the business' strategy within the context of the overall Quilter strategy. The QLPL Board is required to identify potential conflicts of interest with its parent and ensure that these are appropriately managed particularly if this is likely to impact the safety and soundness of the Company.

Whilst strategy is set by the Quilter Board and reliance is placed on the QLPL Board to oversee delivery of the strategy, input from the QLPL Board is sought on its business-level strategy. The QLPL Board should promote strategic developments that puts customers at the heart of the business and promotes long-term sustainable value creation.

B.1.3 Board Committees

During the year, the Board established the Audit Committee and the Risk Committee as the principal standing Committees of the Board, in place of the combined Governance, Audit & Risk Committee. The Board also refreshed the membership of the existing Investment Oversight Committee ("IOC").

The role of the Board Audit Committee is principally to review and monitor all material audit-related matters on behalf of the QLPL Board and, where appropriate, make recommendations to the QLPL Board. The Board Audit Committee reports to the QLPL Board and the Quilter plc Board Audit Committee on its proceedings.

The membership of the Board Audit Committee comprises at least two Non-executive Directors of QLPL appointed by the Board. At least one member has recent and relevant financial experience and competence in accounting and/or auditing. The Committee as a whole has competence relevant to the sector in which the Company operates.

The role of the Board Risk Committee is principally to review and monitor all material risk-related matters on behalf of the QLPL Board and, where appropriate, make recommendations to the QLPL Board. The Board Risk Committee reports to the QLPL Board and the Quilter plc Board Risk Committee on its proceedings.



The membership of the Board Risk Committee comprises at least two Non-executive Directors of QLPL appointed by the Board. At least one member has experience with regard to risk management issues and practices. The Committee as a whole has competence relevant to the sector in which the Company operates.

The role of the IOC is principally to ensure that the conflicts of interest arising, as a result of including investment solutions manufactured by Quilter businesses, are managed effectively, and in doing so ensures investors are provided with products and services which perform as investors expect. The IOC reports to the QLPL Board on its proceedings.

The membership of the IOC comprises at least two Non-executive Directors of QLPL appointed by the Board. At least one member has recent and relevant investment management experience. The Committee as a whole has competence relevant to the sector in which the Company operates.

B.1.4 Key functions

In identifying the key functions within QLPL, consideration was given to those functions whose operation, if not properly managed and overseen could, depending on the nature and complexity of the business, potentially lead to significant losses being incurred, or to a failure in the ongoing ability of the firm to meet its obligations to policyholders, together with those that are mandatory for dual-regulated firms. The mandatory key functions are Actuarial, Risk Management, Compliance and Internal Audit. In addition, QLPL has assessed the additional key functions that either effectively run the business or functions which are of specific importance to its sound and prudent management, including all Senior Management Functions ("SMF"). The key functions of QLPL and the responsibilities of the key functions are set out in the following table, along with the regulatory control functions performed by the individuals, where relevant.

Key Function	Responsibility	Name	Role	SMCR Senior Management Function
Chief Executive	Has delegated authority from the Board for the day-to-day management of the whole of the business of the firm.	Steven Levin	Chief Executive Officer	SMF1
Finance	For the sound and prudent management of the business by managing the financial resources and capital and liquidity positions.	Mark Satchel (from 14 September 2023) Previously Louise Williams	Chief Financial Officer	SMF2
Marketing	This function includes design and production of marketing materials, branding and financial promotions within its remit.	Stephen Gazard (from 8 September 2023) Previously Steven Levin	Chief Distribution Officer	SMF18
Risk Management	A description of the risk management system is provided in section B3 of the main document.	Priti Verma (from 15 June 2023) Previously John Wilkinson ¹	Chief Risk Officer	SMF4
Actuarial	The responsibilities of the Actuarial function are set out in section B.6 of the main document.	John Mitchell (from 2 November 2023) Previously Andrew Tuddenham ²	Capital and Treasury Director	SMF20
Compliance	The responsibilities of the Compliance Function are set out in section B.4.2 of the main document.	Priti Verma (from 15 June 2023) Previously John Wilkinson ¹	Chief Risk Officer	SMF16
Operations	Overall responsibility for the day-to-day operations of the firm in relation to Customer Services.	Karin Cook	Chief Operating Officer	SMF24
Information Technology	Overall responsibility for the firm's information technology, enterprise change and information security functions.	Karin Cook	Chief Information Officer	SMF24
Human Resources	For Fitness & Propriety, recruitment and performance management.	Penny Cole	Human Resources Director	SMF18
Financial Crime	The identification of the key financial crime risks applicable to the firm and development of effective and proportionate controls to mitigate these risks.	Debbie Barton ³	Money Laundering Reporting Officer (MLRO)	SMF17
Product	Responsibility for product and propositional design, development and management.	Stephen Gazard (from 8 September 2023) Previously Steven Levin	Chief Distribution Officer	SMF18



Key Function	Responsibility	Name	Role	SMCR Senior Management Function	
Distribution	Responsibility for the	Stephen Gazard (from 8 September 2023)	Chief Distribution Officer	SMF18	
Distribution	Distribution function.	Previously Steven Levin and Karen Blatchford ⁴			
Investments	Responsibility for the delivery of portfolio management.	Marcus Brookes	Chief Investment Officer	SMF18	
Internal Audit	The responsibilities of the Internal Audit function are set out in section B.5 of the main document.	Daniel Baynton	Chief Internal Auditor	SMF5	
Chair of Governing Body	Chairing, and overseeing the performance of the governing body.	Ruth Markland (from 1 September 2023)	Chair of Quilter plc and QLPL Board	SMF9	
		Previously George Reid			
Chair of the Risk	Chairing and overseeing the performance of the Risk Committee responsible for the	Neeta Atkar (from 1 September 2023)	Chair of the Quilter plc and QLPL Board Risk	SMF10	
Committee	oversight of the risk management system.	Previously John Gill ⁵	Committee		
Chair of the Audit Committee	Chairing and overseeing the performance of the Audit Committee responsible for the	George Reid (from 1 September 2023)	Chair of the Quilter plc and QLPL Board Audit	SMF11	
	oversight of the Internal Audit function.	Previously John Gill ⁵	Committee		
Group Risk	A description of the risk management system is provided in section B.3 of the	Priti Verma (from 15 June 2023)	Chief Risk Officer	SMF7 (until 15 June	
	main document.	Previously Nicholas Sacre- Hardy		2023)6	
Group Compliance	The responsibilities of the Compliance Function are set out in section B.4.2 of the main document.	Priti Verma (from 15 June 2023) Previously Nicholas Sacre- Hardy	Chief Risk Officer	SMF7 (until 15 June 2023) ⁶	
Chair of the Remuneration Committee	Responsibility for overseeing the development of, and implementation of, the firm's remuneration policies and practices.	Tim Breedon	Chair of the Remuneration Committee	SMF7	
Chair of the Nomination Committee	Chairing and overseeing the performance of the Nomination Committee of the firm.	Ruth Markland	Chair of the Nominations Committee	SMF9	

¹ John Wilkinson stepped down from the role on 15 June 2023.

B.1.5 Material Transactions for holdings in QLPL over the period

During the first quarter, QLPL extended the loan to its holding company, Quilter UK Holding Limited, by £20 million to £50 million in support of the wider Group's working capital requirements. Dividends totaling £15 million were paid up to the holding company during the year.

B.1.6 Assessment of adequacy of the system of governance

The QLPL Board is satisfied that a robust governance structure is in place, which is fit for purpose.

B.2 Fit and proper requirements

² Andrew Tuddenham left the business on 26 September 2023.

³ Debbie Barton left the business on 11 January 2024.

⁴ Karen Blatchford left the business on 28 July 2023.

 $^{^{\}rm 5}$ John Gill left the business on 31 August 2023.

⁶ The SMF7 approval was no longer required as a result of internal structural changes and the move Affluent-wide function.



B.3 Risk management system including own risk and solvency assessment

For details relating to the risk management system, including own risk and solvency assessment adopted by QLPL, refer to section B.3 of the main document.

B.4 Internal control system

For details relating to the internal control system adopted by QLPL, refer to section B.4 of the main document.

B.5 Internal Audit function

For details relating to the Internal Audit function utilised by QLPL, refer to section B.5 of the main document.

B.6 Actuarial function

For details relating to the Actuarial function utilised by QLPL, refer to section B.6 of the main document.

B.7 Outsourcing

B.7.1 Critical or important outsourcing arrangements

Details of the Company's outsourcing policy are provided in section B.7 of the main document.

The Company assesses whether outsourced activities are 'Critical or Important' on the basis of the activities being outsourced and dependency on these arrangements for that service. The assessment reviews whether these activities are essential to the operation of the firm and whether it would be able to deliver its services to policyholders without this outsourced activity operating. Once confirmed, each new relationship is submitted for regulatory notification. The risks that may occur through transitioning the service are reviewed along with the risks inherent in the service. In each instance processes and controls are established to mitigate the risks from the arrangement. Accountable executives are identified and a robust ongoing governance structure is implemented to ensure that the service continues to adhere to the principles outlined in the Third Party Management Policy and Standards suite.

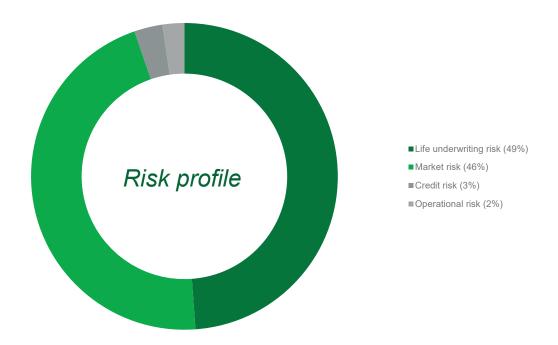
During the year, the nature of critical or important arrangements primarily included the provision of wealth and investment transaction services and application maintenance. Material outsourced services were predominantly provided from the UK, with some activity in India and Czechia.

B.8 Any other information

No other information on QLPL's system of governance was considered sufficiently material to require disclosure in this section.

Section C. Risk profile

The pie chart below sets out the risk profile based on the SCR, determined using the Solvency II Standard Formula, with each of the key risks covered in the following sections.



Risk profile drivers

The risk profile reflects the nature of the Company's product offerings of unit-linked pensions and investment bond business. Key features of these risk exposures are as follows:

- investment risks are largely transferred to customers through the use of unit-linked product structures. The Company has second-order market risk exposure on asset-based revenues, which are driven by the assets under administration;
- the Company is generally exposed to loss of future revenue through higher-than-expected surrender and withdrawal experience; and
- the Company does not offer direct investment guarantees or take on complex financial insurance risks (such as pension annuities).

The main risk categories to which the Company is exposed are life underwriting risk and market risk. These contribute 95% of its total risk exposure. Lapse risk, the largest component of the life underwriting risk, represents the risk of loss of own funds as a result of a higherthan-expected future surrender/withdrawal experience. It is a significant risk because the unit-linked investment products offered by the Company do not levy any early encashment charges in the event of clients surrendering their policies earlier than anticipated.

Market risk is a significant risk since the business derives a large proportion of the future revenues in the form of asset-based revenues, principally as a result of product charges being levied as percentages of the market values of clients' portfolios. Large market falls would reduce the assets under administration and negatively impact asset-based revenues and own funds.

Further details on the specific risk drivers are provided in the following sections.

Measures used to assess risks

Based on the Standard Formula, QLPL has a SCR of £304 million as at 31 December 2023.



Change in the risk profile over the period to 31 December 2023

The table below provides details of QLPL's risk profile in terms of SCR capital. It also highlights the change in the risk profile over the valuation period.

Risk modules	Capital requireme		
	31 December 2023 £m	31 December 2022 £m	Change £m
Market risk SCR module	273	216	57
Life underwriting risk SCR module	294	252	42
Operational risk SCR module	12	11	1
Credit risk SCR module	17	14	3
Diversification (Inter module)	(130)	(107)	(23)
Loss-absorbing capacity of deferred tax	(163)	(56)	(107)
Solvency capital requirement	304	330	(27)
Diversification benefit	22%	22%	-

QLPL does not expect material change in its risk profile each year. The main driver to the change in the size of the SCR for the individual risk module relates to the movement in AuA, which is primarily driven by the growth of the business and market performance over the year.

The SCR of £304 million is after the adjustment for diversification and allowance for loss-absorbing capacity of deferred tax.

The adjustment for loss-absorbing capacity of deferred tax represents the change in deferred tax liabilities between the Solvency II base balance sheet and the stressed balance sheet under the Solvency II 1-in-200 year scenario. This effectively means that should the 1-in-200 year loss occur, the deferred tax liabilities for QLPL will also reduce, hence reducing the net impact of such a loss.

C.1 Underwriting risk

Life underwriting risk arises through exposure to unfavourable operating experience on unit-linked insurance products. Life underwriting risk includes lapse risk, expense risk and mortality risk.

The key underwriting risk exposures for the Company are as follows:

Lapse risk

Lapse risk is the risk of higher-than-expected experience of surrender and partial withdrawal on unit-linked insurance business.

An increase in surrender or partial withdrawal rates represents a risk to the Company as this would result in lower-than-expected future revenues from the Company.

Expense risk

Expense risk is the risk that future maintenance expense levels and future expense inflation are higher than assumed in the best estimate projection. This would result in lower-than-expected profitability and dividend paying capacity of the Company.

Mortality risk

Mortality risk is the risk that death claims on policies which provide life insurance benefits are higher than expected.

C.1.1 Life underwriting risk at 31 December 2023

Life underwriting risk is measured through the following approaches:

- The capital requirement for each underwriting risk exposure is calculated using the Solvency II Standard Formula.
- Sensitivity testing is performed in respect of underwriting risks in order to determine the impact of changes in experience on the value of Own Funds, the SCR and the solvency ratio.

As at 31 December 2023, the underwriting risk module solvency capital requirement is £294 million with intra-module diversification of 11% (i.e. allowance for diversification between underwriting risks).

The pie chart below sets out the drivers of the £294 million underwriting risk:

- most of the exposure to underwriting risk is from lapse risk. This accounts for 82% of the exposure in this module; and
- life expense risk is the second largest exposure within this module.



C.1.2 Change in life underwriting risk over the period

The table below considers the change in the life underwriting risk over the period.

	Life underwriting risk capital requ		
	31 December 2023 £m	31 December 2022 £m	Change £m
Mortality risk	1	1	-
Lapse risk	242	199	43
Life expense risk	51	52	(1)
Life catastrophe risk	-	-	-
Life underwriting risk SCR	294	252	42

^{*}After intra-module diversification applied

The life underwriting risk SCR has increased over the year. The main changes in the risk profile for the life underwriting risk module are as follows:

- increase in lapse risk driven by the increase in AuA, and the associated increase in the present value of future profits (from the
 positive net client cash flow and positive equity market movement), leading to a greater exposure to mass lapse risk; and
- the expense risk has not changed materially.

C.1.3 Risk mitigation

The Company manages and mitigates each of the following life underwriting risks as described below:

Lapse risk

Lapse risk is a feature of the unit-linked product offering and is managed through product design, focusing on customer service and customer outcomes. Persistency statistics and customer metrics are monitored regularly. Detailed persistency analysis is carried out annually at a product level. Products are subject to periodic review by the Product Governance Forum to ensure that they remain appropriate for their target markets.

Life expense risk

Expense risk is managed through budget control and cost discipline, balanced against the need to ensure sufficient resources are available to achieve the Company's strategic aims.

Expense levels are monitored regularly against budgets and forecasts. An allocation model is used to allocate shared business costs to individual legal entities, including QLPL, based on agreed cost drivers. These drivers are periodically reviewed to ensure that they are in line with services that each legal entity is receiving.

Some products' structures include maintenance charges. These charges are reviewed annually in light of changes in maintenance expense levels and the market level of inflation. This review may result in changes in charge levels.

Mortality risk

Mortality risk is mitigated through an external reinsurance arrangement. For the investment bond business that offers the capital protection death benefit feature, risk charges are applied to meet the expected costs of the insured benefits. Retained mortality risk is not significant.

C.1.4 Risk concentration

There are no material concentrations of lapse, expense, and mortality risks.

C.2 Market risk

Market risk is the risk of an adverse financial impact arising from the changes in values of financial assets or financial liabilities as a result of changes in the value of equities, government and corporate bonds, foreign exchange rates, and property values. The nature of the Company's unit-linked product offerings means the main market risks are borne by customers as a result of the use of unit-linked product structures. The majority of retained market risk for the Company relates to second-order market risk exposures on asset-based revenues, which are driven by the value of assets under administration.

The key market risk exposures for the Company are as follows:

Equity risk

Equity market risk is a significant risk since a large proportion of the assets underlying unit-linked funds held for the benefit of policyholders is invested in equity portfolios, from which the Company derives asset-based fees. The Company has no material holdings of equities within shareholders' funds.

The capital requirement for equity risk reflects the potential loss of future asset-based revenues resulting from returns on equity assets falling below the levels assumed in the calculation of technical provisions.

Currency risk

Currency risk is the risk that movements in currency exchange rates result in reductions in the emerging revenues or increases in expenses denominated in foreign currencies.

Currency risk arises through changes in the value of assets under administration due to currency exchange rate movements, which results in changes in the value of future asset-based revenues.

Interest rate risk

Interest rate risk is the risk that changes in interest rates, both in the short term and in the longer term, result in changes in the expected value of future revenues and expenses. Changes in interest rates directly impact income that is interest rate linked.

Changes in interest rates result in changes to the value of government and corporate bond assets within unit-linked funds. Changes in the value of these assets results in changes to expected future asset-based fee revenues.

Changes in the interest rate yield curve also results in changes to the discount rates used to value future revenues and expenses in the calculation of technical provision.

Interest rates affect the unit growth assumptions, which in turn affect the projected asset-based revenues, policyholder tax charges and tax payment.

Spread risk

A portion of the assets underlying unit-linked funds is invested in corporate bonds. These bonds are exposed to the risk of increases in credit spreads, which would result in a fall in the value of corporate bonds. This would result in a reduction in the Company's expected future asset-based fee revenues.

The Company has no material holdings of corporate bonds within shareholders' funds.



C.2.1 Market risk as at 31 December 2023

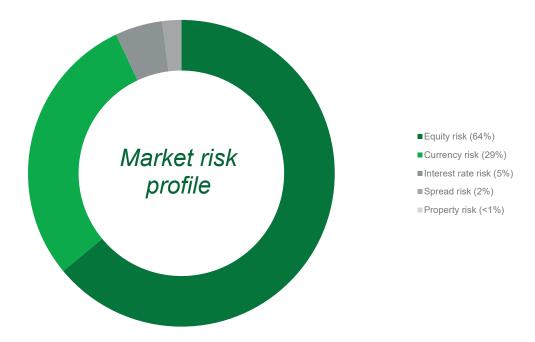
Market risk is measured through the following approaches:

- The capital requirement for each market risk exposure is calculated using the Solvency II Standard Formula.
- Sensitivity testing is performed in respect of market risks in order to determine the impact of market movements on the value of Own Funds, the SCR and the solvency ratio.
- Scenario testing is performed to assess the impact of a severe economic downturn arising over the business planning period.

QLPL's market risk profile is derived from the Standard Formula 1-in-200 year market stresses before allowing for the impact of diversification.

The exposure for this module is £273 million after intra-module diversification of 22% (i.e. allowance for diversification between market risks). The pie chart below sets out the drivers of the £273 million market risk for QLPL.

Equity risk is the top risk within the market risk module. It accounts for 64% of the exposure in this module. Currency risk is the second largest exposure within this module.



C.2.2 Change in the market risk over the period to 31 December 2023

The table below considers the change in the market risk over the period.

	Market risk capital ro diversif		
	31 December 2023 £m	31 December 2022 £m	Change £m
Interest rate risk	13	15	(2)
Equity risk	174	127	47
Property risk	1	1	-
Spread risk	6	2	4
Currency risk	78	72	6
Market risk SCR	273	216	57

*After intra-module diversification applied



Equity risk

The impact of loss of future revenue under a 1-in-200 year equity stress for QLPL is based on a full measure prescribed equity stress of 39% plus PRA symmetric adjustment for Type 1 equities and 49% plus symmetric adjustment for Type 2 equities.

Equity risk has increased due to the increase in AuA, driven by the positive net client cash flow and the rise in equity markets over 2023. The change in the Standard Formula symmetric adjustment factor, from -2.90% (based on PRA symmetric adjustment at year end 2022) to -0.06% (based on PRA symmetric adjustment at year end 2023), represents an additive increase in the equity shock by approximately 2.8% relative to year end 2022.

Currency risk

The positive net client cash flow and the increase in the equity market over 2023 have resulted in an increase in the policyholder AuA that are denominated in foreign currencies. This has resulted in an increase in the currency risk of the Company due to increased exposure.

Interest rate risk

The interest rate risk has fallen slightly over 2023 mainly due to the presence of the additional interest rate-based income expect to result in further losses under the interest rates down shock.

Spread risk

Spread risk has increased over 2023 due to the Company's increased exposure to unit-linked assets invested in the corporate bond portfolio, driven by the partial recovery of the bond market in 2023. The investment gains experienced over 2023 would also result in an increase in the projected future policyholder tax payment for the investment bond product.

C.2.3 Risk mitigation

The Company's business is unit-linked pensions and investment bond business. The direct market risks are transferred to policyholders as a result of the use of unit-linked product structures. The Company does not offer investment guarantees or take on complex financial insurance risks. Market risk exposure on asset-based revenues is an accepted risk exposure.

C.2.4 Risk concentration

Policyholder funds are invested in a diversified portfolio of assets. The market risk concentration on policyholders' assets is immaterial.

Shareholder funds are deposited only in the permitted instruments set out in the Treasury Statement of Practice. The permitted instruments are bank call deposits and a range of money market funds. This provides diversification for shareholder assets and hence the market risk concentration on shareholder assets is not material.

C.3 Credit risk

Credit risk (counterparty default risk) is the risk that a party to a financial instrument will cause a financial loss to the Company by failing to discharge an obligation to repay cash or deliver another financial asset. The material risks faced by the Company relate to:

- the risk of default by banks and other financial institutions in respect of the investment of Company assets; and
- the risk of default by insurance intermediaries in respect of receivables.

C.3.1 Credit risk at 31 December 2023

QLPL's credit risk profile is derived from the Standard Formula 1-in-200 year credit event. At 31 December 2023, the risk capital requirement for this module is £17 million (2022: £14 million).

C.3.2 Change in credit risk over the period

The rise in credit risk is mainly due to an increase in the intra-group receivable.

C.3.3 Credit risk mitigation

Shareholders' assets are deposited only in the permitted instruments set out in the Treasury Statement of Practice. The permitted instruments are instant access bank accounts and permitted money market funds. 77% of shareholder funds are held in AAA-rated money market funds. The risk of default for these counterparties has been captured within the spread risk assessment (within the market risk module). The remaining 23% of shareholder funds are cash at banks with the percentage exposure by credit rating shown in the table below.

Rating	% Exposure (cash at bank)	
AA	16%	
A	84%	

C.3.3.1 Risk concentration

Cash is held in a range of banks and money market funds. Counterparty limits are set by reference to the credit rating of the institution in order to diversify credit risk exposure and avoid excessive concentrations to individual counterparties.

C.4 Liquidity risk

Liquidity risk is the risk that assets cannot be realised in order to settle financial obligations as they fall due or that market conditions preclude the ability of the firm to trade in illiquid assets in order to maintain its Asset Liability Matching profile.

The Company is exposed to liquidity risks during the normal course of business where payments are made before related cash inflows are received from counterparties, causing a settlement timing impact. Such exposures are typically short-term in nature and minimum liquidity levels are maintained to cover any potential outflows arising from a severe but plausible liquidity stress scenario.

The Company maintains a Contingency Funding Plan which sets out the available liquidity sources, management actions for providing liquidity to the Company in the event that liquidity support is required and the roles and responsibilities of key personnel.

Liquidity risk mitigations are detailed in the main body of the Group SFCR. There is no significant concentration of liquidity risk within the Company.

C.4.1 Expected profit included in future premiums

Most of QLPL's business consists of single premium business. QLPL's regular premium business is subject to short contract boundary conditions and so expected profit arising from future premiums is £nil.

C.5 Operational risk

C.5.1 Treatment of operational risks within the capital assessment

As at 31 December 2023, the capital requirement for this module is £12 million. This has increased slightly from prior year end because of an increase in the total amount of expenses (including the outsource expenses) included in the Standard Formula operational risk calculation. Operational risk mitigations and concentrations are detailed in the main body of the Group SFCR.

C.6 Other material risks

There are no other material risks to which the company is exposed.

C.7 Any other information

C.7.1 Risk sensitivity analysis

Scenario testing and sensitivity testing are performed on an annual basis to assess the resilience of QLPL to potential stresses and scenarios and to assist in determining the management actions which would be required to manage and mitigate the impacts of such events. Reverse stress testing is also performed to identify the point at which QLPL's business plan could become unviable.



Sensitivity testing

QLPL carries out sensitivity testing to assess the impacts on the solvency position of changes in equity markets, interest rates, inflation rates, lapse rates and expense levels.

As at 31 December 2023, surplus capital above the SCR was £346 million. The following table shows the change in the value of surplus capital due to the key sensitivities which have been tested:

Sensitivity test	Impact on level of surplus capital 31 December 2023 £m
Equity markets: 25% market fall	5
Interest rates: 1% reduction in interest rates	(18)
Interest rates: 1% increase in interest rates	19
Inflation rates: 1% reduction in inflation rates	21
Inflation rates: 1% increase in inflation rates	(25)
Lapse rates: 10% mass lapse	(31)
Expenses: 10% increase in expense levels	(29)

The key underlying assumptions for these sensitivity tests include:

- The sensitivity stresses are assumed to take place instantaneously on 1 January 2024, the balance sheet and the SCR are immediately revalued.
- It is assumed that the Standard Formula symmetric adjustment of the equity capital charge would be updated to reflect the market fall under the equity market sensitivity.
- It is assumed that no management actions would be applied under these sensitivities. For instance, under the 10% mass lapse stress, the per-policy maintenance expense assumption increases to reflect the same level of maintenance expenses being spread over fewer policies.

Scenario tests

Scenario testing is performed on an annual basis to assess the resilience of the Company to severe but plausible events and to assist in determining the management actions which would be required to manage and mitigate the impacts of such events. Scenarios are also used to validate that the Company is sufficiently capitalised in line with its financial risk appetite.

Scenario testing is performed by adjusting the parameters used to project revenues and expenses over the business planning period and adjusting the capital plans. Scenario testing parameters are typically set in order to assess the impacts of 1-in-50 year adverse events over the business planning period. Scenario testing parameters are determined through analysis of market and internal experience data.

Scenario testing demonstrated that the Company could withstand a 1-in-50 year adverse event whilst continuing to meet the solvency capital requirement, without recourse to the Group. This is after allowing for the potential management actions agreed by the Board under these scenarios.

Reverse stress testing

Reverse stress testing is performed in order to identify the events which would result in the Business Plan becoming unviable, resulting in the need to make material changes to the business strategy in order to continue as a going concern.

Solvency II assets and liabilities have been calculated in accordance with the valuation principles set out in Articles 75 to 86 of Directive 2009/138/EC.

Summary balance sheet - 31 December 2023	2023 FRS 101 value £m	Solvency II adjustments	2023 Solvency II value £m	2022 Solvency II value £m
Assets				
Collective investment undertakings	1	442	443	416
Assets held for index-linked and unit-linked funds	43,275	1	43,276	38,084
Contract costs	6	(6)	-	-
Insurance and intermediaries receivables	123	-	123	74
Receivables (trade, not insurance)	96	(2)	94	57
Cash and cash equivalents	575	(441)	134	118
Total assets	44,076	(6)	44,070	38,748
Liabilities	·			
Policyholder liabilities/technical provisions	43,396	(488)	42,908	37,869
Provisions other than technical provisions	-	-	-	4
Deferred tax liabilities	49	114	163	56
Insurance and intermediaries payables	268	-	268	217
Payables (trade, not insurance)	26	-	26	23
Total liabilities	43,739	(374)	43,365	38,169
Excess of assets over liabilities	337	368	705	579

The bases, methods and main assumptions used for the valuation of QLPL's assets, technical provisions and other liabilities are consistent with the Solvency II rules and guidance. They are also consistent with those used in the prior year.

For the year ended 31 December 2023, the Company used FRS 101 as the basis of preparation for its financial statements.

D.1 Assets

D.1.1 Collective investment undertakings

Under both Solvency II and FRS 101 reporting, Collective Investment Undertakings are measured at fair value, based on market prices at the reporting date, which are quoted prices in active markets for identical instruments. No significant estimates or judgements are used in the valuation of these investments.

There are allocation differences between Solvency II and FRS 101 caused by differences in the definition of line items. Under Solvency II, the money market fund investments (£441 million) are included in the "Investment funds" line, whereas on the FRS 101 balance sheet these are included in "Cash and cash equivalents". This reclassification is based on maturity. Under Solvency II, any funds that are not accessible within 24 hours are classed as Investments rather than cash and cash equivalents.

Under Solvency II, accrued income on investments and securities (£1 million) is reclassified from receivables to investments and securities resulting in a difference in the "Collective investment undertakings" lines between the Solvency II and FRS 101 bases.

D.1.2 Assets held for index-linked and unit-linked funds

Assets held for index-linked and unit-linked funds represent policyholder investments. Under FRS 101 and Solvency II, 'Investments and securities' are valued largely based on quoted market prices, within active markets.

£24 million of this balance is invested in suspended funds. Although these funds are priced daily, they cannot be immediately traded and are therefore classified as level 3 assets within the fair value hierarchy.

D.1.3 Contract costs

Under FRS 101, the incremental costs, including fee and commission expenses, that are directly attributable to securing either unit-linked contracts or other asset management services are deferred and recognised as contract costs. Contract costs are amortised through the Statement of comprehensive income over the period of the contract.

Recoverability of these costs, against future income streams, is regularly assessed and where these costs are deemed to be irrecoverable, they are immediately expensed through the Statement of comprehensive income. This is an FRS 101 specific accounting item which is not admissible under Solvency II.

D.1.4 Insurance and intermediaries receivables

Insurance and intermediaries receivables represent amounts due from fund managers and policyholders. They are non-interest bearing and stated at amortised cost, less appropriate allowances for estimated irrecoverable amounts. This approximates to fair value due to the short-term nature of the balances.

The valuation basis applies equally to both FRS 101 and Solvency II.

D.1.5 Receivables (trade, not insurance)

Other receivables are non-interest bearing and are stated at their amortised cost, less appropriate allowances for estimated irrecoverable amounts. This approximates to fair value due to the short-term nature of the balances.

The valuation basis applies equally to both FRS 101 and Solvency II, although under Solvency II there is a subsequent reclassification (£2 million) of accrued income on investments and securities to the investments and securities category.

D.1.6 Cash and equivalents

Cash and cash equivalents are carried at amortised cost under both FRS 101 and Solvency II and this approximates to fair value.

The key difference between FRS 101 and Solvency II reporting is that money market fund investments are included in the "Investment funds" line under Solvency II, whereas under FRS 101 they are included in "Cash and cash equivalents".

D.2 Technical provisions

QLPL only has unit-linked business which is categorised as 'Index-linked and unit-linked insurance' under Solvency II.

Technical provisions	Solvency II value			
	31 December 2023 £m	31 December 2022 £m	Difference £m	
Technical provisions as a whole	43,396	38,186	5,210	
Best estimate	(551)	(450)	(101)	
Risk margin	62	132	(70)	
Total technical provisions	42,908	37,869	5,039	

The Solvency II technical provisions for QLPL, of £42,908 million, have three components:

- technical provisions as a whole of £43,396 million;
- best estimate liabilities of £(551) million; and
- a risk margin of £62 million.

Technical provisions as a whole represent the value of units credited to policyholders as at 31 December 2023.

The best estimate liabilities represent the value of future profits (net of expenses) from the unit-linked business, based on the cash flow projection model. This is equivalent to future product charges (income) less future expenses less future claims in excess of unit reserves.

Following the regulatory reform on risk margin that took effect from 31 December 2023, the risk margin is now determined as the present value of the cost of capital at 4% per annum (2022: 6% per annum) held to cover non-hedgeable risks needed for the full run off of the in-force liabilities, discounted using the prescribed Solvency II term-dependent risk-free interest rates. As a part of the reform, the prescribed risk tapering effect is also introduced to accelerate the run-off of the capital for non-hedgeable risk. The changes to the risk margin methodology at 31 December 2023 have reduced the size of the risk margin for QLPL.



D.2.1 Methodology applied in deriving the technical provisions

Best estimate valuation methodology

QLPL calculates the best estimate liability for all policies in-force at the valuation date. The best estimate liability is calculated as the prospective value of future expected cash flows on a policy-by-policy basis allowing for any surrender payments, transfer payments, income withdrawal, maintenance expenses, fund-based fees and other policy charges. The underlying assumptions are based on the best estimate for the future, which is largely based on the current business experience and any emerging trends. The unit fund growth rates (gross of investment charges) and the discount rates are set at the prescribed Solvency II risk-free interest rates.

The calculation is carried out gross of reinsurance recoverables and gross of all future tax other than future policyholder tax. The value of future shareholder tax is included within the deferred tax liability line of the balance sheet.

The CRA product (refer to section A.1.7.1 for details) is the only product which accepts regular premiums. For this product, the allowance for future premiums and benefits within the best estimate liability depends on the Solvency II boundary of the contract. QLPL has concluded that short contract boundary conditions apply and therefore these policies have been modelled as if they were to become immediately paid-up with no allowance for future expected premiums.

QLPL has no material reinsurance recoverables.

D.2.2 Key assumptions in deriving the technical provisions

Relevant risk-free rate applied in deriving the technical provisions

QLPL used the PRA prescribed Solvency II risk-free interest rate curve for the valuation of its technical provision at 31 December 2023. The unit fund growth rates (gross of investment charges) and the risk discount rates are set equal to the prescribed Solvency II risk-free interest rates.

Any changes in risk-free interest rate curves have a broadly offsetting effect on the present value of the fund-based revenue component of the cash flow. This is because the impacts of changes in the unit growth rates and the discount rates cancel out when calculating the fund-based revenue in present value terms.

The present value of the expense component of the cash flow and the risk margin calculation are more sensitive to changes in interest rates due to the impact of discounting and the long-term nature of the business.

The movement in the Solvency II risk-free interest rate directly affects the level of income associated with the projected retained interest on customers' cash. A decrease in the future interest rate will lead to a reduction in interest income to QLPL and hence will lead to an increase in the best estimate liability value.

Over 2023, the prescribed GBP-based risk-free interest rates have reduced for most of the future durations.

Persistency

Persistency assumptions include full surrender/transfer assumptions and partial withdrawal assumptions, which impact the expected outstanding duration of the business and hence are an important driver for the expected future cash flows within the technical provisions calculation.

The surrender/transfer and partial withdrawal assumptions are set with reference to recent experience in QLPL, allowing for any emerging trends. Surrender/transfer assumptions vary by product type and policy duration. The assumptions are based on a weighted average of historical observed experience.

The most recent experience investigation shows slightly lower rates of surrenders/transfers in comparison to the assumptions at the end of 2022. Hence the inclusion of the most recent experience on average has reduced the surrenders/transfers slightly, leading to a small reduction in the best estimate liabilities for QLPL.

The partial withdrawal experience over 2023 for the pension product is slightly higher than the assumptions at the end of 2022. This could be due to the recent high energy price and high inflation resulting in a slightly higher partial withdrawal rates for pensions in the short term. The inclusion of the most recent partial withdrawal experience leads to a small increase in the partial withdrawal assumption for year end 2023 valuation. As a result, the best estimate liabilities have increased slightly from the change.

Similar to that of 2021 and 2022, the one-off experience data corresponding to the period of the COVID-19 pandemic (mainly from March 2020 to February 2021), which contains several lockdowns, has been excluded from the assumption basis. Lower surrender/transfers and partial withdrawal experience has been observed over the COVID-19 period. This temporary behaviour could be due to a lack of adviser and client activities and the policyholders delaying their decisions to surrender/transfer their policies or to take partial withdrawals. If the COVID-19 experience were to be included, the surrender and partial withdrawal assumptions would decrease.

The experience will be continually monitored in 2024 to ensure that the Solvency II best estimate assumptions remain appropriate for QLPL.



Expenses

Expense assumptions reflect the expected cost of future maintenance of the in-force business. The maintenance expense assumptions for QLPL include two components:

- an annual sterling amount-based assumption, known as the maintenance cost per policy, assumed to grow with future expense inflation; and
- a fee payable on the outsource arrangement, assumed to grow with the projected future assets under administration.

The sterling amount-based maintenance expense assumption is modelled on a per policy basis and based on both actual observed experience (excluding acquisition expenses and one-off expenses) and projected expenses over the business planning period.

Expense assumptions are differentiated by product type.

The fee assumption for the outsource arrangement is set as a percentage of the assets under administration according to a preagreed charging structure. It is based on the contractual arrangement with the platform provider, FNZ.

The sterling amount based per policy expense assumption has decreased over 2023. This is driven by the reduction in the total maintenance expenses after adjusting for inflation and the growth in policy count over 2023, resulting in maintenance expense spreading more thinly over a larger number of policies.

The percentage based outsource fee has decreased over 2023 driven by the increase in the platform assets under administration, caused by the increase in the net client cash flow and the rise in equity markets, therefore increasing the linked policyholder assets.

The changes in the expense assumptions have reduced the best estimate liabilities at year end 2023.

Expense inflation assumption

The maintenance cost per-policy assumption is projected to increase in line with the expense inflation rate assumption for the Company. The expense inflation assumption for the Company is set to have a pre-determined margin above the market-implied inflation rates, which are calculated as the difference between the Bank of England's fixed gilt yields and the index-linked gilt yields. This is because salaries are a major component of the Company's cost base and in general the rate of growth in average earnings tends to be marginally higher than the market implied inflation rates. This margin has remained at 0.5% over 2023.

The expense inflation assumptions for future years have not changed significantly over 2023. The expected inflation rates have marginally increased for the shorter durations and have marginally decreased for the longer durations.

Mortality

Mortality assumptions are not material for the Company after taking into account the low level of the additional sum assured. No change is made to the mortality assumptions at year end 2023.

D.2.3 Uncertainty associated with the value of technical provisions

Sensitivity tests on the assumptions are carried out to ensure the uncertainties are well understood and incorporated in capital and risk management of the business.

The Company only has unit-linked business. For unit-linked business, technical provisions are calculated as a whole representing the value of units credited to policyholders. Therefore, in absolute terms, there is very limited uncertainty regarding the value assigned as the valuation does not require the application of assumptions or judgement.

The best estimate liabilities component of technical provisions represents the value of future revenues (net of expenses) from the unit-linked business, based on the cash flow projection model and is equivalent to future product charges (income) less future expenses less future claims in excess of unit reserves. This component of technical provisions therefore carries greater uncertainty, principally driven by:

- economic uncertainty relating to future income from unit funds, for example, higher-than-expected future surrender experience will result in lower future asset-based revenues and lower future profits. This will cause the best estimate liabilities to increase; and
- uncertainty relating to future administration costs for servicing the in-force policies, for example, higher-than-expected future expenses to service the in-force business will result in lower future profits. This will cause the best estimate liabilities to increase

The best estimate liabilities component of technical provisions and its inherent risk profile also have a second-order effect on the size of the risk margin.

D.2.4 Differences between Solvency II and FRS 101 bases, methods and assumptions

The table below provides a reconciliation of the technical provisions between the Solvency II and FRS 101 bases.

Liabilities	31 December 2023 £m
Gross FRS 101 investment contract liabilities	43,396
Adjustment for Solvency II	(551)
Gross BEL (Solvency II liabilities to policyholders)	42,845
Add risk margin	62
Solvency II technical provisions	42,908

QLPL prepares its statutory financial statements using FRS 101. The FRS 101 value of technical provisions is £43,396 million which is based on the value of unit reserves, representing the 'technical provisions calculated as a whole' component of the Solvency II technical provisions.

The differences in the value of technical provisions when moving from an FRS 101 basis to a Solvency II basis are as follows:

- Adjustment for Solvency II the 'adjustment for Solvency II' reduces the technical provisions for unit-linked business by £551 million. This adjustment includes an allowance for future profits under Solvency II which is not included on an FRS 101 basis. This adjustment represents the recognition of future revenues net of expenses calculated based on a set of best estimate assumptions.
- Addition of risk margin the addition of the risk margin on a Solvency II basis increases the technical provisions by £62 million compared to the FRS 101 basis where there is no risk margin.

D.3 Other liabilities

Other liabilities 31 December 2023	Solvency II £m	FRS 101 £m	Difference £m
Deferred tax liabilities	163	49	114
Insurance and intermediaries payables	268	268	-
Payables (trade, not insurance)	26	26	-
Total other liabilities	457	343	114

The table above shows the value of other liabilities. This section covers a description of the bases, methods and main assumptions used for Solvency II valuation purposes compared to the approach taken to their valuation in the financial statements.

D.3.1 Specific items

Most liabilities that are not technical provisions are valued in accordance with FRS 101 in both the Solvency II balance sheet and the financial statements

'Insurance and intermediaries payables' represent amounts due to fund managers and policyholders. This balance together with 'Payables (trade, not insurance)' are non-interest bearing and are stated at their amortised cost. This is not materially different to cost and approximates to fair value for both FRS 101 and Solvency II, due to the short-term nature of the balances. As a result, no deviation risk has been applied. No adjustments or judgements are made for valuation purposes.

D.3.2 Deferred tax liabilities

During 2023, a deferred tax liability was recognised under FRS 101 primarily due to capital gains made during the year. The deferred tax liability ("DTL") in the Solvency II balance sheet represents additional tax due from future surplus emerging on the Solvency II basis over the run-off of the business.

This is calculated by computing the tax impact of the items bridging between FRS 101 net assets and Solvency II net assets and then applying this impact to the DTL as reported in the financial statements.

Material items that need to be allowed for or removed in stepping between FRS 101 and Solvency II are:

- removal of the DTL on the FRS 101 contract cost;
- the recognition of a DTL on future profits on the Solvency II basis which is not relevant on the FRS 101 basis; and
- the recognition of deferred tax asset ("DTA") on the risk margin since this is a Solvency II requirement and not relevant for FRS



D.4 Alternative methods for valuation

For further details related to alternative valuation methods, refer to the main document.

D.5 Any other information

No other information on QLPL's valuation for solvency purposes was considered sufficiently material to require disclosure in this section.

Section E. Capital management

E.1 Own funds

E.1.1 Management of capital over the reporting period

QLPL Capital Management Strategy

Quilter operates a robust capital management framework to ensure the Company is able to provide a sufficient level of protection for customers and meet applicable regulatory requirements and shareholder expectations. Under the Group capital management framework, QLPL has set its solo solvency target to withstand a severe but plausible instantaneous loss event and still meet the solo regulatory capital requirements. The level of severity of the event corresponds to the Company's risk appetite.

During the year, the capital position for QLPL was monitored regularly through the Capital Management Forum. On a quarterly basis, the solvency position was reported against its risk appetite to the Board and the Board Risk Committee.

The capital position of QLPL is also monitored regularly against its forecast within the Finance department. The capital position is based on a combination of actual and estimated information (based on appropriate drivers such as market levels and new business volumes). This provides an early warning system that will detect any unexpected deterioration in the solvency position of the entity.

Based on the year end 2023 solvency II results, it has been anticipated that the QLPL Board will declare a dividend of £55 million to its parent company, Quilter UK Holding Limited, in 2024. This dividend is deducted from the value of the own funds as at 31 December 2023 as a 'foreseeable dividend' wherever it is stated within the document.

E.1.2 Analysis of change (own funds, SCR and MCR)

The table below summarises the change, by tier, of own funds, SCR and Minimum Capital Requirement ("MCR") for QLPL.

£m	31 Decemb	er 2023	31 Decemb	per 2022	Change		
	Solvency II	FRS 101	Solvency II	FRS 101	Solvency II	FRS 101	
Assets	44,070	44,076	38,748	38,776	5,322	5,300	
Liabilities	43,364	43,739	38,168	38,430	5,196	5,309	
Excess Funds	705	337	579	346	126	(9)	
Basic own funds	650		564		86		
Basic own funds adjustments	-		-		-		
Ancillary own funds	-		-		-		
Available own funds	650		564		86		
Tier 1	650		564		86		
Tier 2	-		-		-		
Tier 3	-		-		-		
Eligible own funds	650		564		86		
Eligible own funds	650		564		86		
Solvency capital requirement	304		330		(26)		
Surplus (deficit)	346		234		112		
Eligible own funds as % of SCR	214%		171%		43%		
MCR	137		149		(12)		
Eligible own funds as % of MCR	476%		380%		96%		



Solvency II available own funds for year end 2023 are £650 million (2022: £564 million), made up of £102 million share capital and £548 million of reconciliation reserve, both of which are Unrestricted Tier 1 own funds.

The increase in own funds during the year of £86 million is mainly driven by the reduction in risk margin due to regulatory reform on Solvency II. Other factors contributing to the increase in own funds include positive net client cash flow, equity market growth and positive year end assumption changes.

The SCR at 31 December 2023 is £304 million, compared to £330 million in the prior year. The solvency coverage ratio increased by 43% in the year (2023: 214% vs. 2022: 171%).

QLPL has retained sufficient capital to cover both the MCR and SCR over the period and is therefore compliant with the SCR and MCR requirements. The opening and closing coverage ratios are given in the table above.

E.1.2.1 Analysis of change from FRS 101 equity to basic own funds

	31 December 2023 £m
FRS 101 equity	337
Revaluation of technical provisions	488
Removal of contract costs	(6)
Adjust for deferred tax arising from differences in timing of profit recognition	(114)
Solvency II net assets	705
Foreseeable dividend	(55)
Total own funds	650

The table above covers the quantitative differences between equity as shown in the financial statements and the excess of assets over liabilities as calculated for solvency purposes.

Specifically, these adjustments are:

- the addition of future anticipated profits under the Solvency II basis, not included under FRS 101, together with the addition of the risk margin as this is a Solvency II requirement and not relevant for FRS 101;
- contract costs are not included within Solvency II basic own funds;
- deferred tax arising from differences in the timing of profit recognition between FRS 101 and Solvency II; and
- dividends that are foreseeable at the reporting date are deducted from Tier 1 own funds. The regulatory guidelines on classification of own funds provide that a dividend is foreseeable "at the latest when it is declared or approved by the Board regardless of any requirement for approval at the annual general meeting".

Management is permitted to deduct a planned dividend from own funds prior to Board approval, in cases where it is likely that approval will be granted. Based on discussion with management, and in order to avoid temporary fluctuations in QLPL's solvency position, the eligible own funds have been reduced by the amount of the final dividend of £55 million expected to be declared by the Board and payable during 2024.

E.1.2.2 Reconciliation reserves

The table below shows that own funds are made up of Ordinary Share capital of £102 million and reconciliation reserves of £548 million.

	31 December 2023 £m	31 December 2022 £m
Share Capital	102	102
Reconciliation reserve	548	462
Available own funds	650	564

The reconciliation reserve equals the total excess of assets over liabilities, after deducting share capital and planned dividends as described above.

E.2 Solvency Capital Requirement and Minimum Capital Requirement

E.2.1 Detail on the capital requirements for QLPL

	Standard Formula or Internal Model	31 December 2023 £m	31 December 2022 £m	Change £m
Available own funds	-	650	564	86
Solvency capital requirement	-	304	330	(26)
Market risk SCR module*	Standard Formula	273	216	57
Life underwriting risk SCR module*	Standard Formula	294	251	42
Operational risk SCR module	Standard Formula	12	11	1
Credit risk SCR module*	Standard Formula	17	14	3
Diversification	-	(130)	(107)	(23)
Allowance for DTL (loss-absorbing capacity of deferred tax) offset	-	(163)	(56)	(107)
Surplus	-	346	234	112
Eligible own funds as % of SCR	-	214%	171%	43%
Minimum capital requirement	-	137	149	(12)
Eligible own funds as % of MCR	-	476%	380%	96%

^{*} After intra-module diversification applied

QLPL calculates the SCR using the Standard Formula as set out in the Solvency II rules.

E.2.2 Calculation of MCR

The MCR is calculated using a formulaic approach subject to an overall minimum and a 'corridor' of 25% of the SCR and of 45% of SCR. For QLPL, 45% of the SCR is the 'biting' constraint for the MCR calculation.

E.2.3 Explanation for material changes to SCR and MCR

Changes to MCR

During 2023, the MCR decreased by £12 million.

The MCR is driven by the size of technical provisions and SCR and hence its movements are directly related to movements within these components.

Changes to SCR

During 2023, the SCR decreased by £26 million. The key components of the change include:

- The market risk component of SCR (after intra-module diversification is applied) has increased by £57 million (see table E2.1).
 This is mainly driven by:
 - the rise in AuA due to positive net client cash flow and equity market growth over 2023 has resulted in higher projected future asset-based revenues that are subject to market risks; and
 - the change in the Standard Formula symmetric adjustment has increased the equity stresses applied at year end
 2023
- The life underwriting risk component of SCR (after intra-module diversification is applied) has increased by £42 million over 2023 (see table E2.1). This is mainly driven by the increase in lapse risk from the rise in the AuA, which has resulted in an increase in the projected asset-based revenues. The expense risk SCR has not changed materially over 2023.
- The operational risk SCR has increased by £1 million due to a small increase in the total amount of expenses (including the
 outsource expenses) relative to the prior year.
- The credit risk SCR has increased by £3 million due to a rise in the intra-group balance.
- The loss-absorbing capacity of deferred taxes ("LACDT") has increased by £107 million due to the increase in the Solvency II base balance sheet DTL. This is primarily driven by the rise in equity market which in turn increases the policyholder DTL on the business that is subject to life office taxation.



There are net deferred tax liabilities on the Company Solvency II base balance sheet as at 31 December 2023. The following individual deferred tax assets are netted against deferred tax liabilities within the QLPL balance sheet based on the relevant accounting standard (IAS 12):

- £14 million DTA on the Risk Margin introduced by Solvency II;
- £6 million DTA relating to historical trading losses brought forward; and
- £4 million DTA relating to deferred acquisition expenses (spread over seven years for tax purposes).

All of the DTA's are recoverable through the reversal of taxable temporary differences on which the DTL is recognised on the Solvency II base balance sheet.

The loss-absorbing capacity of deferred taxes reduces QLPL SCR by £163 million at 31 December 2023. The amount of LACDT for QLPL represents the reduction in its Solvency II balance sheet DTL to £nil under the 1-in-200 year stressed scenarios as the business becomes structurally loss-making. QLPL has not recognised any net deferred tax assets nor any tax carry-backs under the 1-in-200 year stressed scenarios for the purpose of assessing the amount of LACDT.

E.3 Use of duration-based equity risk sub-module in the calculation of SCR

QLPL has not applied the duration-based equity risk sub-module in its SCR calculations.

E.4 Differences between the standard formula and any internal model used

No internal model or partial model has been used in the calculation of the SCR for the Group and its insurance subsidiaries.

E.5 Non-compliance with the MCR and SCR

The company is compliant with the SCR and MCR requirements throughout 2023.

E.6 Any other information

No other information on QLPL's capital management was considered sufficiently material to require disclosure in this section.

Appendix F.2.1 Quantitative Reporting Templates ("QRTs") – QLPL

This appendix contains the following QRTs applicable to QLPL at 31 December 2023, as required under Solvency II regulations. Any QRTs required by the regulations that are excluded from this list are not relevant to QLPL.

1.	S.02.01.02	Balance sheet
2.	S.05.01.02	Premiums, claims and expenses by line of business (unaudited)
3.	S.12.01.02	Life and Health Similar to Life Techniques ("SLT") Technical Provisions
4.	S.23.01.01	Own funds
5.	S.25.01.21	Solvency Capital Requirement - for undertakings on Standard Formula
6.	S.28.01.01	Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

The premiums, claims and expenses by country QRT (S.05.02), is not required to be reported for the year ended 31 December 2023 since the home country represented 90% or more of the total gross written premiums.

All figures are presented in £000s with the exception of ratios that are expressed as percentages.



F.2.1.1 S.02.01.02 Balance Sheet £000		Solvency II value
		C0010
Assets		
Goodwill	R0010	
Deferred acquisition costs	R0020	
Intangible assets	R0030	-
Deferred tax assets	R0040	
Pension benefit surplus	R0050	-
Property, plant & equipment held for own use	R0060	
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	443,213
Property (other than for own use)	R0080	
Holdings in related undertakings, including participations	R0090	
Equities	R0100	
Equities – listed	R0110	
Equities – unlisted	R0120	
Bonds	R0130	
Government Bonds	R0140	
Corporate Bonds	R0150	
Structured notes	R0160	
Collateralised securities	R0170	
Collective Investments Undertakings	R0180	443,213
Derivatives	R0190	
Deposits other than cash equivalents	R0200	
Other investments	R0210	
Assets held for index-linked and unit-linked contracts	R0220	43,275,643
Loans and mortgages	R0230	
Loans on policies	R0240	
Loans and mortgages to individuals	R0250	
Other loans and mortgages	R0260	
Reinsurance recoverables from:	R0270	
Non-life and health similar to non-life	R0280	
Non-life excluding health	R0290	
Health similar to non-life	R0300	
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	
Health similar to life	R0320	
Life excluding health and index-linked and unit-linked	R0330	
Life index-linked and unit-linked	R0340	
Deposits to cedants	R0350	
Insurance and intermediaries receivables	R0360	122,70
Reinsurance receivables	R0370	31
Receivables (trade, not insurance)	R0380	93,64
	R0390	93,043
Own shares (held directly) Amounts due in respect of own fund items or initial fund called up but not yet paid in		
	R0400	124 20
Cash and cash equivalents Any other accepts not elecuhors shown	R0410	134,394
Any other assets, not elsewhere shown Total assets	R0420 R0500	44,069,636



F.2.1.1 S.02.01.02 Balance Sheet £000		Solvency II value
		C0010
Liabilities		
Technical provisions – non-life	R0510	
Technical provisions – non-life (excluding health)	R0520	
Technical provisions calculated as a whole	R0530	
Best Estimate	R0540	
Risk margin	R0550	
Technical provisions – health (similar to non-life)	R0560	
Technical provisions calculated as a whole	R0570	
Best Estimate	R0580	
Risk margin	R0590	
Technical provisions – life (excluding index-linked and unit-linked)	R0600	
Technical provisions – health (similar to life)	R0610	
Technical provisions calculated as a whole	R0620	
Best Estimate	R0630	
Risk margin	R0640	
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	
Technical provisions calculated as a whole	R0660	
Best Estimate	R0670	
Risk margin	R0680	
Technical provisions – index-linked and unit-linked	R0690	42,907,648
Technical provisions calculated as a whole	R0700	43,395,821
Best Estimate	R0710	(550,609
Risk margin	R0720	62,436
Other technical provisions	R0730	
Contingent liabilities	R0740	
Provisions other than technical provisions	R0750	428
Pension benefit obligations	R0760	
Deposits from reinsurers	R0770	
Deferred tax liabilities	R0780	162,676
Derivatives	R0790	
Debts owed to credit institutions	R0800	
Financial liabilities other than debts owed to credit institutions	R0810	
Insurance & intermediaries payables	R0820	267,840
Reinsurance payables	R0830	72
Payables (trade, not insurance)	R0840	25,773
Subordinated liabilities	R0850	
Subordinated liabilities not in Basic Own Funds	R0860	
Subordinated liabilities in Basic Own Funds	R0870	
Any other liabilities, not elsewhere shown	R0880	
Total liabilities	R0900	43,364,437
Excess of assets over liabilities	R1000	705,198



F.2.1.2 S.05.01.02 Premiums, claims and expenses by line			Li	ne of Business for:	Life reinsur					
of business £000		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	Total
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	-	-	5,472,412	-	-	-	-	-	5,472,412
Reinsurers' share	R1420	-	-	71	-	-	-	-	-	71
Net	R1500	-	-	5,472,341	-	-	-	-	-	5,472,341
Premiums earned										
Gross	R1510	-	-	5,472,412	-	-	-	-	-	5,472,412
Reinsurers' share	R1520	-	-	71	-	-	-	-	-	71
Net	R1600	-	-	5,472,341	-	-	-	-	-	5,472,341
Claims incurred										
Gross	R1610	-	-	3,457,416	-	-	-	-	-	3,457,380
Reinsurers' share	R1620	-	-	36	-	-	-	-	-	36
Net	R1700	-	-	3,457,380	-	-	-	-	-	3,457,380
Changes in other technical provisions										
Gross	R1710	-	-	(5,209,794)	-	-	-	-	-	(5,209,794)
Reinsurers' share	R1720	-	-	-	-	-	-	-	-	-
Net	R1800	-	-	(5,209,794)	-	-	-	-	-	(5,209,794)
Expenses incurred	R1900	-	-	75,803	-	-	-	-	-	75,803
Other expenses	R2500									-
Total expenses	R2600									75,803



	Insurance with profit participation	Index-linked and unit-linked insurance			Other life insurance			Annuities stemming from non-life		
F.2.1.3 S.12.01.02 Life and Health SLT Technical Provisions £000			Contracts without options and guarantees	Contracts with options or guarantees		Contracts without options and guarantees	Contracts with options or guarantees	insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)
	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0150
Technical provisions calculated as a whole R00	10 -	43,395,821			-			-	-	43,395,821
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	20	-			-			-	-	-
Technical provisions calculated as a sum of BE and RM										
Best Estimate										
Gross Best Estimate R00	30 -		-	(550,609)		-	-	-	-	(550,609)
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default R00	80		-	-		-	-	-	-	-
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total	90		-	(550,609)		-	-	-	-	(550,609)
Risk Margin R0		62,436			-			-	-	62,436
Amount of the transitional on Technical Provisions										
Technical Provisions calculated as a whole R0	10 -	-			-			-	-	-
Best estimate R0	20 -		-	-		-	-	-	-	-
Risk margin R0	30 -	-			-			-	-	-
Technical provisions – total	- 00	42,907,648			-			-	-	42,907,648

Best estimate minus recoverables from reinsurance/SPV and Finite Re – total

Amount of the transitional on Technical Provisions

Technical Provisions calculated as a whole

Technical provisions - total

Risk Margin

Best estimate

Risk margin



F.2.1.3 S.12.01.02 Life and Health SLT Technical Provisions £000			Contracts without options and guarantees	Contracts with options or guarantees	Annuities stemming from non-life insurance	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
		C0160	C0170	C0180	C0190	C0200	C0210
Technical provisions calculated as a whole	R0010	-			-	-	-
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	R0020	-			-	-	-
Technical provisions calculated as a sum of BE and RM							
Best Estimate							
Gross Best Estimate	R0030		-	-	-	-	-
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	R0080		-	-	-	-	-

R0090 R0100

R0110

R0120

R0130 R0200 Health insurance (direct business)



F.2.1.4 S.23.01.01 Own funds £000		Total	Tier 1 – unrestricted	Tier 1 – restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation (EU) 2015/35						
Ordinary share capital (gross of own shares)	R0010	102,000	102,000		-	
Share premium account related to ordinary share capital	R0030	-	-		-	
Initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual-type undertakings	R0040	-	-		-	
Subordinated mutual member accounts	R0050	-		-	-	
Surplus funds	R0070	-	-			
Preference shares	R0090	-		-	-	
Share premium account related to preference shares	R0110	-		-	-	
Reconciliation reserve	R0130	548,198	548,198			
Subordinated liabilities	R0140	-		-	-	
An amount equal to the value of net deferred tax assets	R0160	-				
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180	-	-	-	-	
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	-				
Deductions						
Deductions for participations in financial and credit institutions	R0230	-	-	-	-	
Total basic own funds after deductions	R0290	650,198	650,198	-	-	
Ancillary own funds						
Unpaid and uncalled ordinary share capital callable on demand	R0300	-			-	
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	-			-	
Unpaid and uncalled preference shares callable on demand	R0320	-			-	
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	-			-	
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	-			-	
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	-			-	
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	-			-	
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	-			-	
Other ancillary own funds	R0390	-			-	
Total ancillary own funds	R0400	-			-	
Available and eligible own funds						
Total available own funds to meet the SCR	R0500	650,198	650,198	-	-	
Total available own funds to meet the MCR	R0510	650,198	650,198	-	-	
Total eligible own funds to meet the SCR	R0540	650,198	650,198	-	-	
Total eligible own funds to meet the MCR	R0550	650,198	650,198	-	-	
SCR	R0580	303,717				
MCR	R0600	136,672				
Ratio of Eligible own funds to SCR	R0620	214%				
Ratio of Eligible own funds to MCR	R0640	476%				



F.2.1.4 S.23.01.01 Own funds £000			
Reconciliation reserve			
Excess of assets over liabilities	R0700	705,198	
Own shares (held directly and indirectly)	R0710	-	
Foreseeable dividends, distributions and charges	R0720	55,000	
Other basic own fund items	R0730	102,000	
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring-fenced funds	R0740	-	
Reconciliation reserve	R0760	548,198	
Expected profits			
Expected profits included in future premiums (EPIFP) - Life business	R0770	-	
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	-	
Total Expected profits included in future premiums (EPIFP)	R0790	-	

F.2.1.5 S.25.01.21 Solvency Capital Requirement		Gross solvency capital requirement	USP	Simplifications
		C0110	C0090	C0100
Market risk	R0010	273,494		-
Counterparty default risk	R0020	16,978		
Life underwriting risk	R0030	293,817	none	-
Health underwriting risk	R0040	-	none	-
Non-life underwriting risk	R0050	-	none	-
Diversification	R0060	(129,965)		
Intangible asset risk	R0070	-		
Basic Solvency Capital Requirement	R0100	454,324		

F.2.1.5 S.25.01.21 Solvency Capital Requirement – for undertakings on Standard Formula £000

Calculation of Solvency Capital Requirement		Value
Calculation of Solvency Capital Requirement		C0100
Operational risk	R0130	12,069
Loss-absorbing capacity of technical provisions	R0140	-
Loss-absorbing capacity of deferred taxes	R0150	(162,676)
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	-
Solvency capital requirement excluding capital add on	R0200	303,717
Capital add-on already set	R0210	-
Solvency capital requirement	R0220	303,717
Other information on SCR		-
Capital requirement for duration-based equity risk sub-module	R0400	-
Total amount of Notional Solvency Capital Requirement for remaining part	R0410	-
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	-
Total amount of Notional Solvency Capital Requirement for matching adjustment portfolios	R0430	-
Diversification effects due to RFF nSCR aggregation for article 304	R0440	-



F.2.1.5 S.25.01.21 Solvency Capital Requirements for undertakings on Standard Formula £000		Yes/No
Approach to tax rate		C0109
Approach based on average tax rate	R0590	Approach not based on average tax rate

F.2.1.6 S.28.01.01.01 Minimum Capital Requirement Linear formula component for life insurance and reinsurance obligations		•	Net (of reinsurance/ SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
		C0040	C0050	C0060
MCRL Result	R0200	300,387		
Obligations with profit participation – guaranteed benefits	R0210		-	
Obligations with profit participation – future discretionary benefits	R0220		-	
Index-linked and unit-linked insurance obligations	R0230		42,845,212	
Other life (re)insurance and health (re)insurance obligations	R0240		-	
Total capital at risk for all life (re)insurance obligations	R0250			672,734

F.2.1.6 S.28.01.01 Minimum Capital Requirement – Overall MCR calculation

		C0070
Linear MCR	R0300	300,387
SCR	R0310	303,717
MCR cap	R0320	136,672
MCR floor	R0330	75,929
Combined MCR	R0340	136,672
Absolute floor of the MCR	R0350	3,495
Minimum Capital Requirement	R0400	136,672



Appendix F.2.2 Group QRTs

This appendix contains the following QRTs applicable to Group at 31 December 2023, as required under Solvency II regulations. Any annual Group QRTs referred to in Solvency II legislation that are not relevant to the Group are excluded from this list.

1.	S.02.01.02	Balance sheet
2.	S.05.01.02	Premiums, claims and expenses by line of business
3.	S.23.01.22	Own funds
4.	S.25.01.22	Solvency Capital Requirement – for groups on Standard Formula
5.	S.32.01.22	Undertakings in the scope of the Group

The premiums, claims and expenses by country Group QRT (S.05.02), is not required to be reported for the year ended 31 December 2023 since the home country represented 90% or more of the total gross written premiums.

All figures are presented in £000s with the exception of ratios that are expressed as percentages.



F.2.2.1 S.02.01.02 Balance sheet £000		Solvency II value
		C0010
Assets		
Goodwill	R0010	
Deferred acquisition costs	R0020	
Intangible assets	R0030	-
Deferred tax assets	R0040	28,355
Pension benefit surplus	R0050	-
Property, plant & equipment held for own use	R0060	-
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	1,391,290
Property (other than for own use)	R0080	-
Holdings in related undertakings, including participations	R0090	580,100
Equities	R0100	-
Equities - listed	R0110	-
Equities - unlisted	R0120	-
Bonds	R0130	-
Government Bonds	R0140	-
Corporate Bonds	R0150	-
Structured notes	R0160	-
Collateralised securities	R0170	-
Collective Investments Undertakings	R0180	811,189
Derivatives	R0190	-
Deposits other than cash equivalents	R0200	-
Other investments	R0210	-
Assets held for index-linked and unit-linked contracts	R0220	43,275,643
Loans and mortgages	R0230	-
Loans on policies	R0240	-
Loans and mortgages to individuals	R0250	-
Other loans and mortgages	R0260	-
Reinsurance recoverables from:	R0270	
Non-life and health similar to non-life	R0280	-
Non-life excluding health	R0290	-
Health similar to non-life	R0300	-
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	-
Health similar to life	R0320	-
Life excluding health and index-linked and unit-linked	R0330	-
Life index-linked and unit-linked	R0340	
Deposits to cedants	R0350	-
Insurance and intermediaries receivables	R0360	122,701
Reinsurance receivables	R0370	36
Receivables (trade, not insurance)	R0380	50,226
Own shares (held directly)	R0390	50,220
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	
Cash and cash equivalents Any other assets, not elsowhere shown	R0410	202,064
Any other assets, not elsewhere shown Total assets	R0420 R0500	45,070,313



E 2 2 4 6 02 04 02 Palaman about C000		Solvency II value
F.2.2.1 S.02.01.02 Balance sheet £000		C0010
Liabilities		
Technical provisions – non-life	R0510	-
Technical provisions – non-life (excluding health)	R0520	-
Technical provisions calculated as a whole	R0530	-
Best Estimate	R0540	-
Risk margin	R0550	-
Technical provisions - health (similar to non-life)	R0560	-
Technical provisions calculated as a whole	R0570	-
Best Estimate	R0580	-
Risk margin	R0590	-
Technical provisions - life (excluding index-linked and unit-linked)	R0600	-
Technical provisions - health (similar to life)	R0610	-
Technical provisions calculated as a whole	R0620	-
Best Estimate	R0630	-
Risk margin	R0640	-
Technical provisions – life (excluding health and index-linked and unit-linked)	R0650	-
Technical provisions calculated as a whole	R0660	-
Best Estimate	R0670	-
Risk margin	R0680	
Technical provisions – index-linked and unit-linked	R0690	42,907,648
Technical provisions calculated as a whole	R0700	43,395,821
Best Estimate	R0710	(550,609)
Risk margin	R0720	62,436
Other technical provisions	R0730	-
Contingent liabilities	R0740	
Provisions other than technical provisions	R0750	428
Pension benefit obligations	R0760	-
Deposits from reinsurers	R0770	
Deferred tax liabilities	R0780	162,676
Derivatives	R0790	-
Debts owed to credit institutions	R0800	
Financial liabilities other than debts owed to credit institutions	R0810	
Insurance & intermediaries payables	R0820	267,840
Reinsurance payables	R0830	72
Payables (trade, not insurance)	R0840	97,922
Subordinated liabilities	R0850	204,279
Subordinated liabilities not in Basic Own Funds	R0860	204,213
Subordinated liabilities in Basic Own Funds	R0870	204,279
Any other liabilities, not elsewhere shown	R0880	207,219
Total liabilities		43 E40 8EE
Excess of assets over liabilities	R0900 R1000	43,640,865 1,429,449



F.2.2.2 S.05.01.02 Premiums, claims and expen line of business £000	ses by		Line of Business for: life insurance obligations							Total
Life		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	
		C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0300
Premiums written										
Gross	R1410	-	-	5,472,412	-	-	-	-	-	5,472,412
Reinsurers' share	R1420	-	-	71	-	-	-	-	-	71
Net	R1500	-	-	5,472,341	-	-	-	-	-	5,472,341
Premiums earned										
Gross	R1510	-	-	5,472,412	-	-	-	-	-	5,472,412
Reinsurers' share	R1520	-	-	71	-	-	-	-	-	71
Net	R1600	-	-	5,472,341	-	-	-	-	-	5,472,341
Claims incurred										
Gross	R1610	-	-	3,457,416	-	-	-	-	-	3,457,416
Reinsurers' share	R1620	-	-	36	-	-	-	-	-	36
Net	R1700	-	-	3,457,380	-	-	-	-	-	3,457,380
Changes in other technical provisions										
Gross	R1710	-	-	(5,209,794)	-	-	-	-	-	(5,209,794)
Reinsurers' share	R1720	-	-	-	-	-	-	-	-	-
Net	R1800	-	-	(5,209,794)	-	-	-	-	-	(5,209,794)
Expenses incurred	R1900	-	-	75,803	-	-	-	-	-	75,803
Other expenses	R2500									-
Total expenses	R2600									75,803

F.2.2.3 S.23.01.22 Own funds £000		Total	Tier 1 – unrestricted	Tier 1 – restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
Basic own funds before deduction for participations in other financial sector						
Ordinary share capital (gross of own shares)	R0010	114,669	114,669		-	
Non-available called but not paid in ordinary share capital at group level	R0020	-	-		-	
Share premium account related to ordinary share capital	R0030	58,144	58,144		-	
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040	-	-		-	
Subordinated mutual member accounts	R0050	-		-	-	-
Non-available subordinated mutual member accounts at group level	R0060	-		-	-	-
Surplus funds	R0070	-	-			
Non-available surplus funds at group level	R0080	-	-			
Preference shares	R0090	-		-	-	-
Non-available preference shares at group level	R0100	-		-	-	-
Share premium account related to preference shares	R0110	-		-	-	-
Non-available share premium account related to preference shares at group level	R0120	-		-	-	-
Reconciliation reserve	R0130	1,162,620	1,162,620			
Subordinated liabilities	R0140	204,279		-	204,279	-
Non-available subordinated liabilities at group level	R0150	-		-	-	-
An amount equal to the value of net deferred tax assets	R0160	-				-
The amount equal to the value of net deferred tax assets not available at the group level	R0170	-				-
Other items approved by supervisory authority as basic own funds not specified above	R0180	-	-	-	-	-
Non available own funds related to other own funds items approved by supervisory authority	R0190	-	-	-	-	-
Minority interests (if not reported as part of a specific own fund item)	R0200	-	-	-	-	-
Non-available minority interests at group level	R0210	-	-	-	-	-
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds						
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220	-				
Deductions						
Deductions for participations in other financial undertakings, including non- regulated undertakings carrying out financial activities	R0230	505,629	505,629	-	-	-
whereof deducted according to art 228 of the Directive 2009/138/EC	R0240	-	-	-	-	
Deductions for participations where there is non-availability of information (Article 229)	R0250	-	-	-	-	-
Deduction for participations included by using D&A when a combination of methods is used	R0260	-	-	-	-	-
Total of non-available own fund items	R0270	-	-	-	-	-
Total deductions	R0280	505,629	505,629	-	-	-
Total basic own funds after deductions	R0290	1,034,082	829,803	-	204,279	-

F.2.2.3 S.23.01.22 Own funds £000		Total	Tier 1 – unrestricted	Tier 1 – restricted	Tier 2	Tier 3	
		C0010	C0020	C0030	C0040	C0050	
Ancillary own funds							
Unpaid and uncalled ordinary share capital callable on demand	R0300	-			-		
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310	-			-		
Unpaid and uncalled preference shares callable on demand	R0320	-			-	-	
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330	-			-	-	
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340	-			-		
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350	-			-	-	
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360	-			-		
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370	-			-	-	
Non available ancillary own funds at group level	R0380	-			-	-	
Other ancillary own funds	R0390	-			-	-	
Total ancillary own funds	R0400	-			-	-	
Own funds of other financial sectors							
Credit institutions, investment firms, financial institutions, alternative investment fund managers, UCITS management companies – total	R0410	505,629	505,629	-	-		
Institutions for occupational retirement provision	R0420	-	-	-	-	-	
Non regulated entities carrying out financial activities	R0430	-	-	-	-		
Total own funds of other financial sectors	R0440	505,629	505,629	-	-	-	
Own funds when using the D&A, exclusively or in combination of method 1							
Own funds aggregated when using the D&A and combination of method	R0450	-	-	-	-	-	
Own funds aggregated when using the D&A and combination of method net of IGT	R0460	-	-	-	-	-	
Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)	R0520	1,034,082	829,803	-	204,279	-	
Total available own funds to meet the minimum consolidated group SCR	R0530	1,034,082	829,803	-	204,279		
Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A)	R0560	1,034,082	829,803	-	204,279	-	
Total eligible own funds to meet the minimum consolidated group SCR	R0570	857,138	829,803	-	27,334		
Minimum consolidated Group SCR	R0610	136,672					
Ratio of Eligible own funds to Minimum Consolidated Group SCR	R0650	627%					
Total eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A)	R0660	1,539,710	1,335,432	-	204,279	-	
Group SCR	R0680	568,442					
Ratio of Eligible own funds to group SCR including other financial sectors and the undertakings included via D&A	R0690	271%					

F.2.2.3 S.23.01.22 Own funds £000		C0060
Reconciliation reserve		
Excess of assets over liabilities	R0700	1,429,449
Own shares (held directly and indirectly)	R0710	
Foreseeable dividends, distributions and charges	R0720	49,556
Other basic own fund items	R0730	172,812
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	R0740	
Other non available own funds	R0750	44,46
Reconciliation reserve	R0760	1,162,620
Expected profits		
Expected profits included in future premiums (EPIFP) - Life business	R0770	
Expected profits included in future premiums (EPIFP) - Non-life business	R0780	
Total Expected profits included in future premiums (EPIFP)	R0790	

F.2.2.4 S.25.01.22 Solvency Capital Requirement – for groups on Standard Formula £000	Gross solvency capital requirement	Simplifications		
Basic Solvency Capital Requirement		C0110	C0090	C0120
Market risk	R0010	288,391		-
Counterparty default risk	R0020	12,176		
Life underwriting risk	R0030	293,817	none	-
Health underwriting risk	R0040	-	none	-
Non-life underwriting risk	R0050	-	none	-
Diversification	R0060	(130,102)		
Intangible asset risk	R0070	-		
Basic Solvency Capital Requirement	R0100	464,282		

		Value
Calculation of Solvency Capital Requirement		C0100
Operational risk	R0130	12,069
Loss-absorbing capacity of technical provisions	R0140	-
Loss-absorbing capacity of deferred taxes	R0150	(162,676)
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	-
Solvency Capital Requirement excluding capital add-on	R0200	313,674
Capital add-ons already set	R0210	-
Solvency capital requirement for undertakings under consolidated method	R0220	568,442
Other information on SCR		
Capital requirement for duration-based equity risk sub-module	R0400	-
Total amount of Notional Solvency Capital Requirements for remaining part	R0410	-
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420	-
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430	-
Diversification effects due to RFF nSCR aggregation for article 304	R0440	-
Minimum consolidated group solvency capital requirement	R0470	136,672
Information on other entities		
Capital requirement for other financial sectors (Non-insurance capital requirements)	R0500	254,767
Capital requirement for other financial sectors (Non-insurance capital requirements) - Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies	R0510	254,767
Capital requirement for other financial sectors (Non-insurance capital requirements) - Institutions for occupational retirement provisions	R0520	-
Capital requirement for other financial sectors (Non-insurance capital requirements) - Capital requirement for non-regulated entities carrying out financial activities	R0530	-
Capital requirement for non-controlled participation requirements	R0540	-
Capital requirement for residual undertakings	R0550	-
Overall SCR		
SCR for undertakings included via D and A	R0560	-
Solvency capital requirement	R0570	568,442

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54930092XIVK28RZ

GM95GB60602

54930092XIVK28RZ

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SPECIFIC

SPECIFIC

SPECIFIC

GB

GB

GB

Solutions Limited

Charles Derby

Group Limited

Charles Derby

Private Clients

Limited

Charles Derby

Wealth

Management

Limited

investment firms and

financial institution

Credit institutions.

investment firms and

financial institution

Credit institutions.

investment firms and

financial institution

Credit institutions,

investment firms and

financial institution

mutual

Non-

mutual

Non-

mutual

Non-

mutual

Ltd

Ltd

Ltd

Conduct

Authority

Financial

Conduct

Authority

100.00%

100.00%

100.00%

100.00% 100.00%

100.00% 100.00%

100.00% 100.00%

Dominant

Dominant

Dominant

100.00%

100.00%

100.00%

Yes

Yes

Yes



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting Legal Name of Legal Supervisory % capital method 1, Country type of code of the Type of undertaking for group Yes/No Authority the the undertaking form share rights treatment non undertaking solvency of the undertaking mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 54930092XIVK28RZ GB **SPECIFIC** Other Ltd 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Blueprint Non-GM95GB60760 Distribution mutual Sectoral Limited rules GB 54930092XIVK28RZ SPECIFIC Credit institutions. 100.00% 100.00% 100.00% 100.00% Method 1: Blueprint Ltd Non-Dominant Yes GM95GB60761 investment firms and Sectoral Financial mutual Services Limited financial institution rules GB 54930092XIVK28RZ **SPECIFIC** Blueprint Credit institutions. Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60762 Organisation investment firms and Sectoral mutual Limited financial institution rules 213800PVPC9NZDE C.I.P.M. JΕ LEI Other Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: EHE86 Nominees mutual Sectoral Limited rules GB 54930092XIVK28RZ SPECIFIC 100.00% 100.00% 100.00% Caerus Capital Credit institutions, Ltd 100.00% Dominant Method 1: Non-Yes GM95GB60765 Group Limited investment firms and mutual Sectoral financial institution rules GB 54930092XIVK28RZ SPECIFIC Caerus Holdings Credit institutions. Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60766 Limited investment firms and mutual Sectoral financial institution rules GB 54930092XIVK28RZ SPECIFIC Caerus Wealth Credit institutions. Ltd Non-Financial 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60767 Limited Sectoral investment firms and Conduct mutual financial institution Authority rules GB 54930092XIVK28RZ SPECIFIC Credit institutions, 100.00% 100.00% 100.00% Caerus Wealth Ltd Non-Financial 100.00% Dominant Yes Method 1:

Sectoral

rules

Method 1:

Sectoral

rules

Method 1:

Sectoral

rules

Method 1:

Sectoral

rules

GM95GB60608

Benefits Limited



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No Authority the the undertaking form share rights treatment non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 213800UI2P3SUZ12I 100.00% 100.00% 100.00% GB LEI Cheviot Capital Other Ltd 100.00% Dominant Yes Method 1: Non-Z87 (Nominees) mutual Sectoral Limited rules GB 54930092XIVK28RZ SPECIFIC Commsale 2000 Other Ltd 100.00% 100.00% 100.00% Dominant 100.00% Method 1: Non-Yes GM95GB70571 Limited Adjusted mutual equity method GB 54930092XIVK28RZ SPECIFIC Falcon Financial 100.00% 100.00% 100.00% 100.00% Credit institutions. Ltd Method 1: Non-Financial Dominant Yes GM95GB60605 Advice Limited investment firms and Conduct Sectoral mutual financial institution Authority rules GB 54930092XIVK28RZ SPECIFIC Financial Credit institutions, Ltd 100.00% 100.00% 100.00% 100.00% Non-Dominant Yes Method 1: GM95GB60606 Services Advice investment firms and mutual Sectoral & Support Limited financial institution rules GB 54930092XIVK28RZ SPECIFIC Forward Thinking Credit institutions, Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60607 Wealth investment firms and mutual Sectoral Management financial institution rules Limited GB 54930092XIVK28RZ SPECIFIC Ltd 100.00% 99.99% 99.99% IFA Holding Other 99.99% Yes Method 1: Non-Dominant Company Limited GM95GB60799 mutual Adjusted equity method GB 54930092XIVK28RZ SPECIFIC IFA Services Other Ltd 99.99% 100.00% 99.99% Dominant 99.99% Method 1: Non-Yes GM95GB60742 Holdings mutual Adjusted Company Limited equity method GB 54930092XIVK28RZ SPECIFIC Intrinsic Cirilium Other Ltd 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Non-GM95GB60F23 Investment mutual Sectoral Company Limited rules GB 213800S3MTPMT4M LEI 100.00% 100.00% 100.00% 100.00% Lighthouse Credit institutions. Ltd Financial Dominant Yes Method 1: Non-1RP52 investment firms and **Advisory Services** Conduct Sectoral mutual Limited financial institution Authority rules GB 54930092XIVK28RZ SPECIFIC Lighthouse Other Ltd 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Non-

mutual

Sectoral rules

Nominees

Limited

Appendix F.2.2 Group QRTs



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No Authority the the undertaking form share rights treatment non undertaking solvency of the undertaking mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 54930092XIVK28RZ SPECIFIC 100.00% 100.00% 100.00% 100.00% GB Lighthouse Other Ltd Dominant Yes Method 1: Non-GM95GB60609 Corporate mutual Sectoral Services Ltd rules GB 54930092XIVK28RZ SPECIFIC Lighthouse Credit institutions. Ltd 100.00% 100.00% 100.00% Dominant 100.00% Method 1: Non-Financial Yes GM95GB60611 Financial Advice investment firms and Sectoral mutual Conduct Limited financial institution Authority rules GB 2138003LGL2LLBHK LEI Lighthouse Group Credit institutions. Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: 3C74 Limited investment firms and Sectoral mutual financial institution rules GB 54930092XIVK28RZ SPECIFIC 100.00% 100.00% 100.00% 100.00% Lighthouse Other Ltd Non-Dominant Yes Method 1: GM95GB60615 Support Services mutual Sectoral Limited rules GB 54930092XIVK28RZ SPECIFIC Lighthouse 100.00% 100.00% 100.00% 100.00% Method 1: Credit institutions, Ltd Dominant Yes Non-GM95GB60616 Wealth investment firms and mutual Sectoral Management financial institution rules Limited GB 54930092XIVK28RZ SPECIFIC LighthouseWealt Credit institutions. Ltd Financial 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Non-GM95GB60621 h Limited investment firms and mutual Conduct Sectoral financial institution Authority rules GB 54930092XIVK28RZ SPECIFIC Other 100.00% 100.00% 100.00% 100.00% LighthouseXpres Ltd Non-Dominant Yes Method 1: GM95GB60622 s Limited mutual Sectoral rules GB 54930092XIVK28RZ SPECIFIC Luceo Asset Other Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60623 Management mutual Sectoral Limited rules DE 54930092XIVK28RZ SPECIFIC Old Mutual Other GmbH Non-100.00% 100.00% 100.00% Dominant 100.00% Method 1: Yes Europe GmbH GM95DE60379 mutual Adjusted equity method ΙE 213800CIYX1TZNK LEI Pembroke Quilter Other Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: MD959 (Ireland) mutual Sectoral

rules

GM95GB60776

Services Limited



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No Authority the the undertaking form share rights treatment non undertaking solvency of the undertaking mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 213800NTEMORK8S LEI Prescient Credit institutions. Ltd 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Non-MOX48 Financial investment firms and mutual Sectoral Intelligence financial institution rules Limited JΕ 213800LIAJCGBYO LEI **QGCI Nominees** Other Ltd Non-100.00% 100.00% | 100.00% Dominant 100.00% Yes Method 1: NII40 Limited mutual Sectoral rules GB 54930092XIVK28RZ SPECIFIC Other 100.00% 100.00% 100.00% 100.00% Quilpep Ltd Method 1: Non-Dominant Yes GM95GB60781 Nominees mutual Sectoral Limited rules GB 213800IBELO35UV8 LEI Quilter Business Other Ltd 100.00% 100.00% 100.00% 100.00% Dominant Yes Method 1: Non-8W94 Services Limited mutual Sectoral rules ΙE 213800VLRZE4K61I LEI Quilter Cheviot Credit institutions. Ltd Non-Central 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: EG21 Europe Limited investment firms and Bank of Sectoral mutual financial institution Ireland rules GB 213800QK4ODGSL LEI Quilter Cheviot Credit institutions. Ltd 100.00% 100.00% 100.00% Dominant 100.00% Method 1: Non-Yes OMGC54 Holdings Limited investment firms and mutual Sectoral financial institution rules 2138006EK4WLNRQ 100.00% 100.00% 100.00% JΕ LEI Quilter Cheviot Credit institutions, Ltd Non-Jersey Dominant 100.00% Yes Method 1: NJ364 International investment firms and mutual Financial Sectoral Limited financial institution Services rules Commission GB 213800QCI7X27H67 LEI 100.00% Quilter Cheviot Credit institutions, Ltd Non-Financial 100.00% 100.00% 100.00% Dominant Yes Method 1: 7R39 Limited investment firms and Conduct Sectoral mutual financial institution Authority rules 213800L9I5KX9S4E LEI GG Quilter Cheviot Credit institutions. Ltd Guernsey 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: Non-**OL93** PCC Limited investment firms and mutual Financial Sectoral financial institution Services rules Commission SPECIFIC Quilter CoSec GB 54930092XIVK28RZ Other Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1:

mutual

Adjusted

equity method



	5 S.32.01.22 rtakings in the scope of the Group						Criteria of influence							Inclusion in the scope of Group supervision		
Country	Identification code and type of code of the undertaking	Type of code of the ID of the undertaking	Legal Name of the undertaking	Type of undertaking	Legal form	Category (mutual/ non mutual)	Supervisory Authority	% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence	Proportional share used for group solvency calculation	Yes/No	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
C0010	C0020	C0020	C0040	C0050	C0060	C0070	C0080	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
GB	54930092XIVK28RZ GM95GB60600	SPECIFIC	Quilter Financial Advisers Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual	Financial Conduct Authority	100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules
GB	213800WQUE9YZK8 HEA17	LEI	Quilter Financial Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual	Financial Conduct Authority	100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules
GB	2138006TCR57D9H EL218	LEI	Quilter Financial Planning Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual		100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules
GB	213800MJMK3EVA4 F9K89	LEI	Quilter Financial Planning Solutions Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual	Financial Conduct Authority	100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules
GB	213800E5HAL75A8X TN31	LEI	Quilter Financial Services Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual	Financial Conduct Authority	100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules
GB	213800Q8JFVPYO1 E8K19	LEI	Quilter Holdings Limited	Mixed financial holding company as defined in Article 212 (1)(h) of Directive 2009/138/EC	Ltd	Non- mutual		100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Full consolidation
IM	213800L63P17QP2Z XE10	LEI	Quilter Insurance Company Limited	Non-life insurance undertaking	Ltd	Non- mutual	Isle of Man Financial Services Authority	100.00%	100.00%	100.00%		Dominant	0.00%	No	18 May 2021	No inclusion in the scope of group supervision as defined in Art. 214 Directive 2009/138/EC
GB	213800EMGTT74XZ B3H82	LEI	Quilter Investment Platform Limited	Credit institutions, investment firms and financial institution	Ltd	Non- mutual	Financial Conduct Authority	100.00%	100.00%	100.00%		Dominant	100.00%	Yes		Method 1: Sectoral rules

GB

213800J2241FFUNR

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Quilter Investors

Cirilium

Adventurous

Passive Portfolio

Other

Fund

Non-

mutual

LEI



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ Supervisory % voting method 1, Legal Name of Legal % capital Country type of code of the Type of undertaking for group Yes/No treatment the the undertaking form Authority share rights non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 213800KCVWJJ9LC LEI Other 100.00% 100.00% 100.00% 100.00% Quilter Ltd Non-Dominant Yes Method 1: 65Z02 Investment mutual Adjusted Platform equity Nominees method Limited GB 213800PAR6JTK1UJ LEI Quilter Investors Other Fund Non-64.90% 100.00% 64.90% Dominant 64.90% Yes Other ZR37 Absolute Return mutual Method Bond Fund 2138002V5I8CZSPR LEI GB Quilter Investors Other Fund Non-65.66% 100.00% | 65.66% Dominant 65.66% Yes Other 1E96 Asia Pacific (ex Method mutual Japan) Equity Fund 549300XPYNVPZWZ LEI Quilter Investors Other Fund 62.51% 100.00% 62.51% Dominant 62.51% Yes Other Non-NCR60 Asia Pacific (ex mutual Method Japan) Large-Cap Equity Fund GB 213800DWWOBRI1 Quilter Investors 67.38% 100.00% 67.38% 67.38% LEI Other Fund Non-Dominant Yes Other KIYG79 Asia Pacific Fund Method mutual GB 549300CEC4QBHDF LEI Quilter Investors Other Fund 67.01% 100.00% 67.01% Dominant 67.01% Yes Other Non-Bond 1 Fund 50X18 mutual Method GB 549300IWVKI6RFP4 LEI Quilter Investors Other Fund 97.27% 100.00% 97.27% Dominant 97.27% Yes Other Non-Bond 3 Fund 5X65 mutual Method GB 549300HG0J7HFEQ LEI Quilter Investors Other Fund Non-39.29% 100.00% 39.29% Based on our Dominant 39.29% Yes Other SWP81 China Equity mutual assessment of Method Fund voting rights

45.69%

100.00% 45.69%

Based on our

assessment of

voting rights

45.69%

Yes

Dominant

Other



Group

Inclusion in the

F.2.2.5 S.32.01.22

Underta	kings in the scope of	the Group								One	na or initiaence			scope o	of Group rvision	solvency calculation
Country	Identification code and type of code of the undertaking	Type of code of the ID of the undertaking	Legal Name of the undertaking	Type of undertaking	Legal form	Category (mutual/ non mutual)		% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence	Proportional share used for group solvency calculation	Yes/No	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
C0010	C0020	C0020	C0040	C0050	C0060	C0070	C0080	C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
GB	213800IMNA1QZX5 P5U41	LEI	Quilter Investors Cirilium Adventurous Portfolio	Other	Fund	Non- mutual		40.68%	100.00%	40.68%	Based on our assessment of voting rights	Dominant	40.68%	Yes		Other Method
GB	2138001YYV9I3QQE UC80	LEI	Quilter Investors Cirilium Balanced Passive Portfolio	Other	Fund	Non- mutual		43.45%	100.00%	43.45%	Based on our assessment of voting rights	Dominant	43.45%	Yes		Other Method
GB	213800UCMZ1FU92 G9E49	LEI	Quilter Investors Cirilium Balanced Portfolio	Other	Fund	Non- mutual		33.52%	100.00%	33.52%	Based on our assessment of voting rights	Dominant	33.52%	Yes		Other Method
GB	213800XU3K9CI49Z KF90	LEI	Quilter Investors Cirilium Conservative Blend Portfolio	Other	Fund	Non- mutual		35.23%	100.00%	35.23%	Based on our assessment of voting rights	Dominant	35.23%	Yes		Other Method
GB	213800Y29LKXG6M J9X44	LEI	Quilter Investors Cirilium Conservative Passive Portfolio	Other	Fund	Non- mutual		38.79%	100.00%	38.79%	Based on our assessment of voting rights	Dominant	38.79%	Yes		Other Method
GB	213800OG8E1X8NB RDE70	LEI	Quilter Investors Cirilium Conservative Portfolio	Other	Fund	Non- mutual		35.00%	100.00%	35.00%	Based on our assessment of voting rights	Dominant	35.00%	Yes		Other Method
GB	213800P8TYQFD1Q 6TG48	LEI	Quilter Investors Cirilium Dynamic Passive Portfolio	Other	Fund	Non- mutual		44.09%	100.00%	44.09%	Based on our assessment of voting rights	Dominant	44.09%	Yes		Other Method
GB	2138009BMMAIP45Z 6R07	LEI	Quilter Investors Cirilium Moderate Passive Portfolio	Other	Fund	Non- mutual		42.71%	100.00%	42.71%	Based on our assessment of voting rights	Dominant	42.71%	Yes		Other Method
GB	213800ZXL7T3EHR RBV90	LEI	Quilter Investors Corporate Bond Fund	Other	Fund	Non- mutual		63.09%	100.00%	63.09%		Dominant	63.09%	Yes		Other Method
GB	213800WFFCO2CN AZH785	LEI	Quilter Investors Creation Balanced Portfolio	Other	Fund	Non- mutual		30.16%	100.00%	30.16%	Based on our assessment of voting rights	Dominant	30.16%	Yes		Other Method

Criteria of influence

GB

2138003W9DDHXLI

AHT94

LEI

Quilter Investors

Europe (ex UK)

Equity Income Fund Other

Fund

Non-

mutual



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ Supervisory % voting method 1, Legal Name of Legal % capital Country type of code of the Type of undertaking for group Yes/No treatment the the undertaking form Authority share rights non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 GB 213800XF3R2S61HZ LEI Other 30.99% 100.00% 30.99% Based on our 30.99% Other Quilter Investors Fund Non-Dominant Yes 3633 Creation Dynamic mutual assessment of Method Portfolio voting rights GB 213800D4M5KG3CC LEI Quilter Investors Other Fund 29.77% 100.00% 29.77% Based on our Dominant 29.77% Yes Other Non-75R76 Creation assessment of Method mutual Moderate voting rights Portfolio GB 2138003C2APJFEP5 LEI Quilter Investors Other 63.04% 100.00% 63.04% 63.04% Other Fund Dominant Non-Yes 8K32 Diversified Bond Method mutual Fund GB 2138007FQPA6ZL61 LEI Quilter Investors Other Fund 67.56% 100.00% 67.56% 67.56% Yes Other Non-Dominant U129 Emerging mutual Method Markets Equity Fund 54930060UMLXQIZ5 GB LEI Quilter Investors Other Fund Non-68.05% 100.00% 68.05% Dominant 68.05% Yes Other 4386 Emerging mutual Method Markets Equity Growth Fund GB 2138006B58JU3MJF LEI Quilter Investors Other Fund Non-67.29% 100.00% 67.29% Dominant 67.29% Yes Other UP39 Emerging Method mutual Markets Equity Income Fund GB 549300PMV6MEIJ0J LEI Quilter Investors Other 62.11% 100.00% 62.11% 62.11% Fund Non-Dominant Yes Other EG66 Europe (ex UK) mutual Method Equity Fund GB 213800PR3AFORX7 LEI Quilter Investors Other Fund Non-64.32% 100.00% 64.32% Dominant 64.32% Yes Other EVR43 Europe (ex UK) Method mutual **Equity Growth** Fund

66.65%

100.00% 66.65%

66.65%

Yes

Dominant

Other

86P24

North American

Equity Fund



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No the the undertaking form Authority share rights treatment non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 21380022ZIN2YQ1S Other 64.80% 64.80% Other LEI Quilter Investors Fund 64.80% 100.00% Dominant Yes Non-FJ38 Global Equity mutual Method Absolute Return Fund GB 549300HOGUZ0HW LEI Quilter Investors Other Fund Non-74.67% 100.00% 74.67% Dominant 74.67% Yes Other QEGD40 Global Equity Method mutual Value Fund GB 54930017TI8ZYPMM LEI Quilter Investors Other 56.22% 100.00% 56.22% 56.22% Other Fund Dominant Yes Non-GQ11 Investment Grade Method mutual Corporate Bond Fund GB 549300LMN7CP5FG LEI Quilter Investors Other Fund Non-63.60% 100.00% 63.60% Dominant 63.60% Yes Other HL312 Japanese Equity Method mutual Fund 549300BBKTGWZK4 GB LEI Quilter Investors Alternative Ltd Non-Financial 100.00% | 100.00% Dominant 100.00% Yes Method 1: L2H55 Limited investment funds mutual Conduct Sectoral managers as Authority rules defined in Article 1 (55) of Delegated Regulation (EU) 2015/35 213800DLEQ18W8V GB LEI Quilter Investors Other Fund 47.32% 100.00% 47.32% Based on our Dominant 47.32% Yes Other Non-Monthly Income E4R95 mutual assessment of Method and Growth voting rights Portfolio GB 213800T6SGV526F LEI 44.52% 100.00% 44.52% 44.52% Quilter Investors Other Fund Non-Based on our Dominant Yes Other R4B59 Monthly Income assessment of Method mutual Portfolio voting rights GB 5493000NAX13EU4 100.00% 60.17% LEI Quilter Investors Other Fund Non-60.17% Dominant 60.17% Yes Other 60E94 Natural mutual Method Resources Equity Fund 213800DMV82AXR9 LEI Other 100.00% 64.92% 64.92% GB Quilter Investors Fund 64.92% Dominant Yes Other Non-

mutual

HXV69

213800FENW23PIZ

NAV69

549300VBVSCTTSZ

UBE06

GB

GB

UK Equity Growth

Fund

Quilter Investors

UK Equity

Income Fund

Quilter Investors

UK Equity Large-

Cap Income Fund

Other

Other

LEI

LEI



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No the the undertaking form Authority share rights treatment non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 213800IO1Y1TS3M Quilter Investors Other 100.00% 100.00% 100.00% 100.00% GB LEI Ltd Non-Dominant Yes Method 1: QPB57 Portfolio mutual Sectoral Management rules Limited GB 549300LOMSKYZ61 LEI Quilter Investors Other Fund Non-63.44% 100.00% 63.44% Dominant 63.44% Yes Other 3DT64 Precious Metals Method mutual Equity Fund GB 549300WYRK8RZE7 LEI Quilter Investors Other 55.54% 100.00% 55.54% 55.54% Other Fund Dominant Yes Non-Y2Q04 Sterlina Method mutual Corporate Bond Fund GB 549300YX1MR6Q3Y LEI Quilter Investors Other Fund Non-62.39% 100.00% 62.39% Dominant 62.39% Yes Other ER771 Sterling Method mutual Diversified Bond Fund GB 213800OLBKDVTGA LEI Quilter Investors Other 66.82% 100.00% 66.82% 66.82% Other Fund Non-Dominant Yes M8R79 Timber Equity mutual Method Fund GB 213800SRXMXKA2K LEI Quilter Investors Other Fund Non-99.89% 100.00% 99.89% Dominant 99.89% Yes Other W1P52 UK Equity 2 Fund Method mutual GB 213800DK3MLKROL LEI Quilter Investors Other Fund 65.40% 100.00% 65.40% Dominant 65.40% Yes Other Non-L1075 **UK Equity Fund** mutual Method GB 549300KKX1ENOGJ LEI Quilter Investors Other Fund 59.27% 100.00% 59.27% Dominant 59.27% Other Non-Yes

65.85%

61.53%

100.00% 65.85%

100.00% 61.53%

Dominant

Dominant

65.85%

61.53%

Yes

Yes

mutual

Non-

mutual

Non-

mutual

Fund

Fund

Method

Other

Method

Other

GB

GB

GB

213800AEJPZ1HTR

O3W19

54930092XIVK28RZ

GM95GB60792

54930092XIVK28RZ

GM95GB70573

LEI

SPECIFIC

SPECIFIC

Quilter Nominees

Limited

Quilter Pension

Trustees Limited

Quilter Perimeter

(GGP) Limited



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No the the undertaking form Authority share rights treatment non undertaking solvency of the undertaking mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 213800GVIOU56RX Other 56.86% 56.86% GB LEI Quilter Investors Fund 56.86% 100.00% Dominant Yes Other Non-UK Equity Mid-SVJ69 mutual Method Cap Growth Fund GB 549300XGYV16P4X LEI Quilter Investors Other Fund 62.10% 100.00% 62.10% Dominant 62.10% Other Non-Yes YOH92 **UK Equity** Method mutual Opportunities Fund GB 213800L6GT3LK76D LEI Quilter Investors 46.31% 100.00% 46.31% Based on our 46.31% Other Fund Other Non-Dominant Yes **US Equity Growth** BT75 assessment of Method mutual Fund voting rights 213800DBMBIGM3N GB LEI Quilter Investors Other 62.97% 100.00% 62.97% 62.97% Other Fund Non-Dominant Yes UHL50 **US** Equity mutual Method Income Fund Quilter Investors 58.28% GB 549300Y457SLHL73 LEI Other Fund Non-58.28% 100.00% 58.28% Dominant Yes Other LD79 US Equity mutual Method Small/Mid-Cap Fund GB 2138003SPFZA4UV LEI Ltd 100.00% 100.00% 100.00% 100.00% Quilter Life & Life insurance Prudential Yes Method 1: Non-Dominant 23165 Pensions Limited undertaking mutual Regulation Full Authority consolidation GB 213800Q4SK2C38JS LEI Quilter Mortgage Credit institutions. Ltd Non-Financial 100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: 7737 Planning Limited investment firms and

Conduct

Authority

100.00%

100.00%

100.00%

100.00% 100.00%

100.00% 100.00%

100.00% 100.00%

mutual

Non-

mutual

Non-

mutual

Non-

mutual

Ltd

Ltd

Ltd

financial institution

Other

Other

Other

Sectoral

rules

Method 1:

Sectoral

rules

Method 1:

Adjusted equity method

Method 1:

Adjusted equity method

100.00%

100.00%

100.00%

Dominant

Dominant

Dominant

Yes

Yes

Yes

WE49

Limited

investment firms and

financial institution

mutual

Conduct

Authority



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of (mutual/ % voting method 1, Legal Name of Legal Supervisory % capital Country type of code of the Type of undertaking for group Yes/No the the undertaking form Authority share rights treatment non undertaking solvency of the undertaking mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 54930092XIVK28RZ Other 100.00% 100.00% 100.00% SPECIFIC Quilter Perimeter Ltd 100.00% Dominant Yes Method 1: Non-GM95GB70570 (IOM) Limited mutual Adjusted equity method GB 54930092XIVK28RZ **SPECIFIC** Quilter Perimeter Other Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60796 Holdings Limited Adjusted mutual eauitv method 54930092XIVK28RZ | SPECIFIC | Quilter Perimeter GB Other I td Non-100.00% 100.00% 100.00% Dominant 100 00% Yes Method 1: GM95GB70574 Limited mutual Adjusted equity method GB 54930092XIVK28RZ SPECIFIC Quilter Perimeter Other Ltd 100.00% 100.00% 100.00% 100.00% Method 1: Dominant Yes Non-GM95GB70577 **UK Limited** mutual Adjusted equity method 54930092XIVK28RZ LEI Quilter plc Mixed financial PLC Yes Method 1: Non-GM95 Full holding company as mutual defined in Article consolidation 212 (1)(h) of Directive 2009/138/EC 54930092XIVK28RZ SPECIFIC 100.00% GB Quilter Private Credit institutions. Ltd Non-Financial 100.00% 100.00% 100.00% Dominant Yes Method 1: GM95GB60793 Client Advisers investment firms and mutual Conduct Sectoral Limited financial institution Authority rules GB 213800N2H1KTJ6A6 LEI Quilter UK Insurance holding Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: ZG13 Holding Limited company as defined mutual Full in Article 212(1)(f) of consolidation Directive 2009/138/EC 2138008CSNZIFM6Y Credit institutions, 100.00% 100.00% 100.00% GB LEI Quilter Wealth Ltd Non-Financial 100.00% Dominant Yes Method 1:

Sectoral

rules

Quilter plc Group Solvency and Financial Condition Report 2023

Appendix F.2.2 Group QRTs



F.2.2.5 S.32.01.22 Criteria of influence Inclusion in the Group Undertakings in the scope of the Group scope of Group solvency supervision calculation % used for the establishment of consolidated accounts Method used Other criteria Proportional Type of code Category Date of decision if art. 214 is applied and under Level of influence Identification code and share used of the ID of method 1, Legal Name of (mutual/ Supervisory % voting Legal % capital Country type of code of the Type of undertaking for group Yes/No the undertaking the form Authority share rights treatment non undertaking solvency undertaking of the mutual) calculation undertaking C0010 C0020 C0020 C0040 C0050 C0060 C0070 C0080 C0180 C0190 C0200 C0210 C0220 C0230 C0240 C0250 C0260 DE 54930092XIVK28RZ SPECIFIC Skandia Retail Other GmbH 100.00% 100.00% 100.00% 100.00% Non-Dominant Yes Method 1: GM95DE60380 Europe Holding mutual Adjusted . GmbH equity method GB 54930092XIVK28RZ SPECIFIC The Falcon Credit institutions, Ltd Non-100.00% 100.00% 100.00% Dominant 100.00% Yes Method 1: GM95GB60625 Group Limited investment firms and Sectoral mutual financial institution rules GB 54930092XIVK28RZ SPECIFIC Think Synergy Other Ltd 100.00% 100.00% 100.00% 100.00% Dominant Method 1: Non-Yes GM95GB60797 Limited Sectoral mutual rules GB 54930092XIVK28RZ SPECIFIC Violet No.2 Other Ltd 100.00% 100.00% 100.00% 100.00% Yes Non-Dominant Method 1: GM95GB60798 Limited mutual Sectoral rules GB 54930092XIVK28RZ SPECIFIC 360 Dot Net Other Ltd Non-21.62% 21.62% 21.62% Significant 21.62% Yes Other GM95GB00007 Limited mutual Method

Appendix F.3 - Disclaimer



Appendix F.3 Disclaimer

This report may contain certain forward-looking statements with respect to certain of Quilter plc's plans and its current goals and expectations relating to its future financial condition, performance and results.

By their nature, all forward-looking statements involve risk and uncertainty because they relate to future events and circumstances which are beyond Quilter plc's control including amongst other things, international and global economic and business conditions, the implications and economic impact of the conflicts in the Ukraine and the Middle East, market-related risks such as fluctuations in interest rates and exchange rates, the policies and actions of regulatory authorities, the impact of competition, inflation, deflation, the timing and impact of other uncertainties of future acquisitions or combinations within relevant industries, as well as the impact of tax and other legislation and other regulations in the jurisdictions in which Quilter plc and its affiliates operate. As a result, Quilter plc's actual future financial condition, performance and results may differ materially from the plans, goals and expectations set forth in Quilter plc's forward-looking statements.

Quilter plc undertakes no obligation to update the forward-looking statements contained in this report or any other forward-looking statements it may make.

Nothing in this report should be construed as a profit forecast.

Nothing in this report shall constitute an offer to sell or the solicitation of an offer to buy any securities.

Appendix F.4 Abbreviations and glossary

A A	Accele under administration which unless stated atherwise reflects are A.A. hefere intrograms aliminations
AuA	Assets under administration, which unless stated otherwise reflects gross AuA before intragroup eliminations
CEO	Chief Executive Officer
CFO	Chief Financial Officer
CIB	Collective Investment Bond
CMF	Capital Management Forum
C00	Chief Operating Officer
COVID-19	Coronavirus Disease 2019
CRA	Collective Retirement Account
CRO	Chief Risk Officer
D&A	Deduction and Aggregation
DTA	Deferred Tax Assets
DTL	Deferred Tax Liabilities
EEA	European Economic Area
EPIFP	Expected profit included in future premiums
ESG	Environmental, Social and Governance
EU	European Union
FCA	The UK Financial Conduct Authority
FRC	The UK Financial Reporting Council
FSMA	Financial Services and Markets Act 2000
GBP	British Pound Sterling
GDPR	General Data Protection Regulation
GGM	Group Governance Manual
IFPR	Investment Firms Prudential Regime
IFRS	International Financial Reporting Standards
IOC	Investment Oversight Committee
ISA (UK)	International Standards on Auditing (UK)
IT	Information Technology
LACDT	Loss-absorbing capacity of deferred taxes
MCGSCR	Minimum Consolidated Group Solvency Capital Requirement
MCR	Minimum Capital Requirement under Solvency II
NCCF	Net Client Cash Flow
ORSA	Own Risk and Solvency Assessment
PRA	Prudential Regulation Authority
QLPL	Quilter Life & Pensions Limited
QRT	Quantitative Reporting Template
RPI	Retail Price Index
SCR	Solvency capital requirement
SFCR	Solvency and Financial Condition Report
SLT	Similar to Life Techniques
SMCR	Senior Managers and Certification Regime
CME	Coning Management Finations
SMF	Senior Management Functions

